



**2.4.3 Average teaching experience of full time teachers in the same institution (Data for the latest completed academic year in number of years)**

<b>Total Experience of Faculties for latest academic year</b>	<b>634.75</b>
<b>Total No. of Faculties for latest Completed academic year</b>	<b>126</b>
<b>Average Experience of Faculty</b>	<b>5.037</b>

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NAME OF FULL TIME TEACHER	PAN	Designation	Year of appointment	Nature of appointment (Against Sanctioned post, temporary, permanent)	Name of the Department	Total years of Experience in the same institution
AISHWARY SHARMA	CTVPS4475F	ASST PROFESSOR	6/23/2015	Permanent	CIVIL ENGINEERING	6 yr
AJAY SINGH	BBWPS2541C	ASSOCIATE PROFESSOR	8/18/2008	Permanent	ELECTRONICS AND COMPUTER	12.10yr
AMBIKA BENIWAL	AYWPB8432B	ASST PROFESSOR	10/21/2013	Permanent	ELECTRICAL AND ELECTRONICS	7.8yr
ANCHAL KUMARI	AFUPL3400J	ASST PROFESSOR	8/1/2018	Permanent	COMPUTER SCIENCE AND INFORMATION	2.10 yr
ANGANA CHATTERJEE	AJIPC4695C	ASST PROFESSOR	9/8/2011	Permanent	CIVIL ENGINEERING	9.9 yr
ANITA MUDGAL	AJQPM8970J	ASST PROFESSOR	8/1/2019	Permanent	ELECTRONICS & COMMUNICATION ENGG	1.10 yr
ANJALI BHATIA	AIMPB8378C	ASST PROFESSOR	4/2/2012	Permanent	MASTERS IN COMPUTER APPLICATIONS	9.2yr
ANKITA GANGWAR	AWNPG2689J	ASST PROFESSOR	2/22/2019	Permanent	COMPUTER SCIENCE & ENGINEERING	2.4 yr
ANTARIKSH GUPTA	AVNPG2502M	ASST PROFESSOR	6/23/2015	Permanent	MECHANICAL ENGINEERING	6 yr
ARPITA GUPTA	AHZPG8217F	PROFESSOR	8/1/2020	Permanent	ELECTRONICS & COMMUNICATION	10 month
ASHISH KUSH	CCVPK0073L	ASST PROFESSOR	6/1/2021	Permanent	CIVIL ENGINEERING	1 month
ASHWANI KUMAR	AMCPK4297P	PROFESSOR	7/25/2009	Permanent	MECHANICAL ENGINEERING	11.11 yr
ASTHA MALHOTRA	CHDPM6283P	ASST PROFESSOR	2/2/2015	Permanent	ELECTRONICS & COMMUNICATION ENGG	6.4 yr
BHARTI RANI	ACDPY0576C	ASST PROFESSOR	1/4/2010	Permanent	CIVIL ENGINEERING	11.5 yr
BHUVNESH CHATURVEDI	AQHPC2609L	ASST PROFESSOR	7/22/2019	Permanent	COMPUTER SCIENCE & ENGINEERING	1.11 yr
BIPIN PANDEY	BRHPP1963L	ASST PROFESSOR	8/7/2018	Permanent	COMPUTER SCIENCE & ENGINEERING	2.10 yr
CHANDAN CHOUBEY	AKGPC2816G	ASST PROFESSOR	5/13/2019	Permanent	ELECTRONICS & COMMUNICATION	2.1 yr
DEBSHREE BHATTACHARYA	ALPPC0348H	ASST PROFESSOR	1/9/2009	Permanent	ELECTRICAL AND ELECTRONICS	12.5 yr

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DEVANGI GROVER	BICPG0857N	ASST PROFESSOR	9/2/2017	Permanent	ELECTRONICS AND COMMUNICATIONS	3.9 yr
DEVENDRA DIXIT	AJKPD1937G	ASSOCIATE PROFESSOR	12/21/2020	Permanent	MASTERS IN BUSINESS ADMINISTRATION	6 month
DHARMENDRA PAL	AHQPP8162R	ASSOCIATE PROFESSOR	8/2/2019	Permanent	COMPUTER SCIENCE AND INFORMATION	1.10 yr
EKTA SINGH	GKAPS8892G	ASST PROFESSOR	26/12/2017	Permanent	COMPUTER SCIENCE AND INFORMATION	3.6 yr
EVA AGGARWAL	AKDPA5185D	ASST PROFESSOR	2/8/2016	Permanent	COMPUTER SCIENCE AND INFORMATION	5.4 yr
GAURAV KUMAR	FUFPK3666G	ASST PROFESSOR	8/19/2019	Permanent	MECHANICAL ENGINEERING	1.10 yr
GAYATRI PARHI	CAWPP9676F	ASST PROFESSOR	7/8/2013	Permanent	ELECTRONICS & COMMUNICATION ENGG	7.11 yr
GUNJEET KAUR	CDNPK5207R	ASST PROFESSOR	23/06/2015	Permanent	ELECTRONICS & COMMUNICATION ENGG	6 yr
HARSHIT KUMAR	CGJPK0176N	ASST PROFESSOR	7/25/2016	Permanent	MECHANICAL ENGINEERING	4.11yr
IFRAH KATHWAH	EYAPK8056C	ASST PROFESSOR	1/16/2019	Permanent	CIVIL ENGINEERING	2.5 yr
JASWINDER KAUR	AREPK1737D	ASSOCIATE PROFESSOR	8/19/2019	Permanent	COMPUTER SCIENCE AND INFORMATION	1.10 yr
JAYA SRIVASTAVA	BSYPS7716J	ASSOCIATE PROFESSOR	9/22/2010	Permanent	ELECTRONICS & COMMUNICATION ENGG	10.9yr
JODHPAL SINGH	BGOPS6539R	ASST PROFESSOR	7/5/2011	Permanent	MASTERS IN BUSINESS ADMINISTRATION	9.11yr
JOSHIKA RANA	ANZPR7038M	ASST PROFESSOR	1/7/2016	Permanent	MASTERS IN COMPUTER APPLICATIONS	5.5 yr
K KAMAL	AHIPK7138E	PROFESSOR	1/6/2020	Permanent	CIVIL ENGINEERING	1.5 yr
KAPIL DEV SHARMA	DHJPS6024K	ASST PROFESSOR	8/2/2013	Permanent	ELECTRICAL AND ELECTRONICS	7.10 yr
KHUSHBOO GAUTAM	BVGPG2787N	ASST PROFESSOR	7/27/2020	Permanent	MASTERS IN BUSINESS ADMINISTRATION	11 month
KOMAL CHANDWANI	BPLPC8828M	ASST PROFESSOR	8/20/2020	Permanent	COMPUTER SCIENCE AND ENGINEERING	10 month
KUNTALA MUKHERJEE	ASQPM7089R	ASST PROFESSOR	2/2/2015	Permanent	COMPUTER SCIENCE AND ENGINEERING	6.4 yr
LAKSHAY .	AHOPL0644A	ASST PROFESSOR	26/12/2017	Permanent	MECHANICAL ENGINEERING	3.6 yr

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LALIT ADITYA KAUSHAL	EAFPK9038D	ASST PROFESSOR	8/19/2019	Permanent	ELECTRONICS & COMMUNICATION ENGG	1.10 yr
LAVISH KUMAR SINGH	DQSPS2409N	ASST PROFESSOR	1/16/2020	Permanent	MECHANICAL ENGINEERING	1.5 yr
LILY GUPTA	ATKPK2235N	ASST PROFESSOR	10/3/2011	Permanent	ELECTRONICS & COMMUNICATION ENGG	9.8 yr
MAHAMAYA MOHANTHY	AREPM1741K	ASSOCIATE PROFESSOR	10/18/2010	Permanent	COMPUTER SCIENCE AND ENGINEERING	10.8 yr
MAMTA TOMAR	AIMPT5517H	ASSOCIATE PROFESSOR	8/12/2016	Permanent	CIVIL ENGINEERING	4.10 yr
MANISHA BISHT	BLWPB8665L	ASST PROFESSOR	7/27/2020	Permanent	ELECTRONICS & COMMUNICATION ENGG	11 month
MANOJ KUMAR	BAVPK3762P	ASST PROFESSOR	9/10/2013	Permanent	MECHANICAL ENGINEERING	7.9 yr
MANOJ KUMAR	BPKPM8887B	ASSOCIATE PROFESSOR	8/11/2011	Permanent	COMPUTER SCIENCE AND ENGINEERING	9.10 yr
MANOJ PANDEY	AKXPP8548D	ASSOCIATE PROFESSOR	1/7/2016	Permanent	COMPUTER SCIENCE AND ENGINEERING	5.5 yr
MANSI GOEL	ASSPG5444L	ASST PROFESSOR	24/07/2017	Permanent	COMPUTER SCIENCE AND ENGINEERING	3.11 yr
MANUJ CHAUHAN	AIMPC6049B	ASST PROFESSOR	8/2/2011	Permanent	ELECTRONICS & COMMUNICATION ENGG	9.10 yr
MOKSHI KHATANA	ESVPK9229N	ASST PROFESSOR	8/1/2020	Permanent	COMPUTER SCIENCE AND ENGINEERING	10 month
MONA BHARGAVA	ABWBP8004E	ASSOCIATE PROFESSOR	8/4/2008	Permanent	INFORMATION TECHNOLOGY	12.10 yr
MUKESH TOMAR	ACDPT6015D	PROFESSOR	8/1/2020	Permanent	MASTERS IN BUSINESS ADMINISTRATION	10 month
NEELAM BHARDWAJ	AIFPB8275P	ASSOCIATE PROFESSOR	7/24/2009	Permanent	MASTERS IN BUSINESS ADMINISTRATION	11.11 yr
NEERAJ KUMAR	AYNPK6671N	ASSOCIATE PROFESSOR	9/16/2020	Permanent	ELECTRONICS & COMMUNICATION ENGG	9 month
NEETIKA ARORA	ALEPA5465G	ASSOCIATE PROFESSOR	7/28/2008	Permanent	ELECTRONICS & COMMUNICATION ENGG	12.11 yr
NEETU SINGH	BMAPS6092P	ASSOCIATE PROFESSOR	4/5/2021	Permanent	COMPUTER SCIENCE AND ENGINEERING	2 month
NEHA MALIK	CLVPM0937L	ASST PROFESSOR	6/23/2015	Permanent	ELECTRICAL AND ELECTRONICS	6 yr
NISHA SHARMA	BJSPS6037B	ASST PROFESSOR	12/3/2012	Permanent	INFORMATION TECHNOLOGY	8.6 yr

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PAWAN SHARMA	BNNPS4570A	PROFESSOR	8/1/2020	Permanent	COMPUTER SCIENCE AND ENGINEERING	10 month
PAYAL GARG	AUFPG7608D	ASST PROFESSOR	1/8/2017	Permanent	CIVIL ENGINEERING	4.5 yr
PRADEEP SINGH CHAUHAN	CCAPC6490G	ASST PROFESSOR	7/29/2019	Permanent	ELECTRONICS & COMMUNICATION	1.11 years
PRANAY BHADAURIA	AOVPB6851R	ASST PROFESSOR	1/16/2020	Permanent	ELECTRICAL AND ELECTRONICS	1.5 yr
PRANIKA SINGHAL	ASSPK6559L	ASST PROFESSOR	1/20/2016	Permanent	INFORMATION TECHNOLOGY	5.5 yr
PRAVENDRA YADAV	AHSPY8297Q	ASST PROFESSOR	1/1/2018	Permanent	CIVIL ENGINEERING	2.10 yr
PREETI BENIWAL	CSVPB5867M	ASST PROFESSOR	5/15/2018	Permanent	ELECTRONICS AND COMPUTER	3.1 yr
PREETI THAKUR	AKGPT8674H	ASST PROFESSOR	11/4/2019	Permanent	MASTER IN BUSINESS ADMINISTRATION(GENE	1.7 yr
PREM NARAYAN DHURVE	BIUPD5412J	ASST PROFESSOR	7/17/2014	Permanent	CIVIL ENGINEERING	6.11 yr
PRITY YADAV	ALBPY8750H	ASST PROFESSOR	9/1/2016	Permanent	ELECTRONICS & COMMUNICATION ENGG	4.9 yr
PRIYA PAHUJA	BFGPP5013J	ASST PROFESSOR	1/20/2016	Permanent	COMPUTER SCIENCE AND ENGINEERING	5.5 yr
PRIYANKA KAUSHAL	CUKPK9416J	ASST PROFESSOR	6/23/2015	Permanent	MECHANICAL ENGINEERING	6 yr
PUJA RANJAN	AIBPR9439F	ASST PROFESSOR	1/7/2016	Permanent	INFORMATION TECHNOLOGY	5.5 yr
RAJAT KUMAR	BKGPK2272M	ASST PROFESSOR	8/20/2018	Permanent	INFORMATION TECHNOLOGY	2.10 yr
RAJDHARI SINGH	FHZPS2594Q	ASST PROFESSOR	2/18/2019	Permanent	MASTERS IN BUSINESS ADMINISTRATION	2.4 yr
RAJEEV GUPTA	BIKPG5697Q	ASST PROFESSOR	8/6/2018	Permanent	COMPUTER SCIENCE & ENGINEERING	2.10 yr
RAKESH KUMAR SHARMA	CIQPS3366D	ASST PROFESSOR	7/16/2013	Permanent	CIVIL ENGINEERING	7.11 yr
RAKHI KHEDIKAR	BKCPK4352C	ASSOCIATE PROFESSOR	8/8/2016	Permanent	COMPUTER SCIENCE AND ENGINEERING	4.10 yr
RAKHI PURI	ASCP9309H	ASST PROFESSOR	2/24/2009	Permanent	COMPUTER SCIENCE AND INFORMATION	12.4 yr
RAM BICHAR SINGH	CMHPS6117D	ASST PROFESSOR	1/20/2017	Permanent	COMPUTER SCIENCE AND ENGINEERING	4.5 yr

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RASVEEN RASVEEN	AMFPR4886E	ASST PROFESSOR	2/8/2016	Permanent	ELECTRICAL AND ELECTRONICS	5.4 yr
RAVINDRA RAVI	AHZPR7887G	ASST PROFESSOR	1/7/2016	Permanent	INFORMATION TECHNOLOGY	5.5 yr
RICHA JAISWAL	AUKPJ6078R	ASST PROFESSOR	1/22/2019	Permanent	ELECTRICAL AND ELECTRONICS	2.5 yr
RAJENDER NATH SHARMA	BHKPS4536H	PROFESSOR	2/8/2006	Permanent	MECHANICAL ENGINEERING	12.9 yr
RITU SHARMA	AZWPR2285D	ASST PROFESSOR	31/07/2017	Permanent	COMPUTER SCIENCE AND ENGINEERING	3.10 yr
SAHAB SINGH	AUFPS3246R	PROFESSOR	1/17/2011	Permanent	MASTERS IN BUSINESS ADMINISTRATION	10.5 yr
SANJIT SRIVASTAVA	GACPS8757J	ASST PROFESSOR	7/30/2018	Permanent	CIVIL ENGINEERING	2.11 yr
SHABAD SWAROOP	AVLPS0930K	ASST PROFESSOR	9/15/2012	Permanent	ELECTRONICS AND COMPUTER	8.9 yr
SHAFALI AGARWAL	AKSPA9631P	ASST PROFESSOR	10/1/2019	Permanent	COMPUTER SCIENCE AND ENGINEERING	1.8 yr
SHAILESH KUMAR	CNGPK7104Q	ASST PROFESSOR	8/4/2020	Permanent	MECHANICAL ENGINEERING	6 month
SHALINI YADAV	ACCPY1713C	ASST PROFESSOR	6/12/2007	Permanent	COMPUTER SCIENCE AND ENGINEERING	14 yr
SHEETAL YADAV	ACBPY2166J	ASST PROFESSOR	8/13/2016	Permanent	MECHANICAL ENGINEERING	4.10 yr
SHILPA SEN	DOTPS9287F	ASST PROFESSOR	1/7/2016	Permanent	ELECTRICAL AND ELECTRONICS	5.5 yr
SHIPRA KATARIA	DEPPS3580R	ASST PROFESSOR	8/1/2018	Permanent	COMPUTER SCIENCE & ENGINEERING	6 month
SHIVANGI TIWARI	AXKPT9817F	ASST PROFESSOR	12/14/2020	Permanent	COMPUTER SCIENCE AND INFORMATION	6 month
SHUBHAM SHUBHAM	HOOPS5724E	ASST PROFESSOR	10/26/2020	Permanent	CIVIL ENGINEERING	8 month
SHUBHI GUPTA	BNWPG8166R	ASST PROFESSOR	26/12/2017	Permanent	ELECTRONICS AND COMPUTER	3.6 yr
SHWETA GUPTA	AVGPG5332G	ASST PROFESSOR	8/7/2018	Permanent	ELECTRONICS & COMMUNICATION ENGG	2.10 yr
SHYAMALIMA KASHYAP	BIFPK2575J	ASST PROFESSOR	1/16/2020	Permanent	COMPUTER SCIENCE AND ENGINEERING	1.5 yr
SOMYA RAO	EXQPR1637M	ASST PROFESSOR	6/1/2021	Permanent	MASTERS IN BUSINESS ADMINISTRATION	1 month
SONALI MISHRA	CQFPM1834H	ASSOCIATE PROFESSOR	4/5/2021	Permanent	COMPUTER SCIENCE AND ENGINEERING	2 month
SOURABH GHOSH	BIAPG6566N	ASST PROFESSOR	8/1/2020	Permanent	ELECTRICAL AND ELECTRONICS	10 month

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SUBHANKAR DEBNATH	BLAPD9838B	ASST PROFESSOR	8/1/2018	Permanent	CIVIL ENGINEERING	2.10 yr
SUCHITA HOTWANI	ACUPH5937M	ASST PROFESSOR	10/18/2010	Permanent	COMPUTER SCIENCE AND ENGINEERING	10.8 yr
SUNIL NARULA	ACBPN1564B	ASST PROFESSOR	26/07/2017	Permanent	COMPUTER SCIENCE AND INFORMATION	3.11 yr
SUNIL SHARMA	CGKPS4327J	ASSOCIATE PROFESSOR	7/20/2020	Permanent	MECHANICAL ENGINEERING	11 month
SUNIL SRIVASTAVA	AWGPS4680Q	PROFESSOR	7/1/2006	Permanent	ELECTRONICS & COMMUNICATION ENGG	14.11 yr
SURABHI RAVINDRAN	AKQPR0769R	ASST PROFESSOR	1/20/2016	Permanent	ELECTRONICS AND COMPUTER	5.5 yr
SUSHIL KUMAR BAGGA	AEVPB7399Q	DIRECTOR	1/16/2015	Permanent	MECHANICAL ENGINEERING	6.5 yr
SWATI GOEL	AKUPG7083P	ASSOCIATE PROFESSOR	10/17/2011	Permanent	COMPUTER SCIENCE AND ENGINEERING	9.8 yr
SWATI TYAGI	AHOPT0366M	ASST PROFESSOR	8/24/2020	Permanent	COMPUTER SCIENCE AND ENGINEERING	10 month
TANNU ARORA	AIEPA9217B	LECTURER	7/1/2014	Permanent	ELECTRONICS AND COMPUTER	6.11 yr
TANU MAHAJAN	AQPPM9783K	ASST PROFESSOR	31/07/2017	Permanent	INFORMATION TECHNOLOGY	3.10 yr
TARANG AGARWAL	AIMPA9632N	ASST PROFESSOR	1/28/2013	Permanent	INFORMATION TECHNOLOGY	8.5 yr
TARUNA SHARMA	AODPT5187N	ASST PROFESSOR	2/8/2016	Permanent	ELECTRONICS & COMMUNICATION ENGG	5.4 yr
TEJINDER PAL SINGH	CQSPS5130D	ASST PROFESSOR	12/20/2013	Permanent	CIVIL ENGINEERING	7.6 yr
TOJASAVI DUBEY	ALLPD0025E	ASSOCIATE PROFESSOR	1/7/2016	Permanent	ELECTRONICS AND COMPUTER	5.5 yr
UMA N V	AIBPV2605B	ASST PROFESSOR	10/16/2008	Permanent	ELECTRONICS & COMMUNICATION ENGG	12.8 yr
VAISHALI MUDKHEDKAR	AHHPM7666G	ASSOCIATE PROFESSOR	12/1/2011	Permanent	ELECTRICAL AND ELECTRONICS	9.6 yr
VANDANA KUTTAPAN NAIR	CDZPK0694Q	ASST PROFESSOR	2/8/2017	Permanent	COMPUTER SCIENCE & ENGINEERING	4.4 yr
VANDANA TIWARI	AMVPM6062F	ASST PROFESSOR	25/07/2017	Permanent	CIVIL ENGINEERING	3.11 yr
VICTOR DUTTA	APSPD9065P	ASST PROFESSOR	3/4/2013	Permanent	ELECTRICAL AND ELECTRONICS	8.3 yr
VIJAY RANI SOOD	AOIPS4855H	PROFESSOR	8/19/2016	Permanent	COMPUTER SCIENCE AND ENGINEERING	4.10 yr
VIKRAM KUMAR	BQJPK6293F	ASST PROFESSOR	7/6/2020	Permanent	ELECTRONICS & COMMUNICATION ENGG	11 month
VINEET KUMAR MISHRA	BHTPM6177M	ASST PROFESSOR	5/15/2019	Permanent	MECHANICAL ENGINEERING	2.1 yr
VINEET KUMAR YADAV	ALTPY3724B	ASST PROFESSOR	1/16/2020	Permanent	MECHANICAL ENGINEERING	1.5 yr
VISHAL VASISTHA	AINPV6880A	ASST PROFESSOR	8/8/2016	Permanent	MECHANICAL ENGINEERING	4.10 yr
VISHNU KUNTAL	CDDPK2563C	ASST PROFESSOR	1/16/2019	Permanent	MECHANICAL ENGINEERING	2.5 yr

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Ref.No : DGI/GN/T224/15

Date : 23/06/2015

Mr Aishwary Sharma  
H.No.91, Street No.08, Sarpanch Colony  
Mandawali Fazalpur, New Delhi-110092

With reference to your application and subsequent interview, you are hereby appointed as Assistant Professor in **Civil Engineering Department** in our **Dronacharya Group of Institutions, #27, Knowledge Park-III, Greater Noida – U.P.** You are advised to report for duty on **03/08/2015** on the terms and conditions given hereunder:

**I. Pay: Your pay & other allowances are given below:**

**Pay Scale 15600-39100- 8000 ( AGP )**

(A) Basic Pay	Rs. 21025.00 Per month
(B) Dearness Allowance	Rs. 21025.00 Per month
(C) House Rent Allowance	Rs. 10513.00 Per month
(D) Transportation Allowance	Rs. 3000.00 Per month
(E) City Compensation Allowance	Rs. 600.00 Per month
(F) Medical Allowance	Rs. 250.00 Per month
<b>Total</b>	<b>Rs. 56413.00 Per month</b>

2. Others benefits such as Provident Fund and Leave encashment etc. shall be paid as per the service rules of the College.

3. You will be governed by rules and regulations of college as notified from time to time by the orders of competent authority.

4. The college in its sole discretion may review your basic salary and other components of your salary appropriately based on your performance upon completion of twelve months from the date of your joining and on subsequent anniversary date/s or on such other date/s as it may decide for the purpose.

5. Working Days of the college shall be six days a week.

6. Leaves shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of the Institutions.

7. You will not accept and undertake any other job, full time or part time, from any other institution/agency, without prior approval of the competent authority designated by Governing Body. Such a lapse would constitute breach of trust and may lead termination of your services. However you may undertake duty assigned by AICTE /affiliated University /State Government with prior approval of the Principal of the college in writing.

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intend to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your services are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to.....

We look forward to your joining the college and "Wish you a successful association with the College".

Yours truly,  
For Dronacharya Group of Institutions

  
(Director)

  
Ashwani



Ref.No : DGI/GN/T360/19

Date: 21/02/2019



**DRONACHARYA  
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Group of Institutions  
Approved by : All India Council for Technical Education  
Affiliated to : Uttar Pradesh Technical University, Lucknow

Ms. Ankita Gangwar  
509/142, New Hyderabad P.O  
Lucknow, U.P-226007

With reference to your application and subsequent interview, you are hereby appointed as Assistant Professor in **Computer Science Engineering Department** in our **Dronacharya Group of Institutions, #27, Knowledge Park-III, Greater Noida - U.P.** You are advised to report for duty on **22/02/2019** on the terms and conditions given hereunder:

**1. Pay: Your pay & other allowances are given below:**

**Pay Scale 15600-39100- 6000 ( AGP )**

(A) Basic Pay	Rs. 19790.00 Per month
(B) Dearness Allowance	Rs. 9895.00 Per month
(C) House Rent Allowance	Rs. 1979.00 Per month
(D) Transportation Allowance	Rs. 3000.00 Per month
(E) City Compensation Allowance	Rs. 600.00 Per month
(F) Medical Allowance	Rs. 250.00 Per month
<b>Total</b>	<b>Rs. 35514.00 Per month</b>

2. Others benefits such as Provident Fund and Leave encashment etc. shall be paid as per the service rules of the College.

3. You will be governed by rules and regulations of college as notified from time to time by the orders of competent authority.

4. The college in its sole discretion may review your basic salary and other components of your salary appropriately based on your performance upon completion of twelve months from the date of your joining and on subsequent anniversary date/s or on such other date/s as it may decide for the purpose.

5. Working Days of the college shall be six days a week.

6. Leaves shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of the Institutions.

7. You will not accept and undertake any other job, full time or part time, from any other institution/agency, without prior approval of the competent authority designated by Governing Body. Such a lapse would constitute breach of trust and may lead termination of your services. However, you may undertake duty assigned by AICTE /affiliated University /State Government with prior approval of the Principal of the college in writing.

*Ankita Gangwar*

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intent to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your service are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to.....21.02.2019....

We look forward to your joining the college and "Wish you a successful association with the College".

Yours truly,

For Dronacharya Group of Institutions

(Director)

*Ataywar*

Ref.No: DGI/GN/T365/19

Date : 04/07/2019



**DRONACHARYA**  
Group of Institutions  
Approved by All India Council for Technical Education  
Affiliated to Uttar Pradesh Technical University, Lucknow

Mr Bhuvnesh Chaturvedi  
LIG 199, Barrn 4,  
Kanpur-208027 (U.P)

With reference to your application and subsequent interview, you are hereby appointed as Assistant Professor in Computer Science & Engineering Department in our Dronacharya Group of Institutions, #27, Knowledge Park-III, Greater Noida – U.P. You are advised to report for duty on 22/07/2019 on the terms and conditions given hereunder:

i. Pay: Your pay & other allowances are given below:

Pay Scale 15600-39100- 6000 (AGP)

(A) Basic Pay	Rs. 16915.00 Per month
(B) Dearness Allowance	Rs. 8458.00 Per month
(C) House Rent Allowance	Rs. 1692.00 Per month
(D) Transportation Allowance	Rs. 3000.00 Per month
(E) City Compensation Allowance	Rs. 600.00 Per month
(F) Medical Allowance	Rs. 250.00 Per month
<b>Total</b>	<b>Rs. 30915.00 Per month</b>

2. Others benefits such as Provident Fund and Leave encashment etc shall be paid as per the service rules of the College.

3. You will be governed by rules and regulations of college as notified from time to time by the orders of competent authority.

4. The college in its sole discretion may review your basic salary and other components of your salary appropriately based on your performance upon completion of twelve months from the date of your joining and on subsequent anniversary date/s or on such other date/s as it may decide for the purpose.

5. Working Days of the college shall be six days a week.

6. Leaves shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of the Institutions.

7. You will not accept and undertake any other job, full time or part time, from any other institution/agency, without prior approval of the competent authority designated by Governing Body. Such a lapse would constitute breach of trust and may lead termination of your services. However, you may undertake duty assigned by AICTE /affiliated University /State Government with prior approval of the Principal of the college in writing.

*Bhuvnesh Chaturvedi*

08/07/2019



8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intend to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your service are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to.....

We look forward to your joining the college and "Wish you a successful association with the College".

Yours truly,  
For Dronacharya Group of Institutions

(Director)

Bhuvnesh Chaturvedi

08/07/2019



Ref.No: DGI/GN/T369/19  
Date : 31/07/2019



**DRONACHARYA**  
GROUP OF INSTITUTIONS  
Approved by Council of Technical Education, U.P.  
Affiliated to Uttar Pradesh Technical University, Lucknow

Mr.Dharmendra Pal  
B-196, Sainik Nagar,  
Uttam Nagar,  
New Delhi – 110059

With reference to your application and subsequent interview, you are hereby appointed as Assistant Professor in **Computer Science & Engineering Department** in our **Dronacharya Group of Institutions, #27, Knowledge Park-III, Greater Noida – U.P.** You are advised to report for duty on **02/08/2019** on the terms and conditions given hereunder:

**1. Pay: Your pay & other allowances are given below:**

**Pay Scale 15600-39100- 6000 (AGP)**

(A) Basic Pay	Rs. 15600.00 Per month
(B) Dearness Allowance	Rs. 15600.00 Per month
(C) House Rent Allowance	Rs. 1560.00 Per month
(D) Transportation Allowance	Rs. 3000.00 Per month
(E) City Compensation Allowance	Rs. 600.00 Per month
(F) Medical Allowance	Rs. 250.00 Per month
<b>Total</b>	<b>Rs. 36610.00 Per month</b>

2. Others benefits such as Provident Fund and Leave encashment etc. shall be paid as per the service rules of the College.

3. You will be governed by rules and regulations of college as notified from time to time by the orders of competent authority.

4. The college in its sole discretion may review your basic salary and other components of your salary appropriately based on your performance upon completion of twelve months from the date of your joining and on subsequent anniversary date/s or on such other date/s as it may decide for the purpose.

5. Working Days of the college shall be six days a week.

6. Leaves shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of the Institutions.

7. You will not accept and undertake any other job, full time or part-time, from any other institution/agency, without prior approval of the competent authority designated by Governing Body. Such a lapse would constitute breach of trust and may lead termination of your services. However, you may undertake duty assigned by AICTE /affiliated University /State Government with prior approval of the Principal of the college in writing.



To,

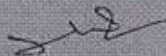
The Director  
Dronacharya Group of Institutions  
# 27, Knowledge Park-III  
Greater Noida

Sir,

I thank you for appointing me as Assistant Prof..... in your college.  
I accept all the terms and conditions contained in the appointment letter and I  
assure you that I will abide by all terms and conditions regarding my  
appointment with sincerity and diligence.

Yours faithfully,

DHARMENDRA PAL

  
(Signature)

Date : 2/8/2019

Address: B-146, Sainik Nagar  
Uttam Nagar NO-59

Ref.No.:DJ/IGN/T/319/17

Date : 28/12/2017



**DRONACHARYA**  
Group of Institutions  
Approved by All India Council for Technical Education  
Affiliated to Uttar Pradesh Technical University, Lucknow

Ms. Ekta Singh  
#404, Chand Dwar-7  
PS-Bairiya, Teh- Bairia  
Distt. - Balia, U.P.-277214

With reference to your application and subsequent interview, you are hereby appointed as Assistant Professor in Applied Sciences & Humanities (English) Department in our Dronacharya Group of Institutions, # 27, Knowledge Park-III, Greater Noida - U.P. You are advised to report for duty on 16/01/2018 on the terms and conditions given hereunder:

1. Pay: Your pay & other allowances are given below:

Pay Scale 15600-39100- 6000 ( AGP )

(A) Basic Pay	Rs. 17602.00 Per month
(B) Dearness Allowance	Rs. 8801.00 Per month
(C) House Rent Allowance	Rs. 1760.00 Per month
(D) Transportation Allowance	Rs. 3000.00 Per month
(E) City Compensation Allowance	Rs. 600.00 Per month
(F) Medical Allowance	Rs. 250.00 Per month
(G) P.F Contribution	Rs. 1800.00 Per month
<b>Total CTC</b>	<b>Rs. 33813.00 Per month</b>

2. You will be governed by rules and regulations of college as notified from time to time by the orders of competent authority.

3. You will be available for all examination duties as it will be compulsory duty and no exemption will be given except on producing medical certificate from the Competent Medical Authorities

4. The college in its sole discretion may review your basic salary and other components of your salary appropriately based on your performance upon completion of twelve months from the date of your joining and on subsequent anniversary date/s or on such other date/s as it may decide for the purpose.

5. Working Days of the college shall be six days a week.

6. Leaves shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of the Institutions.

7. You will not accept and undertake any other job, full time or part time, from any other institution/agency, without prior approval of the competent authority designated by Governing Body. Such a lapse would constitute breach of trust and may lead termination of your services. However, you may undertake duty assigned by AICTE/Affiliated University/State Government with prior approval of the Principal of the college in writing.

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intent to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your service are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to.....

We look forward to your joining the college and "Wish you a successful association with the College".

Yours truly,  
For Bronacharya Group of Institutions

(Director)



Ref.No: DGI/IN/1/213/15

Date: 02/04/2015



**DRONACHARYA**  
**DRONACHARYA**  
Group of Institutions  
Approved by: All India Council for Technical Education  
Affiliated to: Uttar Pradesh Technical University, Lucknow

Ms. Gunjeet Kaur  
#3151, Sector-24 D,  
Chandigarh

With reference to your application and subsequent interview, you are hereby appointed as Assistant Professor in **Electronics & Communication Engineering Department** in our **Dronacharya Group of Institutions, #27, Knowledge Park-III, Greater Noida - U.P.** You are advised to report for duty on **06/04/2015** on the terms and conditions given hereunder:

1. Pay: Your pay & other allowances are given below:

Pay Scale 15600-39100- 6000 ( AGP )

(A) Basic Pay	Rs. 16915.00 Per month
(B) Dearness Allowance	Rs. 8458.00 Per month
(C) House Rent Allowance	Rs. 1692.00 Per month
(D) Transportation Allowance	Rs. 3000.00 Per month
(E) City Compensation Allowance	Rs. 600.00 Per month
(F) Medical Allowance	Rs. 250.00 Per month
<b>Total</b>	<b>Rs. 30915.00 Per month</b>

2. Others benefits such as Provident Fund and Leave encashment etc. shall be paid as per the service rules of the College.

3. You will be governed by rules and regulations of college as notified from time to time by the orders of competent authority.

4. The college in its sole discretion may review your basic salary and other components of your salary appropriately based on your performance upon completion of twelve months from the date of your joining and on subsequent anniversary date/s or on such other date/s as it may decide for the purpose.

5. Working Days of the college shall be six days a week.

6. Leaves shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of the Institutions.

7. You will not accept and undertake any other job, full time or part time, from any other institution/agency, without prior approval of the competent authority designated by Governing Body. Such a lapse would constitute breach of trust and may lead termination of your services. However you may undertake duty assigned by AICTE /affiliated University /State Government with prior approval of the Principal of the college in writing.

Reviewed  
Gunjeet  
10/4/15

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

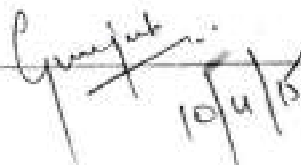
13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intend to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your service are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to.....

We look forward to your joining the college and "Wish you a successful association with the College".

Yours truly,  
For Drönacharya Group of Institutions

  
(Director)

  
10/4/15



To,

The Director  
Dronacharya Group of Institutions  
# 27, Knowledge Park-III  
Greater Noida

Sir,

I thank you for appointing me as ASSISTANT PROFESSOR in your college.  
I accept all the terms and conditions contained in the appointment letter and I assure you that I will abide by all terms and conditions regarding my appointment with sincerity and diligence.

Yours faithfully,

GUNJEET KAUR



(Signature)

Date : 03/04/2015

Address: 1. B-91, Kendriya Vihar 2  
Sector - 82, Noida, UP  
2. # 3151, Sector - 24-D  
Chandigarh (Permanent)

Ref.No :DGI/GN/T395/20

Date : 20/07/2020



**DRONACHARYA**  
Group of Institutions  
Approved by : All India Council for Technical Education  
Affiliated to : Uttar Pradesh Technical University, Lucknow

Ms. Khushboo Gautam  
#150, Balmukund Khand  
Giri Nagar, Kalkaji  
New Delhi-110019

With reference to your application and subsequent interview, you are hereby appointed as Assistant Professor in **Management Studies Department** in our **Dronacharya Group of Institutions, # 27, Knowledge Park-III, Greater Noida – U.P.** You are advised to report for duty on **27/07/2020** on the terms and conditions given hereunder:

**1. Pay: Your pay & other allowances are given below:**

**Pay Scale 15600-39100- 6000 ( AGP )**

(A) Basic Pay	Rs. 19790.00 Per month
(B) Dearness Allowance	Rs. 19790.00 Per month
(C) House Rent Allowance	Rs. 1979.00 Per month
(D) Transportation Allowance	Rs. 3000.00 Per month
(E) City Compensation Allowance	Rs. 600.00 Per month
(F) Medical Allowance	Rs. 250.00 Per month
<b>Total</b>	<b>Rs. 45409.00 Per month</b>

2. Others benefits such as Provident Fund and Leave encashment etc. shall be paid as per the service rules of the College.

3. You will be governed by rules and regulations of college as notified from time to time by the orders of competent authority.

4. The college in its sole discretion may review your basic salary and other components of your salary appropriately based on your performance upon completion of twelve months from the date of your joining and on subsequent anniversary date/s or on such other date/s as it may decide for the purpose.

5. Working Days of the college shall be six days a week.

6. Leaves shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of the Institutions.

7. You will not accept and undertake any other job, full time or part time, from any other institution/agency, without prior approval of the competent authority designated by Governing Body. Such a lapse would constitute breach of trust and may lead termination of your services. However, you may undertake duty assigned by AICTE /affiliated University /State Government with prior approval of the Principal of the college in writing.

*Khushboo*

*27-07-2020*

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

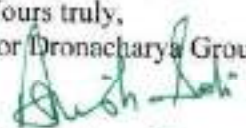
12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intent to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your service are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to.....

We look forward to your joining the college and "Wish you a successful association with the College".

Yours truly,  
For Dronacharya Group of Institutions

  
(Director)

*Khushboo*

*27-07-2020*



Ref.No :DGI/GN/T27/16  
Date : 30/12/2016



**DRONACHARYA**  
**DRONACHARYA**  
Group of Institutions  
Approved by All India Council for Technical Education  
Affiliated to - Uttar Pradesh Technical University, Lucknow

Ms. Lily Kumari  
51-II, Third Floor  
Pocket-4, Mayur Vihar  
PH-I, Shamaspur, East Delhi  
Patparganj, Delhi-110091

With reference to your application and subsequent interview, you are hereby appointed as Assistant Professor in Electronics & Communication Engineering Department in our Dronacharya Group of Institutions, #27, Knowledge Park-III, Greater Noida – U.P. You are advised to report for duty on 05/01/2017 on the terms and conditions given hereunder:

**1. Pay: Your pay & other allowances are given below:**

**Pay Scale: 15600-39100- 6000 ( AGP )**

(A) Basic Pay	Rs. 17602.00 Per month
(B) Dearness Allowance	Rs. 17602.00 Per month
(C) House Rent Allowance	Rs. 1760.00 Per month
(D) Transportation Allowance	Rs. 3000.00 Per month
(E) City Compensation Allowance	Rs. 600.00 Per month
(F) Medical Allowance	Rs. 250.00 Per month
<b>Total</b>	<b>Rs. 40814.00 Per month</b>

2. Others benefits such as Provident Fund and Leave encashment etc. shall be paid as per the service rules of the College.

3. You will be governed by rules and regulations of college as notified from time to time by the orders of competent authority.

4. The college in its sole discretion may review your basic salary and other components of your salary appropriately based on your performance upon completion of twelve months from the date of your joining and on subsequent anniversary date/s or on such other date/s as it may decide for the purpose.

5. Working Days of the college shall be six days a week.

6. Leaves shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of the Institutions.

7. You will not accept and undertake any other job, full time or part time, from any other institution/agency, without prior approval of the competent authority designated by Governing Body. Such a lapse would constitute breach of trust and may lead termination of your services. However, you may undertake duty assigned by AICTE /affiliated University /State Government with prior approval of the Principal of the college in writing.

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours (Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intend to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your services are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to.....

We look forward to your joining the college and "Wish you a successful association with the College".

Yours truly,  
For Dronacharya Group of Institutions

  
(Director)





10,

5th Jan 2017

The Director  
Dronacharya Group of Institutions  
# 27, Knowledge Park - III  
Greater Noida (U.P)

Sub:- Joining Report

Sir,  
I Lily Kumari, w/o Mr. Prashant, is joining  
Electronics & Communication department as  
Assistant Professor, today i.e. 5th Jan 2017.  
I accept all the terms and conditions contained  
in the appointment letter.

Yours faithfully

Lily  
05/01/17  
(Lily Kumari)  
05/01/17

She is permitted to join as Assistant  
Professor in Electronics & Communication  
Engineering dept. on 05/01/2017 F.N.

05/01/2017

To,

The Director  
Dronacharya Group of Institutions,  
# 27, Knowledge Park - III,  
Greater Noida, (U.P.)

Sir,

I thank you for appointing me as ASSN. Prof. (ECE) in your college. I accept all the terms and conditions contained in the appointment letter and I assure you that I will abide by all terms and conditions regarding my appointment with sincerity and diligence.

Yours faithfully,

  
(Signature)

Date : 5<sup>th</sup> Jan 17

Address : 51-11 Pocket A  
Kajal Vihar Phase I  
Delhi - 91

Ref.No :DGI/GN/T393/20  
Date : 20/07/2020



Ms. Manisha Bisht  
#2055 Ground Floor  
Type-4, Delhi Administration Flats  
Gulabi Bagh, North Delhi-110007

With reference to your application and subsequent interview, you are hereby appointed as Assistant Professor in **Electronics & Communication Engineering Department** in our **Dronacharya Group of Institutions, #27, Knowledge Park-III, Greater Noida - U.P.** You are advised to report for duty on **27/07/2020** on the terms and conditions given hereunder:

**1. Pay: Your pay & other allowances are given below:**

**Pay Scale 15600-39100- 6000 ( AGP )**

(A) Basic Pay	Rs. 16248.00 Per month
(B) Dearness Allowance	Rs. 16248.00 Per month
(C) House Rent Allowance	Rs. 1625.00 Per month
(D) Transportation Allowance	Rs. 3000.00 Per month
(E) City Compensation Allowance	Rs. 600.00 Per month
(F) Medical Allowance	Rs. 250.00 Per month
<b>Total</b>	<b>Rs. 37971.00 Per month</b>

2. Others benefits such as Provident Fund and Leave encashment etc. shall be paid as per the service rules of the College.

3. You will be governed by rules and regulations of college as notified from time to time by the orders of competent authority.

4. The college in its sole discretion may review your basic salary and other components of your salary appropriately based on your performance upon completion of twelve months from the date of your joining and on subsequent anniversary date/s or on such other date/s as it may decide for the purpose.

5. Working Days of the college shall be six days a week.

6. Leaves shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of the Institutions.

7. You will not accept and undertake any other job, full time or part time, from any other institution/agency, without prior approval of the competent authority designated by Governing Body. Such a lapse would constitute breach of trust and may lead termination of your services. However, you may undertake duty assigned by AICTE /affiliated University /State Government with prior approval of the Principal of the college in writing.

Manisha

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You **may also** be required to devote time during off-college hours /Sunday /Holiday etc. (if **required**) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intend to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your service are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to.....

We look forward to your joining the college and "Wish you a successful association with the College".

Yours truly,  
For Dronacharya Group of Institutions

(Director)

Manisha

To,

The Director  
Dronacharya Group of Institutions  
# 27, Knowledge Park-III  
Greater Noida

Sir,

I thank you for appointing me as Assistant Professor, ECE Deptt in your college.  
I accept all the terms and conditions contained in the appointment letter and I  
assure you that I will abide by all terms and conditions regarding my  
appointment with sincerity and diligence.

Yours faithfully,

Manisha Bisht

*Manisha*

(Signature)

Date : 21/07/20

Address: Flat No. 2055, Type 4, Delhi Administration Flats,  
Gulabi Bagh, New Delhi-110007



Ref No: DUG/2023/04/2020

Date: 18/08/2023



**DRONACHARYA**  
Group of Institutions  
Approved by All India Council for Technical Education  
Affiliated to The Assam State University, Lakhimpur

Mr. Neeraj Kumar  
Asst. Prof of English College,  
Moumita, Guwahati, Assam-781002

With reference to your application and subsequent interview, you are hereby appointed as Asst. Prof. in Electronics & Communications Engineering Department in our Dronacharya Group of Institutions, #27, Knowledge Park-II, Greater Nubla - U.P. You are advised to report for duty on 1st of 2023 on the terms and conditions given hereunder:

1. **Pay:** Your pay & other allowances are given below:

Pay Scale 37400 - 67000 - 9000 ( AGP )

(A) Basic Pay	Rs. 37400.00 Per month
(B) Dearness Allowance	Rs. 7480.00 Per month
(C) House Rent Allowance	Rs. 3740.00 Per month
(D) Transportation Allowance	Rs. 6900.00 Per month
(E) City Compensaton Allowance	Rs. 1000.00 Per month
(F) Medical Allowance	Rs. 250.00 Per month
<b>Total</b>	<b>Rs. 55770.00 Per month</b>

2. Other benefits such as Provident Fund and Leave encashment etc. shall be paid as per the service rules of the College.

3. You will be governed by rules and regulations of college as notified from time to time by the order of competent authority.

4. The college in its sole discretion may review your basic salary and other components of your salary in proportion to your performance upon completion of twelve months from the date of your joining and thereafter at anniversary dates or on such other dates as it may desire for the purpose.

5. Working hours of the college shall be six days a week.

6. Leaves shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of the College.

7. You shall not accept and undertake any other job, full time or part time, down an order without prior approval of the competent authority designated by Governing Body. Such approval shall be in writing and may lead termination of your services. However, you may undertake any other job, full time or part time, down an order without prior approval of the competent authority designated by All India Affiliated University /State Government with prior approval of the Governing Body in writing.

For Dronacharya Group of Institutions

*(Signature)*  
19/8/2023

#27, Knowledge Park-II, Greater Nubla, Guwahati

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on the employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may work extra time during off-college hours (Sunday/Holiday etc.) required for college related activities for which no additional compensation will be offered.

11. You will be on probation for a period of one year extendable up to another six months. Probation will be confirmed only after successful completion of probation period. The age limit for recruitment shall be 65 years or as notified by the Government, whichever is earlier.

12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modification thereof and Amendment thereof.

13. You shall be required to give minimum one month notice in writing or deposit one month's salary in lieu thereof in case you intend to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month's salary in lieu thereof. In addition, you shall not be relieved from your services during the vacancy of the academic term, even if your notice expires prior to the last teaching day of the current semester. However, this condition shall not be applicable, if your services are terminated due to misconduct and/or an act of moral turpitude by giving you due opportunity to defend your position.

14. I confirm that the above terms and conditions are acceptable to you and that you accept the same by returning duplicate copy duly signed by you up to.....

15. I am pleased to your joining the college and "Wish you a successful academical work."

16. Sincerely,

17. Principal, Group of Institutions

A. Kumar  
19/8/2020

DCI/GN/0426/2021

Date: 02/04/2021



**DRONACHARYA**  
**DRONACHARYA**  
Group of Institutions  
Approved by All India Council for Technical Education  
Affiliated to: Uttar Pradesh Technical University, Lucknow

Dr. Neetu Singh  
#719, Gyan Lok Colony  
Saray Nasrulla, Khurja  
Bulandshahr, U.P.-203131

With reference to your application and subsequent interview, you are hereby appointed as Associate Professor in Applied Sciences & Humanities (Mathematics) Department in our Dronacharya Group of Institutions, #27, Knowledge Park-III, Greater Noida - U.P. You are advised to report for duty on 05/04/2021 on the terms and conditions given hereunder:

1. Pay: Your pay & other allowances are given below:

Pay Scale 37400 - 67000 - 9000 ( AGP )

(A) Basic Pay	Rs. 40226.00 Per month
(B) Dearness Allowance	Rs. 8015.00 Per month
(C) House Rent Allowance	Rs. 4023.00 Per month
(D) Transportation Allowance	Rs. 5000.00 Per month
(E) City Compensation Allowance	Rs. 1000.00 Per month
(F) Medical Allowance	Rs. 250.00 Per month
Total	Rs. 58544.00 Per month

2. Other benefits such as Provident Fund and Leave encashment etc. shall be paid as per the service rules of the College.

3. You will be governed by rules and regulations of college as notified from time to time by the orders of competent authority.

4. The college in its sole discretion may review your basic salary and other components of your salary appropriately based on your performance upon completion of twelve months from the date of your joining and on subsequent anniversary date/s or on such other date/s as it may decide for the purpose.

5. Working Days of the college shall be six days a week.

6. Leaves shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of the Institutions.

7. You will not accept and undertake any other job, full time or part time, from any other institution/agency, without prior approval of the competent authority designated by Governing Body. Such a lapse would constitute breach of trust and may lead termination of your services. However, you may undertake duty assigned by AICTE Affiliated University /State Government with prior approval of the Principal of the college in writing.

*Neetu Singh*  
5/8/21



8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours (Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intend to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your services are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to.....

We look forward to your joining the college and "Wish you a successful association with the College".

Yours truly,  
For Dronacharya Group of Institutions

  
(Director)

Accepted  
Bhup  
3/4/21

Ref.No :DGI/IGN/T/303/17

Date : 20/03/2017



**DRONACHARYA**  
Group of Institutions  
Approved by All India Council for Technical Education  
Affiliated to Uttar Pradesh Technical University, Lucknow

Ms Payal Garg  
B-5/67-C, Dhawalgiri Apartments  
Sector-14, Noida (U.P)-201307

With reference to your application and subsequent interview, you are hereby appointed as Assistant Professor in **Electronics & Communication Engineering Department** in our **Dronacharya Group of Institutions, #27, Knowledge Park-III, Greater Noida – U.P.** You are advised to report for duty on **01/08/2017** on the terms and conditions given hereunder:

**1. Pay: Your pay & other allowances are given below:**

**Pay Scale 15600-39100- 6000 ( AGP )**

(A) Basic Pay	Rs. 16915.00 Per month
(B) Dearness Allowance	Rs. 8458.00 Per month
(C) House Rent Allowance	Rs. 1692.00 Per month
(D) Transportation Allowance	Rs. 3000.00 Per month
(E) City Compensation Allowance	Rs. 600.00 Per month
(F) Medical Allowance	Rs. 250.00 Per month
(G) P.F Contribution	Rs. 1800.00 Per month
<b>Total CTC</b>	<b>Rs. 32715.00 Per month</b>

2. You will be governed by rules and regulations of college as notified from time to time by the orders of competent authority.

3. You will be available for all examination duties as it will be compulsory duty and an exemption will be given except on producing medical certificate from the Competent Medical Authorities

4. The college in its sole discretion may review your basic salary and other components of your salary appropriately based on your performance upon completion of twelve months from the date of your joining and on subsequent anniversary date/s or on such other date/s as it may decide for the purpose.

5. Working Days of the college shall be six days a week.

6. Leaves shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of the Institutions.

7. You will not accept and undertake any other job, full time or part time, from any other institution/agency, without prior approval of the competent authority designated by Governing Body. Such a lapse would constitute breach of trust and may lead termination of your services. However, you may undertake duty assigned by AICTE affiliated University /State Government with prior approval of the Principal of the college in writing.



8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc. (if required) for curricular/extracurricular/extracurricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

12. Income tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intent to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your service are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to....22.07.2017....

We look forward to your joining the college and "Wish you a successful association with the College".

Yours truly,

For Dronacharya Group of Institutions

(Director)

Payal Singh

Ref.No.: DGI/GN/T/346/18

Date : 04/08/2018



**DRONACHARYA**  
**DRONACHARYA**  
Group of Institutions  
Approved by All India Council for Technical Education  
Affiliated to : Uttar Pradesh Technical University, Lucknow

Mr. Rajeev Gupta  
Puraina, Kateya Tamkuhl Raj  
Kushinagar, U.P.-274407

With reference to your application and subsequent interview, you are hereby appointed as Assistant Professor in **Computer Science Engineering Department** in our **Dronacharya Group of Institutions, #27, Knowledge Park-III, Greater Noida – U.P.** You are advised to report for duty on 06/08/2018 on the terms and conditions given hereunder:

1. Pay: Your pay & other allowances are given below:

Pay Scale 15600-39100- 6000 ( AGP )

(A) Basic Pay	Rs. 17602.00 Per month
(B) Dearness Allowance	Rs. 17602.00 Per month
(C) House Rent Allowance	Rs. 1760.00 Per month
(D) Transportation Allowance	Rs. 3000.00 Per month
(E) City Compensation Allowance	Rs. 600.00 Per month
(F) Medical Allowance	Rs. 250.00 Per month
<b>Total</b>	<b>Rs. 40814.00 Per month</b>

2. You will be governed by rules and regulations of college as notified from time to time by the orders of competent authority.

3. You will be available for all examination duties as it will be compulsory duty and no exemption will be given except on producing medical certificate from the Competent Medical Authorities

4. The college in its sole discretion may review your basic salary and other components of your salary appropriately based on your performance upon completion of twelve months from the date of your joining and on subsequent anniversary date/s or on such other date/s as it may decide for the purpose.

5. Working Days of the college shall be six days a week.

6. Leaves shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of the Institutions.

7. You will not accept and undertake any other job, full time or part time, from any other institution/agency, without prior approval of the competent authority designated by Governing Body. Such a lapse would constitute breach of trust and may lead termination of your services. However, you may undertake duty assigned by AICTE /affiliated University /State Government with prior approval of the Principal of the college in writing.

*Rajeev*



8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intend to resign from your job. Similarly, the college may also terminate your services without assigning **any reason, after giving you one month notice or one month Gross Salary in lieu thereof.** In addition, **you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your service are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.**

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to.....

We look forward to your joining the college and "Wish you a successful association with the College".

Yours truly,  
For Dronacharya Group of Institutions

(Director)

Rajeev



Ref.No: DGI/GN/T356/19  
Date : 18/01/2019



**DRONACHARYA**  
Group of Institutions  
Approved by : All India Council for Technical Education  
Affiliated to : Uttar Pradesh Technical University, Lucknow

Ms. Richa Jaiswal  
110 Durga Society  
Shiv Katra Road, Lal Bangla  
Kanpur-208007

With reference to your application and subsequent interview, you are hereby appointed as Assistant Professor in Applied Sciences & Humanities (English) Department in our Dronacharya Group of Institutions, #27, Knowledge Park-III, Greater Noida – U.P. You are advised to report for duty on 22/01/2019 on the terms and conditions given hereunder:

**1. Pay: Your pay & other allowances are given below:**

**Pay Scale 15600-39100- 6000 (AGP)**

(A) Basic Pay	Rs. 15600.00 Per month
(B) Dearness Allowance	Rs. 15600.00 Per month
(C) House Rent Allowance	Rs. 1560.00 Per month
(D) Transportation Allowance	Rs. 3000.00 Per month
(E) City Compensation Allowance	Rs. 600.00 Per month
(F) Medical Allowance	Rs. 250.00 Per month
<b>Total</b>	<b>Rs. 36610.00 Per month</b>

2. Others benefits such as Provident Fund and Leave encashment etc. shall be paid as per the service rules of the College.

3. You will be governed by rules and regulations of college as notified from time to time by the orders of competent authority.

4. The college in its sole discretion may review your basic salary and other components of your salary appropriately based on your performance upon completion of twelve months from the date of your joining and on subsequent anniversary date/s or on such other date/s as it may decide for the purpose.

5. Working Days of the college shall be six days a week.

6. Leaves shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of the Institutions.

7. You will not accept and undertake any other job, full time or part time, from any other institution/agency, without prior approval of the competent authority designated by Governing Body. Such a lapse would constitute breach of trust and may lead termination of your services. However, you may undertake duty assigned by AICTE /affiliated University /State Government with prior approval of the Principal of the college in writing.



8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

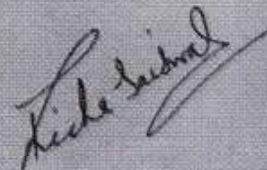
13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intend to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your service are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to.....

We look forward to your joining the college and "Wish you a successful association with the College".

Yours truly,  
For Director, Group of Institutions

(Director)





Ref.No.:DGI/GN/T/336/18

Date : 18/07/2018



**DRONACHARYA  
DRONACHARYA**  
Group of Institutions  
Approved by : All India Council for Technical Education  
Affiliated to : Uttar Pradesh Technical University, Lucknow

Mr. Sanjit Srivastava  
27/C Jessore Road, Near Talpukur  
Barasat-I, Hridaypur, North 24 Parganas,  
West Bengal-700127

With reference to your application and subsequent interview, you are hereby appointed as Assistant Professor in **Civil Engineering Department** in our **Dronacharya Group of Institutions, #27, Knowledge Park-III, Greater Noida – U.P.** You are advised to report for duty on **30/07/2018** on the terms and conditions given hereunder:

**1. Pay: Your pay & other allowances are given below:**

**Pay Scale 15600-39100- 6000 ( AGP )**

(A) Basic Pay	Rs. 17602.00 Per month
(B) Dearness Allowance	Rs. 17602.00 Per month
(C) House Rent Allowance	Rs. 1760.00 Per month
(D) Transportation Allowance	Rs. 3000.00 Per month
(E) City Compensation Allowance	Rs. 600.00 Per month
(F) Medical Allowance	Rs. 250.00 Per month
<b>Total</b>	<b>Rs. 40814.00 Per month</b>

2. Others benefits such as Provident Fund and Leave encashment etc. shall be paid as per the service rules of the College.

3. You will be governed by rules and regulations of college as notified from time to time by the orders of competent authority.

4. The college in its sole discretion may review your basic salary and other components of your salary appropriately based on your performance upon completion of twelve months from the date of your joining and on subsequent anniversary date/s or on such other date/s as it may decide for the purpose.

5. Working Days of the college shall be six days a week.

6. Leaves shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of the Institutions.

7. You will not accept and undertake any other job, full time or part time, from any other institution/agency, without prior approval of the competent authority designated by Governing Body. Such a lapse would constitute breach of trust and may lead termination of your services. However, you may undertake duty assigned by AICTE /affiliated University /State Government with prior approval of the principal of the college in writing.

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intent to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your service are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to...my service period...

We look forward to your joining the college and "Wish you a successful association with the College".

Yours truly,  
For Dronacharya Group of Institutions

(Director)

*Jayid Priankar*

Ref.No : DGL/IGN/T322/18  
Date : 09/01/2018



**DRONACHARYA**  
Group of Institutions  
Approved by All India Council for Technical Education  
Affiliated to Uttar Pradesh Technical University Lucknow

Ms. Shubhi Gupta  
2529-B, Kunj Gali  
Rewari, Haryana-123401

With reference to your application and subsequent interview, you are hereby appointed as Assistant Professor in Computer Science & Engineering Department in our Dronacharya Group of Institutions, #27, Knowledge Park-III, Greater Noida – U.P. You are advised to report for duty on 16/01/2018 on the terms and conditions given hereunder:

1. Pay: Your pay & other allowances are given below:

Pay Scale 15600-39100- 6000 ( AGP )

(A) Basic Pay	Rs. 15600.00 Per month
(B) Dearness Allowance	Rs. 7800.00 Per month
(C) House Rent Allowance	Rs. 1560.00 Per month
(D) Transportation Allowance	Rs. 3000.00 Per month
(E) City Compensation Allowance	Rs. 600.00 Per month
(F) Medical Allowance	Rs. 250.00 Per month
<b>Total</b>	<b>Rs. 28810.00 Per month</b>

2. Others benefits such as Provident Fund and Leave encashment etc. shall be paid as per the service rules of the College.

3. You will be governed by rules and regulations of college as notified from time to time by the orders of competent authority.

4. The college in its sole discretion may review your basic salary and other components of your salary appropriately based on your performance upon completion of twelve months from the date of your joining and on subsequent anniversary date/s or on such other date/s as it may decide for the purpose.

5. Working Days of the college shall be six days a week

6. Leaves shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of the Institutions.

7. You will not accept and undertake any other job, full time or part time, from any other institution/agency, without prior approval of the competent authority designated by Governing Body. Such a lapse would constitute breach of trust and may lead termination of your services. However, you may undertake duty assigned by AICTE /affiliated University /State Government with prior approval of the Principal of the college in writing.

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intend to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your service are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to.....

We look forward to your joining the college and "Wish you a successful association with the College".

Yours truly,  
For Monachary Group of Institutions

(Director)

*P. Prudhvi*



Ref No: DGI/GN/11324/18

Date: 15/01/2018



**DRONACHARYA**

Group of Institutions  
Accredited by the Council for Technical Education  
Approved by the Government of Uttar Pradesh

Mr. Subhankar Debnath  
Netaji Road, Dharamnagar  
North Tripura, Tripura-799250

With reference to your application and subsequent interview, you are hereby appointed as Assistant Professor in Civil Engineering Department in our Dronacharya Group of Institutions, # 27, Knowledge Park-III, Greater Noida – U.P. You are advised to report for duty on 16/01/2018 on the terms and conditions given hereunder.

1. Pay: Your pay & other allowances are given below:

Pay Scale 15600-39100- 6000 ( ACP )

(A) Basic Pay	Rs. 15600.00 Per month
(B) Dearness Allowance	Rs. 15600.00 Per month
(C) House Rent Allowance	Rs. 1560.00 Per month
(D) Transportation Allowance	Rs. 3000.00 Per month
(E) City Compensation Allowance	Rs. 600.00 Per month
(F) Medical Allowance	Rs. 250.00 Per month
<b>Total</b>	<b>Rs. 36610.00 Per month</b>

2. Others benefits such as Provident Fund and Leave encashment etc. shall be paid as per the service rules of the College.

3. You will be governed by rules and regulations of college as notified from time to time by the orders of competent authority.

4. The college in its sole discretion may review your basic salary and other components of your salary appropriately based on your performance upon completion of twelve months from the date of your joining and on subsequent anniversary date/s or on such other date/s as it may decide for the purpose.

5. Working Days of the college shall be six days a week.

6. Leaves shall be allowed as per the rules of the college and shall be at the sole discretion of the Head of the Institutions.

7. You will not accept and undertake any other job, full time or part time, from any other institution/agency, without prior approval of the competent authority designated by Governing Body. Such a lapse would constitute breach of trust and may lead termination of your services. However, you may undertake duty assigned by AICTE affiliated University /State Government with prior approval of the Principal of the college in writing.

*Subhankar Debnath*

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours (Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intend to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your services are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to.....

We look forward to your joining the college and "Wish you a successful association with the College".

Yours truly,  
For, Pinnacley Group of Institutions

(Director)

*Sushanta Debnath*

Reg. No. 06/UN/1967/01  
Vol. 06/75



**Dronacharya**  
**UNIVERSITIES**  
Group of Institutions

Dr. Nand Kishor Srivastava  
H.No. 29, V. Regent  
Slapra Star City  
Ghaziabad-110

With reference to your application and subsequent interview, you are hereby appointed as Professor in Applied Sciences & Humanities Department of our Dronacharya Group of Institutions, B27, Knowledge Park III, Greater Noida - U.P. You are advised to report for duty on 02/08/2017 on the terms and conditions given hereunder:

1. Pay: Your pay & other allowances are given below:

Pay Scale: 37400 - 67000 - 100000 ( AGP )

(A) Basic Pay	Rs. 37400.00 Per month
(B) Dearness Allowance	Rs. 5612.00 Per month
(C) House Rent Allowance	Rs. 3710.00 Per month
(D) Transportation Allowance	Rs. 4000.00 Per month
(E) City Compensation Allowance	Rs. 1000.00 Per month
(F) Medical Allowance	Rs. 250.00 Per month
(G) P.F. Contribution	Rs. 1800.00 Per month
<b>Total CTC</b>	<b>Rs. 53800.00 Per month</b>

2. You will be governed by rules and regulations of college as notified from time to time by the orders of competent authority.

3. You will be available for all examination duties as it will be compulsory duty and its exemption will be given except on producing medical certificate from the Competent Medical Authorities.

4. The college in its sole discretion may review your basic salary and other components of your salary appropriately based on your performance upon completion of twelve months from the date of your joining and on subsequent anniversary date/s or on such other date/s as it may decide for the purpose.

5. Working Days of the college shall be six days a week.

6. Leaves shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of the Institutions.

7. You will not accept and undertake any other job, full time or part time, from any other institution/agency, without prior approval of the competent authority designated by Governing Body. Such a lapse would constitute breach of trust and may lead termination of your services. However, you may undertake duty assigned by ABUTU, affiliated University (State Government) with prior approval of the Principal of the college in writing.

8. You will be required to furnish information relating to the effect of your employment on any other employment you may have, and all respects and disclosures shall be made in accordance with the provisions of the applicable laws and regulations. You will be required to disclose any other employment, business, or any equity interest in the prior period of your employment with the college.

9. You will be required to truthfully and fully declare disclose to the college in writing, and to you, that you currently may have any material bearing, directly or indirectly, on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to attend and/or during college hours (Sunday, Holiday, etc.) if required for academic or administrative/extra-curricular activities for which no additional compensation will be provided.

11. You will be on probation for a period of one year (standard) and no salary increase or benefits, however, you will be confirmed only after successful completion of probation period. The age retirement age/retirement shall be 65 years or as notified by the college terms, whichever is applicable.

12. Income Tax at source shall be deducted from salary payable to you and shall be remitted to the college in accordance with the provisions of the Income Tax Act, 1961 and other relevant laws and regulations in force.

13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intend to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be re-avail of your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable if your services are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this confirmation by returning duplicate copy duly signed by you up to \_\_\_\_\_.

We look forward to your joining the college and wish you a successful association with the college.

Principal,  
Government Engineering Institutions  
Durgam  
Durgam




To,

The Director  
Dronacharya Group of Institutions  
# 27, Knowledge Park-III  
Greater Noida

Sir,

I thank you for appointing me as *Asstt. Professor*..... in your college.  
I accept all the terms and conditions contained in the appointment letter and I assure you that I will abide by all terms and conditions regarding my appointment with sincerity and diligence.

Yours faithfully,

*S. S. Singh*  
(Signature)

Date : 25-07-2017.

Address: Alpha-1, Greater Noida.

*Accepted as to join from 25/7/17  
& permitted  
A.P. in CSE*

*Sub*

Ref No: 00GM/MT/485/20

Date: 21.08.2020



**DR. RAJESH K. SHARMA**  
**DR. RAJESH K. SHARMA**  
**GROUP OF INSTITUTIONS**  
Approved by All India Council for Technical Education  
Affiliated to the Punjab Government Engineering College

Mr. Swati Tyagi  
G-212, Gita Indraprastha  
Convent, Ulhas Park, Gurgaon-201013

With reference to your application and subsequent interview, you are hereby appointed as Assistant Professor in Computer Science & Engineering Department in our Brancharya Group of Institutions, # 27, Knowledge Park-III, Greater Noida - U.P. You are advised to report for duty on 24/08/2020 on the terms and conditions given hereunder:

1. Pay: Your pay & other allowances are given below:

Pay Scale: 15600-39160-6000 (AGP)

(A) Basic Pay	Rs. 19790.00 Per month
(B) Dearness Allowance	Rs. 19790.00 Per month
(C) House Rent Allowance	Rs. 1079.00 Per month
(D) Transportation Allowance	Rs. 3000.00 Per month
(E) City Compensation Allowance	Rs. 600.00 Per month
(F) Medical Allowance	Rs. 150.00 Per month
Total	Rs. 45409.00 Per month

2. Others benefits such as Provident Fund and Leave encumment etc. shall be paid as per the service rules of the College.

3. You will be governed by rules and regulations of college as notified from time to time by the orders of competent authority.

4. The college in its sole discretion may review your basic salary and other components of your salary appropriately based on your performance upon completion of twelve months from the date of your joining and on subsequent anniversary date/s or on such other date/s as it may decide for the purpose.

5. Working Days of the college shall be six days a week.

6. Leaves shall be allowed as per the rules of the college and shall be at the sole discretion of the Head of the Institution.

7. You will not accept and undertake any other job, full time or part time, from any other source (voluntary), without prior approval of the competent authority (designated by Governing Body). Such a job would constitute breach of trust and may lead termination of your services. However, you may undertake duty assigned by AICTE Affiliated University/State Government with prior approval of the Head of the college in writing.

*Swati Tyagi*  
24/ Aug 2020

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours (Sunday Holiday etc. (if required)) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.


12. Income tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intend to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your services are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

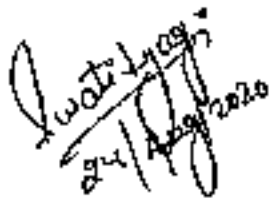
Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to.....

We look forward to your joining the college and "Wish you a successful association with the College".

Yours truly,  
For Directorate Group of Institutions



(17/12/2020)



Swati Singh  
24/12/2020

Ref.No.:DGMGN/T/007/17

Date : 28/07/2017



**DRONACHARYA  
DRONACHARYA**  
Group of Institutions  
Knowledge Park-III, Greater Noida - U.P.

Dr. Vandana Kuttappas Nair  
T3GF, Eldora Residency Greens  
Sector P4, Greater Noida (U.P)-201308

With reference to your application and subsequent interview, you are hereby appointed as Assistant Professor in Applied Sciences & Humanities (Chemistry) Department in our Dronacharya Group of Institutions, #27, Knowledge Park-III, Greater Noida - U.P. You are advised to report for duty on 02/08/2017 on the terms and conditions given hereunder:

1. Pay: Your pay & other allowances are given below:

Pay Scale 15600-39100- 6000 ( AGP )

(A) Basic Pay	Rs. 16915.00 Per month
(B) Dearness Allowance	Rs. 2458.00 Per month
(C) House Rent Allowance	Rs. 1692.00 Per month
(D) Transportation Allowance	Rs. 3000.00 Per month
(E) City Compensation Allowance	Rs. 500.00 Per month
(F) Medical Allowance	Rs. 250.00 Per month
(G) P.F. Contribution	Rs. 1802.00 Per month
Total CTC	Rs. 32715.00 Per month

- You will be governed by rules and regulations of college as notified from time to time by the order of competent authority
- You will be available for all examination dates as it will be compulsory duty and no exemption will be given except on producing medical certificate from the Competent Medical Authorities
- The college in its sole discretion may review your basic salary and other components of your salary structure based on your performance upon completion of twelve months from the date of your joining and on subsequent anniversary dates or on such other dates as it may decide for the purpose
- Working Days of the college shall be six days a week
- Leaves shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of the Institution
- You will not accept and undertake any other job, full time or part time, from any other institution/agency, without prior approval of the competent authority designated by Governing Body. Such a lapse would constitute breach of trust and may lead termination of your services. However, you may undertake duty assigned by AICTE affiliated University /State Government with prior approval of the Principal of the college in writing

*V. Chandan*



8. You shall keep all information relating to the affairs of the college and its students confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to any body or any entity without the prior permission in writing of the principal of the college.

9. You are expected to truly and fully declare/disclose to the college any information brought to you that you consider may have any material bearing, directly or indirectly, on your relationship with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You are not to be required to devote time during off college hours (Sunday/Holiday etc.) for regular or irregular curricular/extra-curricular activities for which no additional compensation will be allowed.

11. You will be on probation for a period of one year extendable up to another year. At the end of the probation, you will be confirmed only after successful completion of probation period. The age for retirement/pensionation shall be 65 years or as notified by the Government of Karnataka at that time.

12. Income Tax at source shall be deducted from salary payable to you by the college in accordance with the provisions of the Income Tax Act, 1961 and all other provisions and amendments thereof.

13. You shall be required to give minimum one month notice in writing or deposit the amount of Gross Salary in lieu thereof in case you intend to resign from your job. In case you do not terminate your services without assigning any reason after giving the above mentioned one month Gross Salary in lieu thereof. In addition, you shall not be allowed to work during the pendency of the academic term, even if your notice expires during the pendency of the relevant semester. However, this condition shall not be applicable if you are dispensed with due to misconduct and/or an act of moral turpitude. You shall be required to explain your position.

Please confirm that the above terms and conditions are accepted by you in relation to the appointment by returning duplicate copy duly signed by you.

We look forward to your joining the college and "Wish you a successful career with the college".

Yours truly,  
For Deenacharya Group of Institutions

  
Director



DGI/GN/T/391/2020

Date : 02/07/2020



**DRONACHARYA  
DROUNACHARYA**  
Group of Institutions  
Approved by : All India Council for Technical Education  
Affiliated to : Uttar Pradesh Technical University, Lucknow

Dr. Vikram Kumar  
Madhukunj- Niwas, Hulash Vihar,  
Phase - 2, Beur Sewrage Plant Beur,  
Phulwari, Beur, Patna, Bihar, 800002

With reference to your application and subsequent interview, you are hereby appointed as Assistant Professor in **Electronics & Communication Engineering Department** in our **Dronacharya Group of Institutions, # 27, Knowledge Park-III, Greater Noida – U.P.** You are advised to report for duty on **06/07/2020** on the terms and conditions given hereunder:

**1. Pay: Your pay & other allowances are given below:**  
**Pay Scale 37400 – 67000 – 9000 ( AGP )**

(A) Basic Pay	Rs. 38792.00 Per month
(B) Dearness Allowance	Rs. 19396.00 Per month
(C) House Rent Allowance	Rs. 3879.00 Per month
(D) Transportation Allowance	Rs. 6000.00 Per month
(E) City Compensation Allowance	Rs. 1000.00 Per month
(F) Medical Allowance	Rs. 1000.00 Per month
<b>Total</b>	<b>Rs. 70067.00 Per month</b>

2. Others benefits such as Provident Fund and Leave encashment etc. shall be paid as per the service rules of the College.


3. You will be governed by rules and regulations of college as notified from time to time by the orders of competent authority.

4. The college in its sole discretion may review your basic salary and other components of your salary appropriately based on your performance upon completion of twelve months from the date of your joining and on subsequent anniversary date/s or on such other date/s as it may decide for the purpose.

5. Working Days of the college shall be six days a week.

6. Leaves shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of the Institutions.

7. You will not accept and undertake any other job, full time or part time, from any other institution/agency, without prior approval of the competent authority designated by Governing Body. Such a lapse would constitute breach of trust and may lead termination of your services. However, you may undertake duty assigned by AICTE /affiliated University /State Government with prior approval of the Principal of the college in writing.



8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

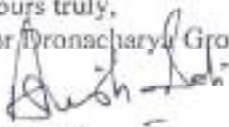
13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intend to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your service are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to.....

We look forward to your joining the college and "Wish you a successful association with the College".

Yours truly,  
For Dronacharya Group of Institutions

(Director)





No. 1/2018/1000  
17/08/2018  
17/08/2018  
17/08/2018

In view of your application and subsequent interview, you are hereby appointed as Assistant Professor, Computer Science & Engineering Department in our Dronacharya Group of Institutions, 07, Knowledge Park-III, Greater Noida - U.P. You are advised to report for duty on 07/08/2018 on the terms and conditions given hereunder.

1. Pay, Allowance pay & other allowances are given below:

Pay Scale: 15600-39150/- 70000 (AGP)	
(i) Basic Pay	Rs. 18435.00 Per month
(ii) Dearness Allowance	Rs. 13476.00 Per month
(iii) House Rent Allowance	Rs. 3687.00 Per month
(iv) Transportation Allowance	Rs. 3000.00 Per month
(v) City Conveyance & Income	Rs. 690.00 Per month
(vi) Medical Allowance	Rs. 250.00 Per month
Total	Rs. 44409.00 Per month

2. You will be governed by rules and regulations of college as notified from time to time by the orders of our main authority.

3. You will be responsible for all examination duties as it will be compulsory duty and no exemption will be given except producing medical certificate from the Competent Medical Authorities.

4. The college in its sole discretion may review your basic salary and other components of your salary as per policy based on your performance upon completion of twelve months from the date of your joining or on subsequent anniversary dates or on such other dates as it may decide for the purpose.

5. Working Days of the college shall be six days a week.

6. You shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of the Institution.

7. You will not accept and undertake any other job, full time or part time, from any other institution/agency, without prior approval of the competent authority designated by Governing Body. Such engagement would constitute breach of trust and may lead termination of your services. However, you may continue to be employed by AICTE affiliated University (State Government) with prior approval of the Head of the college in writing.



8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc, (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intend to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your service are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to .....

We look forward to your joining the college and "Wish you a successful association with the College".

Yours truly,  
For Drenacharya Group of Institutions

  
(Director)

Dr. N. S. Choudhary

Principal, DCE



**Dronacharya College of Engineering**  
Approved by All India Council for Technical Education  
Affiliated to Uttar Pradesh Technical University, Lucknow

No. Board Refd

dt. Secy. 26

Secy. 29/3/20

With reference to your application and subsequent interview, you are hereby appointed as **Asst. Professor** in Information Technology Department in our **Dronacharya College of Engineering, B-27, Knowledge Park- III, Greater Noida** on the terms and conditions given hereunder.

1. **Pay:** Your pay & other allowances are given below:

Pay Scale: 15600-39100-6000 ( AGP )

(A) Basic Pay	Rs. 15600.00 Per Month
(B) Dearness Allow	Rs. 7800.00 Per Month
(C) HRA	Rs. 1560.00 Per Month
(D) Travel Allow	Rs. 5000.00 Per Month
(E) C.A	Rs. 600.00 Per Month
(F) Medical Allow	Rs. 220.00 Per Month
<b>Total</b>	<b>Rs. 28810.00 Per Month</b>

2. **Other Benefits.**

Other benefits such as Provident Fund, Leave Encashment etc. shall be paid as per the Service Rules of the Govt.

3. **Working Days.**

Working Days of the college shall be six days a week.

4. **Leaves**

Leaves shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of the College.

5. **Annual Review of your Salary.**

The college in its sole discretion may review your basic salary and other elements of your salary appropriately based on your performance upon completion of twelve months from the date of your joining and at subsequent intervals (date to date or such other date/s as it may decide for the purpose.

6. **Other Work.**

It is a condition that of whose nature employment with the college and you will devote yourself exclusively to the service of the college. You will not take up any other work for salary or for any financial consideration (part time or otherwise) or work in any advisory capacity or be interested directly or indirectly, without permission in writing from the Principal of the college.

*(Signature)*

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours (Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

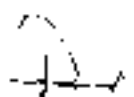
12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intend to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your services are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to .....

We look forward to your joining the college and "Wish you a successful association with the College"

Yours truly,  
For Drunacharya Group of Institutions

  
(Director)

Ref: DCE/1/2706

Ref: DCE/1/2706



**DRONACHARYA**  
College of Engineering  
Approved by All India Council for Technical Education  
Affiliated to Uttar Pradesh Technical University Lucknow

M. Subramani Kumar  
Asst. Secy. (A)  
DCE/1/2706

In reference to your application and subsequent interview, you are hereby appointed as Asst. Professor in Mechanical Engineering Department in our **Dronacharya College of Engineering, B-17, Knowledge Park- III, Greater Noida** on the terms and conditions given hereunder.

Your pay & other allowances are given below:

Pay scale: 15600-39100-80006 (AGP)

Basic Pay	Rs. 18562.00 Per Month
Dearness Allow.	Rs. 18562.00 Per Month
HRA	Rs. 9281.00 Per Month
Gratuity Allow.	Rs. 5000.00 Per Month
DA	Rs. 600.00 Per Month
Medical Allow.	Rs. 250.00 Per Month
PF	Rs. 10000.00 Per Month
Total	Rs. 60255.00 Per Month

Other Benefits:

Other benefits such as Provident Fund, Leave Encashment etc. shall be paid as per the Service Rules of the Govt.

A. Working Days

Working Days of the college shall be six days a week.

B. Leaves

Leaves shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of the Dept.

C. Annual Review of your Salary.

The college in its sole discretion may review your basic salary and other elements of your salary inappropriately based on your performance upon completion of twelve months from the date of your joining and on subsequent review dates or on such other date/s as it may decide for the purpose.

C. Other Work.

Your appointment is that of whole time employment with the college and you will devote yourself exclusively to the work of the college. You will not take up any other work for salary or for any financial consideration (part time or otherwise) or work in any way so ever capacity or be interested directly or indirectly, without permission in writing from the Principal of the College.

M. Subramani Kumar

1

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

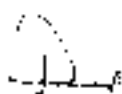
13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intend to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your services are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to.....

We look forward to your joining the college and "Wish you a successful association with the College".

Yours truly,

For Dionacharya Group of Institutions



(Director)



Dr. Anil Kumar  
12/06/2021



**DRONACHARYA**  
Group of Institutions  
Approved by All India Council for Technical Education  
Affiliated to: U.P. Technical University Lucknow

Dr. Anil Kumar  
12/06/2021

In view of your application and subsequent interview, you are hereby appointed as Assistant Civil Engineering Department in our Dronacharya Group of Institutions, #27, Knowledge Hill, Greater Noida - U.P. You are advised to report for duty on **01/06/2021** on the terms and conditions mentioned.

Your pay & other allowances are given below:

Pay Scale: 15600-59100-8000 (A41P)

Basic Pay	Rs. 18562.00 Per month
Dearness Allowance	Rs. 18562.00 Per month
Gr. Pay Adavante	Rs. 9781.00 Per month
House rent Allowance	Rs. 3000.00 Per month
Medical Insurance Allowance	Rs. 600.00 Per month
Special Allowance	Rs. 250.00 Per month
Total	Rs. 50255.00 Per month

Attendance will be governed by rules and regulations of college as notified from time to time by the order of the authority.

There shall be no casual or ad hoc duties as it will be compulsory duty and no exemption will be given. It is essential medical certificate from the Competent Medical Authorities.

The competent authority may review your basic salary and other components of your salary on the basis of your performance upon completion of twelve months from the date of your joining. It may also vary dates of or such other date's as it may decide for the purpose.

The working hours of college shall be six days a week.

The duties shall be as per the rules of the college and shall be at the sole discretion of the Head of the Dept.

You shall not accept and undertake any other job, full time or part time, from any other source without prior approval of the competent authority designated by Governing Body. Such approval shall be in writing. In case of any termination of your services. However, you may be employed by AICTE affiliated University/State Government with prior approval of the competent authority.

Dr. Anil Kumar (Signature)

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

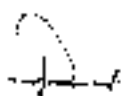
12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intend to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your services are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to.....

We look forward to your joining the college and "Wish you a successful association with the College"

Yours truly,  
For Dronacharya Group of Institutions

  
(Director)

Ref: DRG/2020/200

Date: 01/08/2020



**DRONACHARYA**  
GROUP OF INSTITUTIONS  
Approved by All India Council for Technical Education  
Affiliated to Anna University, Chennai

To: The Candidate,  
Dronacharya Group of Institutions,  
# 27, Knowledge Park-II, Greater Noida (U.P.)

Dear Sir, Following analysis and subsequent interview, you are hereby appointed as Director of Dronacharya Group of Institutions, # 27, Knowledge Park-II, Greater Noida - U.P. You are hereby appointed on 01/08/2020 on the terms and conditions given hereunder.

Your pay & other allowances are given below:

Basic Pay: 37400 - 47000 - 11000 (XGP)

Basic Pay	Rs. 40287.00 Per month
Dearness Allowance	Rs. 40287.00 Per month
House Rent Allowance	Rs. 28144.00 Per month
Medical Allowance	Rs. 10000.00 Per month
Gratuity	Rs. 25000.00 Per month
Professional Tax Allowance	Rs. 1500.00 Per month
Telephone Allowance	Rs. 1500.00 Per month
Conveyance	Rs. 1500.00 Per month
Total	Rs. 1,32,118.00 Per month

Dear Sir, Dearness Allowance and Leave Encashment shall be paid as per the service rules of the Government of India.

Dear Sir, you are governed by rules and regulations of college, as notified from time to time by the orders of the authority.

Dear Sir, in its sole discretion may vary the basic salary and other components of your salary periodically based on your performance appraisal. Dates of basic increase from the date of your joining shall be as follows: 01/08/2020, 01/08/2021, 01/08/2022, 01/08/2023, 01/08/2024, 01/08/2025, 01/08/2026, 01/08/2027, 01/08/2028, 01/08/2029, 01/08/2030.

Dear Sir, working hours of college shall be six days a week.

Dear Sir, you shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of Institution.

Dear Sir, you shall not accept and undertake any other job, full time or part time, from any other source, either with or without prior approval of the competent authority designated by Governing Body. Such approval shall be in writing and may lead termination of your services. However, you may continue to be employed by AICTE affiliated University / State Government with prior approval of the competent authority in writing.

Yours faithfully,

# 27, Knowledge Park-II, Greater Noida, U.P.

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc. (if required) for curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier

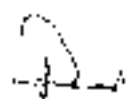
12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intend to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your service are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to: .....

We look forward to your joining the college and "Wish you a successful association with the College".

Yours truly,  
For Dronacharya Group of Institutions

  
(Director)



Page No. \_\_\_\_\_

Date: \_\_\_\_\_

Dr. \_\_\_\_\_  
Principal, Dronacharya College of Engineering,  
Knowledge Park - III, Greater Noida,  
Dist. Gautam Buddha Nagar, U.P. India

Reference to your application and subsequent interview, you are hereby appointed as H.R. Officer in Dronacharya College of Engineering, #27, Knowledge Park -III, Greater Noida Dist. Gautam Buddha Nagar, U.P. India. 02-04-2013. on the terms and conditions given hereunder.

**1. Your pay & other allowances are given below:**

Pay Scale: 7500-9110-6000 (AGP)

Basic Pay	Rs. 7500.00 Per month
Dearness Allowance	Rs. 8558.00 Per month
DA (Special)	Rs. 1961.00 Per month
Gratuity Allowance	Rs. 8100.00 Per month
Medical Allowance	Rs. 1000.00 Per month
House Rent	Rs. 1500.00 Per month
Telephone	Rs. 30.915.00 Per month

2. Dearness Allowance, Dearness Grant and Leave encashment etc. shall be paid as per the service rules.

3. The salary of the employee of college as notified from time to time by the orders of Government.

4. The college management may review your basic salary and other components of your salary on the basis of your performance upon completion of five years from the date of your joining. The management will be free to decide for the purpose.

5. The college salary will be retained by the college as security deposit, which will be deducted from the salary of the employee for equipment installments. This security deposit is refundable in case of resignation or retirement of the employee.

6. The college will be 5 days a week.

7. The college will be in the charge of the college and shall be in the sole discretion of the Head of

Dr. \_\_\_\_\_  
Principal  
Dronacharya College of Engineering  
Knowledge Park - III, Greater Noida,  
Dist. Gautam Buddha Nagar, U.P. India



8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truthfully and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

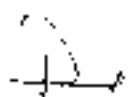
12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intend to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your services are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to .....

We look forward to your joining the college and "Wish you a successful association with the College".

Yours truly,  
For Drunacharya Group of Institutions

  
(Director)

Dr. G. N. S. 19/08/08  
18/8/08



**DRONACHARYA**  
Group of Institutions  
Greater Noida, Uttar Pradesh  
Affiliated to the U.P. State University

Dr. Sushil  
Sr. Secy of Vardha  
Greater Noida

In reference to your application and subsequent interview, you are hereby appointed as Asst. Professor in Management Studies Department in our **Dronacharya Group of Institution, #27, Knowledge Park-III, Greater Noida, U.P.** You are advised to report for duty on **18/8/2008** on the terms and conditions given hereunder

1. Your pay & other allowances are given below:

2. Pay Scale: 12000 - 420 - 18300

3. Basic pay	Rs. 14100.00 Per month
4. Dearness Allowance	Rs. 14100.00 Per month
5. House Rent Allowance	Rs. 30500.00 Per month
6. Transportation Allowance	Rs. 5000.00 Per month
7. C.A.	Rs. 800.00 Per Month
8. Medical Allowance	Rs. 750.00 Per month
9. Total	Rs. 41300.00 Per month

10. Other benefits such as Provident Fund and Leave encashment etc. shall be paid as per the service rules of the College

11. You will be governed by rules and regulations of college as notified from time to time by the orders of competent authority

12. The college in its sole discretion may review your basic salary and other components of your salary appropriately on your performance upon completion of twelve months from the date of your joining and on subsequent anniversary dates or on such other dates as it may decide for the purpose.

13. Normal Days of the college shall be six days a week

14. Leaves shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of the Institutions.

15. You will not accept and undertake any other job, full time or part time, from any other institution/agency, without prior approval of the competent authority designated by Governing Body. Such a lapse would constitute breach of trust and shall amount to termination of your services. However, you may undertake duty assigned by AICTE Affiliated University or Government with prior approval of the Principal of the college in writing.

Dr. G. N. S. 19/08/08  
18/8/08

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

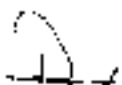
13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intend to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your service are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to: .....

We look forward to your joining the college and "Wish you a successful association with the College".

Yours truly,

For Dronacharya Group of Institutions



(Director)

Dr. ...  
...



Group of Institutions  
Approved by All India Council for Technical Education  
Affiliated to Anna University, Chennai

...

On receipt of your application and subsequent interview, you are hereby appointed as Assistant Professor in Electronics & Communication Engineering Department in our Dronacharya Group of Institutions, 21, Knowledge Park-II, Greater Noida - U.P. You are advised to report for duty on 08.11.2023. Terms and conditions given herewith.

1. Your pay & other allowances are given below:

Pay Scale: JN005-591000-6600 (AEP)	
Basic Pay	Rs. 19740.00 Per month
Dearness Allowance	Rs. 19730.00 Per month
Dearness Increment	Rs. 1972.00 Per month
Gratuity Allowance	Rs. 3800.00 Per month
Special Allowance	Rs. 600.00 Per month
House Rent Allowance	Rs. 250.00 Per month
Medical Allowance	Rs. 45409.00 Per month

2. Leave encashment, Provident Fund and Leave encashment etc. shall be paid as per the service rules.

3. The terms and conditions of service are regulations of college as notified from time to time by the orders of the authority.

4. The Head of Institution may review your basic salary and other components of your salary on the basis of your performance upon completion of twelve months from the date of your joining. The review may be done at such intervals as it may decide for the purpose.

5. The working hours shall be six days a week.

6. The leave shall be allowed as per the rates of the college and shall be in the sole discretion of the Head of Institution.

7. You shall not undertake any other job, full time or part time, from any other institution without prior approval of the competent authority designated by Governing Body. Such approval may be withheld and may lead to termination of your services. However, you may undertake any other job, full time or part time, from any other institution with prior approval of the Head of Institution.

Dr. ...

...



8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

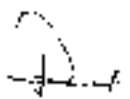
12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intend to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the penitency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your service are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to .....

We look forward to your joining the college and "Wish you a successful association with the College".

Yours truly,  
For Dronacharya Group of Institutions

  
(Director)



Ms. Debnice Bhattacharya  
V. P. Road, Indrapuri  
Delhi - 110

With reference to your application and subsequent interview, you are hereby appointed as Lecturer in Electronics & Comm. Engineering Department in our Dronacharya Group of Institution, #27, Knowledge Park - III, Greater Noida - U.P. You are advised to report for duty on 1/09/2009 on the terms and conditions given hereunder.

1. Pay: Your pay & other allowances are given below:

	Pay Scale: 8000 - 275 - 13500
(A) Basic Pay	Rs. 8000.00 Per month
(B) Dearness Allowance	Rs. 8000.00 Per month
(C) House Rent Allowance	Rs. 4600.00 Per month
(D) Transportation Allowance	Rs. 3000.00 Per month
(E) D.A.	Rs. 800.00 Per Month
(F) Nidra P. Allowance	Rs. 250.00 Per month
Total	Rs. 23850.00 Per month

2. Other benefits such as Provident Fund and Leave encashment etc. shall be paid as per the service rules of the College.

3. You will be governed by rules and regulations of college as notified from time to time by the orders of competent authority.

4. The college in its sole discretion may review your basic salary and other components of your salary approximately based on your performance upon completion of twelve months from the date of your joining and on subsequent anniversary date's or on such other dates as it may decide for the purpose.

5. Working Days of the college shall be six days a week.

6. Leaves shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of the Institute.

7. You will not accept and undertake any other job, full time or part time, from any other authority/agency, without prior approval of the competent authority designated by Governing Body. Such lapse would constitute breach of trust and may lead termination of your services. However, you may undertake any assigner by AICTE Affiliated University /State Government with prior approval of the Principal of the college in writing.

*Debnice Bhattacharya*

Knowledge Park - III, Greater Noida

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

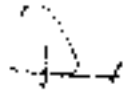
12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intend to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your service are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to.....

We look forward to your joining the college and "Wish you a successful association with the College"

Yours truly,  
For Dronacharya Group of Institutions

  
(Director)

Dr. P. K. Singh  
Principal



**DRONACHARYA**  
Group of Institutions  
Bachchan, Anand Vihar, Sector-10, Gurgaon  
Gurgaon, Haryana-122001

M/s. Dronacharya  
Anand Vihar, Sector-10, Gurgaon  
Haryana-122001

With reference to your application and subsequent interview, you are hereby appointed as Assistant Professor in Applied Sciences & Humanities Department in our Dronacharya Group of Institutions, 427, Knowledge Park-III, Greater Noida - U.P. You are advised to report for duty on 09/02/2017 on the left hand side terms given hereunder.

1. Part: Your pay & other allowances are given below:

Pay Scale: 6000-275-13500

(A) Basic pay	Rs.	9925.00 Per month
(B) Dearness Allowance	Rs.	9775.00 Per month
(C) HRA	Rs.	1985.00 Per month
(D) Con. Allow.	Rs.	1500.00 Per month
(E) CCA	Rs.	600.00 Per month
(F) Net Allow.	Rs.	250.00 Per month
<b>Total</b>	<b>Rs.</b>	<b>24185.00 Per month</b>

2. Other benefits such as Provident Fund and Leave encashment etc. shall be paid as per the service rules of the college.

3. You will be governed by rules and regulations of college as notified from time to time by the orders of competent authority.

4. The college in its sole discretion may review your basic salary and other components of your salary appropriately based on your performance upon completion of twelve months from the date of your joining and anniversary date/s or on such other date/s as it may decide for the purpose.

5. Working Days of the college shall be six days a week.

6. Leaves shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of the Institution.

7. You will not accept and undertake any other job, full time or part time, from any other institution/agency, without prior approval of the competent authority designated by Governing Body. Such a lapse would be a breach of trust and may lead termination of your services. However you may undertake duty related to AICTE affiliated University (State Government) with prior approval of the Principal of the college in writing.

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours (Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intend to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your services are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to: .....

We look forward to your joining the college and "Wish you a successful association with the College"

Yours truly,

For Dronacharya Group of Institutions



(Director)



Ref No: 2020

Date: 21/12/20



**DRONACHARYA**  
Group of Institutions  
Approved by: Ministry of Higher Education  
Affiliated to: State Council of Technical Education

To: Mr. Anil Kumar Datta  
11/1, Sankararam Vihar, House-2  
Sector-14, D.P., 208423

1

In view of your application and subsequent interview, you are hereby appointed as Associate Professor in Management Studies Department in our Dronacharya Group of Institution, #17, Knowledge Park III, Greater Noida - U.P. You are advised to report for duty on 21/12/2020 at the address mentioned given hereunder:

Your pay & other allowances are given below:

Basic Salary: 37400 + 67000 + 9000 (AGP)

Basic Pay	Rs. 37400.00 Per month
Dearness Allowance	Rs. 5612.00 Per month
Gratuity (Ret. Allowance)	Rs. 1740.00 Per month
Medical Allowance	Rs. 3000.00 Per month
House Allowance	Rs. 150.00 Per month
Total	Rs. 50002.00 Per month

Other benefits such as Provident Fund and Leave encashment etc. shall be paid as per the service rules in vogue.

The work to be governed by rules and regulations of college as modified from time to time by the orders of the governing body.

The college in its sole discretion may deduct your basic salary and other components of your salary for the arrears of your performance appraisal up to a maximum of twelve months from the date of your joining. The college may deduct arrears on other dates as it may decide for the purpose.

6. The working days of the college shall be six days a week.

7. You shall be allowed as per the rules of the college and shall be in its sole discretion of the Head of Institution.

8. You shall not accept and undertake any other job, full time or part time, from any other institution without prior approval of the competent authority designated by Governing Body. Such approval shall be in writing and may lead termination of your services. However you may accept any other job assigned by AICTE Affiliated University (State Government with prior approval of the college) if the college is willing.

Yours truly,

A-27, Knowledge Park III, Greater Noida, U.P.

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

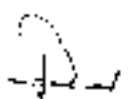
12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intend to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your services are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to.....

We look forward to your joining the college and "Wish you a successful association with the College"

Yours truly,  
For Dronacharya Group of Institutions

  
(Director)

Dr. N. Datta M. Sc. Ph.D.  
19/08/2019



**DRONACHARYA**  
Group of Institutions  
Approved by All India Council of Technical Education  
Affiliated to Uttar Pradesh Technical University, Lucknow

Dr. N. Datta  
Principal, Noida  
Knowledge Park III, Greater Noida  
Uttar Pradesh, Gautam Buddha Nagar (U.P.)-201310

With reference to your application and subsequent interview, you are hereby appointed as Assistant Professor in Civil Engineering Department in our Dronacharya Group of Institutions, #27, Knowledge Park III, Greater Noida - U.P. You are advised to report for duty on 19/08/2019 on the basis of conditions given hereunder.

1. Your pay & other allowances are given below:

Pay Scale: 15600-39100-6000 (AGP)

Basic Pay	Rs. 15600.00 Per month
Dearness Allowance	Rs. 7800.00 per month
Gratuity/Retr Allowance	Rs. 1560.00 per month
Professional Allowance	Rs. 1000.00 Per month
House Rent Allowance	Rs. 600.00 Per month
Medical Allowance	Rs. 250.00 Per month
Total	Rs. 28810.00 Per month

2. Provident Fund, Employer's Provident Fund and Leave encashment etc. shall be paid as per the service rules of Government.

3. You will be governed by rules and regulations of college as notified from time to time by the orders of the college authority.

4. The college in its sole discretion may review your basic salary and other components of your salary periodically based on your performance upon completion of twelve months from the date of your joining or on any special anniversary date/s or on such other date/s as it may decide for the purpose.

5. Working Days of the college shall be six days a week.

6. You shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of Institution.

7. You will not accept and undertake any other job, full time or part time, from any other institution/agency without prior approval of the competent authority designated by Governing Body. Such engagements constitute breach of trust and may lead termination of your services. However, you may undertake any job as required by AICTE affiliated University/State Government with prior approval of the Governing Body of the college in writing.

*Goutam Kumar*

Dr. N. Datta

# 27, Knowledge Park III, Greater Noida, U.P.

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

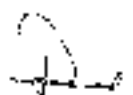
12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intend to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your service are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to.....

We look forward to your joining the college and "Wish you a successful association with the College".

Yours truly,  
For Dronacharya Group of Institutions

  
(Director)

Ref No: DGI/2016/12016

Date: 25/07/2016



**DRONACHARYA**  
Group of Institutions  
Approved by All India Council for Technical Education  
Affiliated to All India Institute of Technology

M. Prashant Kumar  
Mob. No. 2. Hills, Badliya  
Dist. Pradeshpur, 245633

With reference to your application and subsequent interview, you are hereby appointed as Assistant Lecturer in Mechanical Engineering Department in our Dronacharya Group of Institutions, #27, Knowledge Park III, Greater Noida - U.P. You are advised to report for duty on 25/07/2016 on the terms and conditions given hereunder.

1. Pay: Your pay & other allowances are given below:

Pay Scale: 15000-29100- 6000 (AGP)

(i) Basic Pay	Rs. 16915.00 Per month
(ii) Dearness Allowance	Rs. 8128.00 Per month
House Rent Allowance	Rs. 1692.00 Per month
(iii) Transportation Allowance	Rs. 2000.00 Per month
(iv) Compensatory Allowance	Rs. 600.00 Per month
(v) Medical Allowance	Rs. 250.00 Per month
<b>Total</b>	<b>Rs. 24915.00 Per month</b>

2. Other benefits such as Provident Fund and Leave encashment etc. shall be paid as per the service rules of Government.

3. You will be governed by rules and regulations of college as notified from time to time by the orders of competent authority.

4. The college in its sole discretion may review your basic salary and other components of your salary periodically based on your performance upon completion of twelve months from the date of your joining and on subsequent anniversary dates or on such other dates as it may decide for the purpose.

5. Working Days of the college shall be six days a week.

6. Leaves shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of Institution.

7. You will not accept and undertake any other job, full time or part time, from any other institution/agency, without prior approval of the competent authority designated by Governing Body. Such a job would constitute breach of trust and may lead termination of your services. However, you may continue the duty assigned by AICTE affiliated University (State Government) with prior approval of the Principal of the college in writing.

Principal, Dronacharya

27, Knowledge Park III, Greater Noida, U.P.



8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

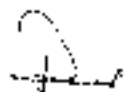
12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intent to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your service are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to \_\_\_\_\_

We look forward to your joining the college and "Wish you a successful association with the College".

Yours truly,  
For Directorate Group of Institutions

  
(Director)



Dr. Anand Kumar  
17, Road No. 7, Green City  
Khalde, Azamgarh (Mohali)  
U.P. - 221001

3

On reference to your application and subsequent interview, you are hereby appointed as Associate Professor in Applied Sciences & Humanities (Chemistry) Department in our Dronacharya Group of Institutions, 17, Knowledge Park-III, Greater Noida - U.P. You are advised to report for duty on 09/08/2019 on the terms and conditions given hereunder.

1. Pay: Your pay & other allowances are given below-

Pay Scale - 5600-69100-7000 (AGP)	
Basic Pay	Rs. 18502.00 Per month
Dearness Allowance	Rs. 18502.00 Per month
House Rents Allowance	Rs. 3710.00 Per month
Transportation Allowance	Rs. 3000.00 Per month
Medical Compensation Allowance	Rs. 600.00 Per month
Medical Allowance	Rs. 250.00 Per month
<b>Total</b>	<b>Rs. 44666.00 Per month</b>

2. You will be governed by rules and regulations of college as notified from time to time by the orders of competent authority.

3. You will be available for all examination duties as it will be compulsory duty and no exemption will be given except on producing medical certificate from the Competent Medical Authorities.

4. The college in its sole discretion may review your basic salary and other components of your salary to provide fit and on your performance upon completion of twelve months from the date of your joining to the college post university dates or on such other dates as it may decide for the purpose.

5. Normal days of the college shall be six days a week.

6. Leaves shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of the institution.

7. You shall not accept and undertake any other job, full time or part time, from any other institution/agency without prior approval of the competent authority designated by Governing Body. Such approval shall be on a strict basis of trust and may lead termination of your services. However, you may accept services assigned by AICTE affiliated University/State Government with prior approval of the Head of the college in writing.

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

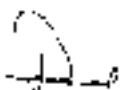
12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intend to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your service are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up in .....

We look forward to your joining the college and "Wish you a successful association with the College"

Yours truly,  
For Dronacharya Group of Institutions

  
(Director)



Dr. Geeta Shrivastava  
#1121, Near Transport Nagar,ur  
Bareilly (U.P.)

With reference to your application and subsequent interview, you are hereby appointed as Asst. Professor in Applied Science & Humanities Department in our Dronacharya College of Engineering, B-27, Knowledge Park- III, Greater Noida on the terms and conditions given hereunder:

1. **Pay:** Your pay & other allowances are given below:  
Pay Scale: 15600-39100-8000 (AGP)

(A) Basic Pay	Rs. 17037.00 Per Month
(B) Dearness Allow.	Rs. 17037.00 Per Month
(C) H.R.A.	Rs. 8519.00 Per Month
(D) Traveling Allow.	Rs. 7000.00 Per Month
(E) C.C.A	Rs. 600.00 Per Month
(F) Medical Allow.	Rs. 250.00 Per Month
<b>Total</b>	<b>Rs. 46443.00 Per Month</b>

**2. Other Benefits.**

Other benefits such as Provident Fund, Leave Encashment etc. shall be paid as per the Service Rules of the College.

**3. Working Days.**

Working Days of the college shall be six days a week.

**4. Leaves**

Leaves shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of the College.

**5. Annual Review of your Salary.**

The college in its sole discretion may review your basic salary and other elements of your salary appropriate/ based on your performance upon completion of twelve months from the date of your joining and on subsequent anniversary date/s or on such other date/s as it may decide for the purpose.

**6. Other Work.**

Your position is that of whole time employment with the college and you will devote yourself exclusively to the work of the college. You will not take up any other work for salary or for any financial consideration (part time or otherwise) or work in any advisory capacity or be interested directly or indirectly, without permission in writing from the Principal of the College.

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

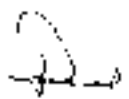
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We look forward to your joining the college and "Wish you a successful association with the College"

Yours truly,  
For Dronacharya Group of Institutions

  
(Director)





NO. 100/2011  
 DATED: 05.07.2011  
 TO: THE ASSISTANT  
 MANAGER,  
 CHENNAI OFFICE

FOR: TO EMPLOY AND APPOINT AS ASSISTANT PROFESSOR (TEACHING) IN Assistant Management Department, Dr. Amal Kumar College of Engineering #25, Knowledge Park, Sri Perambur, Noida, U.P. Year of appointment 05.07.2011 on a temporary and casual basis.

1. Name of the candidate: Dr. Jayaraman, Govindharaj  
 2. Pay Scale: Dr. 16,31000-18000(Ay 11)

1. Education	Ph.D. (Electrical EIT)
2. Professional Qualification	Ph.D. (Electrical EIT)
3. Experience	10 years
4. Age	47 years
5. Date of Birth	06.05.1964
6. Date of Application	05.07.2011

Total: 50000 Per month

3. The candidate is to be employed on a temporary basis for a period of 06 months.

4. The candidate is to be employed on a casual basis for a period of 06 months.

5. The candidate is to be employed on a temporary basis for a period of 06 months.

6. The candidate is to be employed on a casual basis for a period of 06 months.

7. The candidate is to be employed on a temporary basis for a period of 06 months.

8. The candidate is to be employed on a casual basis for a period of 06 months.

*(Signature)*

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours (Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

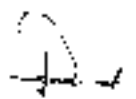
12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof

13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intend to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your service are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to.....

We look forward to your joining the college and "Wish you a successful association with the College"

Yours truly,  
For Dronacharya Group of Institutions

  
(Director)

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8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

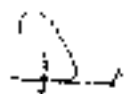
13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intend to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your services are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

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We look forward to your joining the college and "Wish you a successful association with the College".

Yours truly,

For Dronacharya Group of Institutions



(Director)

Dr. S. K. Kanna  
Date: 12/12/2019



**DRONACHARYA**  
Group of Institutions  
Approved by All India Council for Technical Education  
Affiliated to Anna Probst Techno University, Lucknow

Dr. S. K. Kanna  
C/O: SVA Labs  
Sector: Shripathi City  
Kolar District - 573101G

With reference to your application and subsequent interview, you are hereby appointed as Professor in Civil Engineering Department in our **Dronacharya Group of Institutions, #27, Knowledge Park-II, Greater Noida - U.P.** You are advised to report for duty on **06/01/2020** on the terms and conditions given below:-

1. Post & other pay & other allowances are given below:

Pay Scale: 37400 - 67000 - 10000 (AGP)

1. Basic Pay	Rs. 40287.00 Per month
2. Dearness Allowance	Rs. 20144.00 Per month
3. House Rent Allowance	Rs. 8057.00 Per month
4. Transportation Allowance	Rs. 6005.00 Per month
5. Special Allowance	Rs. 1000.00 Per month
6. Medical Allowance	Rs. 250.00 Per month
Total	Rs. 75738.00 Per month

2. Other benefits such as Provident Fund and Leave encashment etc. shall be paid as per the service rules of the college.

3. You will be governed by rules and regulations of college as notified from time to time by the orders of the management.

4. The college in its sole discretion may review your basic salary and other components of your salary periodically based on your performance upon completion of twelve months from the date of your joining and at subsequent anniversary dates or on such other dates as it may decide for the purpose.

5. Working hours of the college shall be six days a week.

6. Leave shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of Institution.

7. You will not accept and undertake any other job, full time or part time, from any other employer, except with prior approval of the competent authority designated by Governing Body. Such approval would constitute breach of trust and may lead termination of your services. However, you may accept any job assigned by AICTE affiliated University / State Government with prior approval of the Head of Institution College in writing.

Dr. S. K. Kanna, Head of Institution, SVA Labs



8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

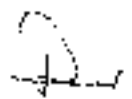
12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intend to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your services are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to.....

We look forward to your joining the college and "Wish you a successful association with the College"

Yours truly,  
For Directorate Group of Institutions

  
(Director)

Dr. N. D. Dixit (429423)  
076412021



**DRONACHARYA**  
Group of Institutions  
Approved by All India Council of Technical Education  
Affiliated to U.P.A. Group Technical Education, Lucknow

Dr. Kamal Chandrahari  
17/10/2021, Noida Colony  
Mobile: 9956443230/01

On reference to your application and subsequent interview, you are hereby appointed as Assistant Lecturer in Management Studies Department in our Dronacharya Group of Institutions, #27, Knowledge Park III, Greater Noida – U.P. You are advised to report for duty on 08/04/2021 on the terms and conditions given hereunder:

Your pay & other allowances are given below:

Pay Scale: 15400-39100-6000 (AGP)

Basic Pay	Rs. 20564.00 Per month
Dearness Allowance	Rs. 20564.00 Per month
House Rent Allowance	Rs. 2056.00 Per month
Transportation Allowance	Rs. 3000.00 Per month
Compensation Allowance	Rs. 600.00 Per month
Medical Allowance	Rs. 250.00 Per month
Total	Rs. 47034.00 Per month

Other benefits such as Provident Fund and Leave encashment etc. shall be paid as per the service rules of the college.

Work will be governed by rules and regulations of college as notified from time to time by the orders of the competent authority.

The college in its sole discretion may review your basic salary and other components of your salary periodically based on your performance upon completion of twelve months from the date of your joining and subsequent anniversary dates or on such other date/s as it may decide for the purpose.

Working Days of the college shall be six days a week.

Leave shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of the Institution.

You will not accept and undertake any other job, full time or part time, from any other organization, without prior approval of the competent authority designated by Governing Body. Such breach of trust may lead termination of your services. However, you may undertake any assigned by AICTE affiliated University (State Government with prior approval of the competent authority in writing).

Dr. N. D. Dixit

# 27, Knowledge Park-III, Greater Noida, U.P.

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

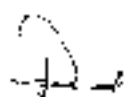
12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intend to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your services are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to. ....

We look forward to your joining the college and "Wish you a successful association with the College".

Yours truly,  
For Dronacharya Group of Institutions

  
(Director)



Dr. Dronacharya Kashi  
Dr. Dronacharya Nagar, Uppa, OHSO  
Dr. Dronacharya Nagar, Kavi Nagar  
Greater Noida

In response to your application and subsequent interview, you are hereby appointed as Assistant Professor in **Applied Sciences & Humanities (English) Department** in our **Dronacharya Group of Institutions, 627, Knowledge Park III, Greater Noida – U.P.** You are advised to report for duty on **15.08.2019** on the terms and conditions given hereunder:

1. **Pay:** Your pay & other allowances are given below:

Pay Scale: 55000-79100- 8000 (AGP)

1. Basic Pay	Rs. 16915.00 Per month
2. Dearness Allowance	Rs. 8458.00 Per month
3. House Rent Allowance	Rs. 1692.00 Per month
4. Conveyance Allowance	Rs. 3000.00 Per month
5. Medical Compensation Allowance	Rs. 600.00 Per month
6. Medical Allowance	Rs. 250.00 Per month
<b>Total</b>	<b>Rs. 30915.00 Per month</b>

7. PF, Gratuity such as Provident Fund and Leave encashment etc. shall be paid as per the service rules of the college.

8. The staff shall be governed by rules and regulations of college as notified from time to time by the orders of the competent authority.

9. The college in its sole discretion may review your basic salary and other components of your salary periodically based on your performance upon completion of twelve months from the date of your joining and subsequent anniversary dates or on such other date/s as it may decide for the purpose.

10. Working hours of the college shall be six days a week.

11. Leave shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of the Institution.

12. Staff will not accept and undertake any other job, full time or part time, from any other institution, without prior approval of the competent authority designated by Governing Body. Such approval shall constitute breach of trust and may lead termination of your services. However, you may accept any assignment by AICTE-affiliated University/State Government with prior approval of the Head of the college in writing.

Dr. Dronacharya Kashi

627, Knowledge Park-III, Greater Noida, U.P.

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc. (if required) for curricular/co-curricular/extra curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

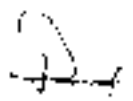
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Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to .....

We look forward to your joining the college and "Wish you a successful association with the College"

Yours truly,  
For Dronacharya Group of Institutions

  
(Director)

Ref: JET/2023/847/9  
Date: 28.12.2019



**DRONACHARYA**  
Group of Institutions  
Approved by All India Council for Technical Education  
Affiliated to Uttar Pradesh Technical University Lucknow

Dr. Jitendra Singh  
Principal  
Dronacharya Group of Institutions

In reference to your application and subsequent interview, you are hereby appointed as Assistant Lecturer in Mechanical Engineering Department in our Dronacharya Group of Institutions, #27, Knowledge Park III, Greater Noida - U.P. You are advised to report for duty on 16/01/2020 on the basis of following particulars:

1. Your pay & other allowances are given below:

2. Scale: 15600-39100-8000 (AGP)

Basic Salary	Rs. 22793.00 Per month
Dearness Allowance	Rs. 27993.00 Per month
Dearness Increment Allowance	Rs. 11397.00 Per month
Post-education Allowance	Rs. 1040.00 Per month
Compensation Allowance	Rs. 605.00 Per month
Medical Allowance	Rs. 250.00 Per month
and	Rs. 60833.00 Per month

3. Provident fund such as Provident Fund and Leave encashment etc. shall be paid as per the service rules of the college.

4. It shall be governed by rules and regulations of college as notified from time to time by the orders of the principal.

5. The college in its sole discretion may review your basic salary and other components of your salary and may extend or your performance upon completion of twelve months from the date of your joining on the basis of anniversary dates or on such other date/s as it may decide for the purpose.

6. Working hours of the college shall be six days a week.

7. Leaves shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of the institution.

8. You shall not accept and undertake any other job, full time or part time, from any other institution/organisations, without prior approval of the competent authority designated by Governing Body. Such a breach of trust may lead termination of your services. However, you may take duty assigned by AICTE Affiliated University (State Government) with prior approval of the principal of the college in writing.

Dr. Jitendra Singh

Principal  
#27, Knowledge Park-III, Greater Noida, U.P.



8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.


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Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to.....

We look forward to your joining the college and "Wish you a successful association with the College"

Yours truly,  
For Dronacharya Group of Institutions

  
(Director)



TO  
THE  
ASST. PROFESSOR  
DEPARTMENT OF  
MECHANICAL ENGINEERING  
K. J. Somaiya Institute of  
Technology

On receipt of your application and subsequent interview, you are hereby appointed as Asst. Professor in Mechanical Science & Engineering Department in our **Dronacharya College of Engineering**, 27, Knowledge Park - III, Greater Noida - U.P. You are advised to report for duty on **15.08.2018** at the above mentioned conditions given hereunder.

Salary & other allowances are given below:

Basic Salary (50000 + 6000 AGP)	Rs. 17695.00 Per month
Dearness Allowance	Rs. 17095.50 Per month
Gratuity Allowance	Rs. 1770.00 Per month
Medical Allowance	Rs. 5000.00 Per month
House Rent Allowance	Rs. 600.00 Per month
Conveyance	Rs. 250.00 Per month
Total	Rs. 44810.00 Per month

Medical, health, provident fund and leave encashment etc. shall be paid as per Govt. rules.

College is governed by laws and regulations of college as notified from time to time by the order of the authority.

College will conduct an external review year based salary and other emoluments of year along with review of year performance upon evaluation in twelve months from the date of year joining. College may take up or on any other basis as it may decide for the purpose.

College may withdraw amount by the college as security deposit, which will be deducted from the gratuity and other capital instalments. This security deposit is refundable in case of resignation or retirement.

College will provide 30 days study leave a week.

College will follow as per the rules of the college and shall be in the sole discretion of the President.

*(Signature)*  
*(Signature)*

Page No. 010

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc. (if required) for curricular/extra-curricular activities for which no additional compensation will be admissible

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

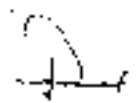
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Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to.....

We look forward to your joining the college and "Wish you a successful association with the College".

Yours truly,  
For Drenacharya Group of Institutions

  
(Director)



Dr. P. K. JAIN

Principal

Dr. N. S. KUMAR Yadav  
P.O. No. 107, Noida  
C-27, Knowledge Park - III, Greater Noida - U.P.  
Pin - 201308

After due review, selection, appreciation and subsequent interview, you are hereby appointed as Assistant Lecturer in Computer Science Engineering Department in our Dronacharya College of Engineering, C-27, Knowledge Park - III, Greater Noida - U.P. You are advised to report for duty on 07/11/2011 on the conditions mentioned given hereunder.

**1. Pay:** Your pay & other allowances are given below:

Pay Scale: 15600-39100-60001 (AGP)

Basic Pay	Rs. 15600.00 Per month
Dearness Allowance	Rs. 15600.00 Per month
House Rent Allowance	Rs. 15600.00 Per month
Medical Allowance	Rs. 3000.00 Per month
Conveyance Allowance	Rs. 500.00 Per month
Gratuity Allowance	Rs. 25600.00 Per month
Total	Rs. 36600.00 Per month

Your other benefits such as Provident Fund and Leave encashment etc. shall be paid as per the service rules of Government.

All rules and regulations of the college as notified from time to time by the orders of the concerned authority.

The college management may review your basic salary and other components of your salary on the basis of your year performance report completed at the end of five months from the date of your joining. The college management may decide for the purpose.

5% of your gross salary will be retained by the college as security deposit which will be deducted from your salary in four equal installments. This security deposit is refundable in case of resignation after six months of college.

Working Hours: The college shall be six days a week.

College management as per the orders of the concerned authority shall be in the sole discretion of the Head of the Institution.

*(Signature)*

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

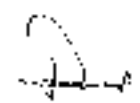
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Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to.....

We look forward to your joining the college and "Wish you a successful association with the College".

Yours truly,  
For Dronacharya Group of Institutions

  
(Director)



Mr. Manoj Kumar Pandey  
Dean, O&OE, Civil Lines  
Greater Noida, Pradesh

With reference to your application and subsequent interview, you are hereby appointed as Asstt. Professor in Electronics & Communication Engineering Department in our Dronacharya College of Engineering, B- 27, Knowledge Park- III, Greater Noida on the terms and conditions given hereunder:

1. Pay: Your pay & other allowances are given below:  
Pay Scale: 15600-39100-7000 ( ACP )

(A) Basic Pay	Rs.	17695.00 Per Month
(B) Dearness Allow.	Rs.	17695.00 Per Month
(C) HRA	Rs.	1770.00 Per Month
(D) Travelling Allow.	Rs.	3432.00 Per Month
(E) CCA	Rs.	600.00 Per Month
(F) Medical Allow.	Rs.	250.00 Per Month
<b>Total</b>	<b>Rs.</b>	<b>41010.00 Per Month</b>

2. Other Benefits:  
Other benefits such as Provident Fund, Leave Encashment etc. shall be paid as per the Service Rules of the College.

3. Working Days:  
Working days of the college shall be six days a week.

4. Leaves:  
Leaves shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of the College.

5. Annual Review of your Salary:  
The college in its sole discretion may review your basic salary and other elements of your salary appropriately based on your performance upon completion of twelve months from the date of your joining and on subsequent anniversary dates or on such other dates as it may decide for the purpose.

6. Other Work:  
Your position is that of whole time employment with the college and you will devote yourself exclusively to the work of the college. You will not take up any other work for salary or for any financial consideration (part time or otherwise) or work in any advisory capacity or be interested directly or indirectly, without permission in writing from the Principal of the College.

*M. Manoj Kumar*



8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

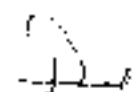
12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intend to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your services are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to.....

We look forward to your joining the college and "Wish you a successful association with the College".

Yours truly,  
For Dronacharya Group of Institutions

  
(Director)



Dr. S. P. Singh

Principal

Dr. S. P. Singh

Dr. S. P. Singh

Dr. S. P. Singh

Dr. S. P. Singh

Dr. S. P. Singh

1. You have been appointed and subsequent interview, you are hereby appointed as Assistant Professor in Mechanical & Communication Engineering Department in our Dronacharya College of Engineering, B-27, Knowledge Park - III, Greater Noida - U.P. You are advised to report for duty on 10/07/2024. In person and condition given below:-

1. Pay: Your pay & other allowances are given below:

Pay Scale: 15600-39100-8000 (AGP-1)

Basic Pay	Rs. 7788.00 Per month
Dearness Allowance	Rs. 7788.00 Per month
Gratuity Allowance	Rs. 8891.00 per month
House Rent Allowance	Rs. 4000.00 Per month
Medical Allowance	Rs. 500.00 Per month
Conveyance Allowance	Rs. 250.00 per month
Total	Rs. 18220.00 Per month

2. Dearness Allowance (Dearness Allowance and Dearness increment etc.) shall be paid as per the city scales as per law.

3. You shall be governed by rules and regulations of college as well as of the Government of U.P. by the orders of Government of U.P.

4. You shall be required to submit your annual performance review your basic salary and other services on your salary certificate. You shall be required to submit your annual performance review on or at twelve months from the date of your joining in the college. You shall be required to submit your annual performance review on or at twelve months from the date of your joining in the college. You shall be required to submit your annual performance review on or at twelve months from the date of your joining in the college.

5. You shall be required to submit your annual performance review on or at twelve months from the date of your joining in the college. You shall be required to submit your annual performance review on or at twelve months from the date of your joining in the college. You shall be required to submit your annual performance review on or at twelve months from the date of your joining in the college.

6. You shall be required to submit your annual performance review on or at twelve months from the date of your joining in the college. You shall be required to submit your annual performance review on or at twelve months from the date of your joining in the college. You shall be required to submit your annual performance review on or at twelve months from the date of your joining in the college.

7. You shall be required to submit your annual performance review on or at twelve months from the date of your joining in the college. You shall be required to submit your annual performance review on or at twelve months from the date of your joining in the college. You shall be required to submit your annual performance review on or at twelve months from the date of your joining in the college.

*M. Singh*

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

12. Income tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intend to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your services are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to .....

We look forward to your joining the college and "Wish you a successful association with the College".

Yours truly,  
For Brahmacharya Group of Institutions

  
(Director)

Ref No: DRO/2023/199/23  
Date: 24.08.2023



**DRONACHARYA**  
Group of Institutions  
Approved by All India Council for Technical Education  
Affiliated to Anna University, Chennai

To: Madam/ Sir,  
Dronacharya Group of Institutions  
Knowledge Park-II, Greater Noida-201308

With reference to your application and subsequent interview, you are hereby appointed as Assistant Professor in Applied Sciences & Humanities (English) Department in our Dronacharya Group of Institutions, #27, Knowledge Park-II, Greater Noida - U.P. You are advised to report for duty on 01-09-2023 on the terms and conditions given hereunder:

1. Pay, Allowance & other allowances are given below:

Pay Scale: 15600-39100-6000 (A.C.P)

Basic Pay	Rs. 16915.00 Per month
Housing Allowance	Rs. 8458.00 Per month
Dearness Allowance	Rs. 1692.00 Per month
Transportation Allowance	Rs. 1600.00 Per month
Medical Compensation Allowance	Rs. 600.00 Per month
Medical Allowance	Rs. 210.00 Per month
Total	Rs. 30915.00 Per month

2. Gratification such as Provident Fund and Leave encashment etc. shall be paid as per the service rules in force.

3. Service will be governed by rules and regulations of college as notified from time to time by the order of the competent authority.

4. The college in its sole discretion may review your basic salary and other components of your salary quarterly/Intervally your performance after completion of twelve months from the date of your joining. It may increase, reduce or vary any allowance or other facilities as it may decide for the purpose.

5. Working hours in the college shall be six days a week.

6. Leaves shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of the Institution.

7. You shall not accept and undertake any other job, full time or part time, from any other organization without prior approval of the competent authority designated by Governing Body. Such approval is the essential breach of trust and may lead termination of your services. However, you may undertake any assigned by APOTE affiliated University State Government with prior approval of the Head of the college in writing.

*M. P. Mishra*  
M. P. Mishra

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

13. You shall be required to give minimum one month notice in writing or deposit one month's Gross Salary in lieu thereof in case you intend to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your service are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to.....

We look forward to your joining the college and "Wish you a successful association with the College".

Yours truly,  
For Dronacharya Group of Institutions

  
(Director)

Sl. No. DU/CA/1-16/08  
Date: 31/07/2008



**DRONACHARYA**  
Group of Institutions  
42, Knowledge Park-III,  
Sector-70, Gurgaon, Haryana

Dr. Mona Bangaya  
C-17, Sector-22,  
Noida

In reference to your application and subsequent interview, you are hereby appointed as Lecturer in Applied Science Department in our Dronacharya Group of Institution, #27, Knowledge Park-III, Greater Noida - U.P. You are advised to report for duty on **04/08/2008** on the terms and conditions given hereunder.

1. Pay: Your pay & other allowances are given below:

Pay Scale: 8000-275-13500

(A) Basic Pay	Rs. 9100.00 Per month
(B) Dearness Allowance	Rs. 9100.00 Per month
(C) Hrs. Rent Allowance	Rs. 4550.00 Per month
(D) Transportation Allowance	Rs. 3000.00 Per month
(E) C.A.	Rs. 600.00 Per Month
(F) Medical Allowance	Rs. 250.00 Per month
Total	Rs. 26600.00 Per month

2. Other benefits such as Provident Fund and Leave encashment etc. shall be paid as per the service rules of the College.

3. You will be governed by rules and regulations of college as notified from time to time by the orders of competent authority.

4. The college in its sole discretion may review your basic salary and other components of your salary approximately once on your performance upon completion of twelve months from the date of your joining date or subsequent anniversary dates or on such other dates as it may decide for the purpose.

5. Working Days of the college shall be six days a week.

6. Leave shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of Institutions.

7. You will not accept and undertake any other job, full time or part time, from any other educational agency without prior approval of the competent authority designated by Governing Body. Such engagements would constitute breach of trust and may lead termination of your services. However, you may undertake duty assigned by AICTE affiliated University /State Government with prior approval of the Head of the college in writing.

*Mona Bangaya*

Head of Institutions, Dronacharya Group of Institutions



8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intend to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your service are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to.....

We look forward to your joining the college and "Wish you a successful association with the College"

Yours truly,  
For Dronacharya Group of Institutions

  
(Director)



M. S. Manoj Kumar  
C.No. 100121  
Noida 20130571

With reference to your application and subsequent interview, you are hereby appointed as Lecturer in Applied Electronics & Instrumentation Department, Dronacharya College of Engineering, Khentawas, B-25, Knowledge Park III, Noida, U.P. on the terms and conditions given hereunder.

Your pay & other allowances are given below:

Pay Scale: A000-275-13500

Basic Pay	Rs. 9925.00 Per month
Dearness Allowance	Rs. 9925.00 Per month
House Allowance	Rs. 2000.00 Per month
DA	Rs. 4963.00 Per month
TA	Rs. 600.00 Per month
Medical Allowance	Rs. 250.00 Per month
Total	Rs. 28663.00 Per month

4. Other Benefits

All benefits such as Provident Fund, Medical Facilities, and Leave Encashment etc. shall be paid as per the Service Rules of the college.

5. Working Days

a) Working Days of the college shall be six days a week.

6. Leaves

Leaves will be allowed as per the rules of the college and shall be in the sole discretion of the Head of the College.

7. Annual Review of your Salary.

The college sole discretion may review your basic salary and other elements of your salary applicable based on the performance report submitted every twelve months from the date of your joining and its subsequent anniversary. The college may or may not review it may decide for the purpose.

8. Other Work

It is a condition of your whole time employment with the college and you will devote yourself exclusively to the work of the college. You will not take up any other work for salary or for any financial consideration (part time or otherwise) or for any other reason whatsoever, directly or indirectly, without permission in writing from the Principal of the college.

Yours

Dr. M. S. Manoj Kumar

Dr. M. S. Manoj Kumar, Lecturer in Electronics

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours (Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

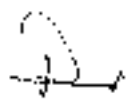
12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intent to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your service are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to.....

We look forward to your joining the college and "Wish you a successful association with the College".

Yours truly,  
For Dronacharya Group of Institutions

  
(Director)

Ref No: DUG/MS/100/2020

Date: 14.07.2020



**DRONACHARYA**

Group of Institutions  
Approved by All India Council for Technical Education  
Affiliated to A.P.J. Abdul Kalam Technical University, Uttar Pradesh

To: Nitish Singh Joshi  
17, Phase V, ITC City Centre  
Gurgaon, Haryana Pradesh-124011

With reference to your application and subsequent interview, you are hereby appointed as Associate Professor in Management Studies Department in our Dronacharya Group of Institutions, # 27, Knowledge Park-III, Greater Noida - U.P. You are advised to report for duty on 01/08/2020 on the following conditions given hereunder:

1. City, Youth pay & other allowances are given below:

Pay Scale: 37400 - 67000 - 90000 (A.C.P)

a. Basic Pay	Rs. 37400.00 Per month
b. Dearness Allowance	Rs. 18700.00 Per month
c. House Rent Allowance	Rs. 3740.00 Per month
d. Conveyance Allowance	Rs. 4000.00 Per month
e. City Compensation Allowance	Rs. 1000.00 Per month
f. Medical Allowance	Rs. 250.00 Per month
Total	Rs. 65090.00 Per month

2. Other benefits such as Provident Fund and Leave encashment etc. shall be paid as per the service rules of the college.

3. The college is governed by rules and regulations of college as notified from time to time by the orders of competent authority.

4. The college in its sole discretion, may review your basic salary and other components of your salary appropriately based on your performance upon completion of twelve months from the date of your joining and on subsequent anniversary date/s or on such other date/s as it may decide for the purpose.

5. Working days of the college shall be six days a week.

6. Leaves shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of the Institution.

7. You will not accept and undertake any other job, full time or part time, from any other institution/agency, without prior approval of the competent authority designated by Governing Body. Such engagements would constitute breach of trust and may lead termination of your services. However, you may undertake duty assigned by AICTE affiliated University/State Government with prior approval of the competent college in writing.

*M. Somayaj*

Principal, Dronacharya

A-27, Knowledge Park-III, Greater Noida, G.P.

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

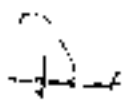
12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intend to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your service are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to.....

We look forward to you joining the college and "Wish you a successful association with the College".

Yours truly,  
For Dronacharya Group of Institutions

  
(Director)



Mr. Neelka Arora  
PFI No.8, Ramprestha greens  
Vardaha, Ghaziabad

With reference to your application and subsequent interview, you are hereby appointed as Lecturer in **Electronics & Communication Engineering Department** in our **Dronacharya Group of Institution**, **Knowledge Park-III, Greater Noida - U.P.** You are advised to report for duty on **28/07/2008** on the terms and conditions given hereunder.

1. Pay: Your pay & other allowances are given below:

Pay Scale 8000 - 275 - 13500

A. Basic Pay	Rs. 10475.00 Per month
B. Dearness Allowance	Rs. 10475.00 Per month
C. House Rent Allowance	Rs. 4190.00 Per month
D. Transportation Allowance	Rs. 3000.00 Per month
E. C.A.	Rs. 400.00 Per Month
F. Medical Allowance	Rs. 250.00 Per month
Total	Rs. 28790.00 Per month

2. Other benefits such as Provident Fund and Leave encashment etc. shall be paid as per the service rules of the College.

3. You will be governed by rules and regulations of college as notified from time to time by the orders of competent authority.

4. The college in its sole discretion may review your basic salary and other components of your salary and promote based on your performance upon completion of twelve months from the date of your joining and on subsequent anniversary dates or on such other dates as it may decide for the purpose.

5. Working Days of the college shall be six days a week.

6. Leaves shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of the Institution.

7. You will not accept and undertake any other job full time or part time, from any other institution/agency, without prior approval of the competent authority designated by Governing Body. Such a lapse would constitute breach of trust and may lead termination of your services. However, you may accept any date assigned by AICTE /affiliated University /State Government with prior approval of the Principal of the college in writing.

*Neelika Arora*



8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/seperanuation shall be 65 years or as notified by the Government, whichever is earlier.

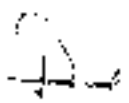
12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intent to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your service are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to.....

We look forward to your joining the college and "Wish you a successful association with the College".

Yours truly,  
For Dronacharya Group of Institutions

  
(Director)



Dr. Anil Kumar  
Principal

Dr. Anil Kumar

Principal, Noida Model

Dr. Anil Kumar  
Principal

1. You are hereby appointed and subsequent interview is not required. You are hereby appointed as Assistant Professor in the Science & E. given up Department in our Dronacharya College of Engineering, Knowledge Park - III, Greater Noida - U.P. You are advised to report to duty on 27.02.2017 at 10:30 AM. (Refer to copy in enclosure)

1. Pay: Your pay & other allowances are given below:

Pay Scale: 15000-39100-80000(A.C.J):

Basic Pay	Rs. 107100 Per month
Dearness Allowance	Rs. 17917.00 Per month
Dearness Relief 2%	Rs. 8349.00 Per month
Dearness Relief 10%	Rs. 39100.00 Per month
Dearness Relief 16%	Rs. 52000.00 Per month
Dearness Allowance	Rs. 25000.00 Per month
<b>Total</b>	<b>Rs. 16,443,000 Per month</b>

2. You will be entitled to all the usual benefits and leave encashment, etc. shall be paid as per the service rules.

3. You will be bound by rules and regulations of college as notified to you in writing by the college authorities.

4. You are hereby advised that you may review your basic salary and other components of your salary and other allowances and complete it within twelve months from the date of this joining letter. You will be required to submit such information as may be required for the purpose.

5. Your basic salary will be credited by the college in security deposit which will be deducted from your monthly salary in the equal installments. This security deposit is refundable on retirement or on other circumstances permitted by college.

6. You are hereby advised to contact HR Dept. for any query.

7. You are advised to peruse the rules of the college and shall be held responsible for the result of the same.

*Anil Kumar*

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present at the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intend to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your service are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to .....

We look forward to your joining the college and "Wish you a successful association with the College".

Yours truly,  
For Dronacharya Group of Institutions

  
(Director)

REG-2024-D01/REG/2024

D.D. - 30/11/2024



**DRONACHARYA**  
Group of Institutions  
Approved by All India Council for Technical Education  
Affiliated to, Uttar Pradesh Technical University, Lucknow

To: Pawan Kumar Sharma  
No. 27, Chhipiyana Buzurg, Dadri,  
Gautam Buddha Nagar, U.P.-201009

With reference to your application and subsequent interview, you are hereby appointed as Associate Professor in Applied Sciences & Humanities (Mathematics) Department in our Dronacharya Group of Institutions, # 27, Knowledge Park-III, Greater Noida - U.P. You are advised to report for duty on 01/12/2024 on the terms and conditions given hereunder.

1. Pay: Your pay & other allowances are given below:

Pay Scale 37400 - 67000 - 9000 (AGP)

(A) Basic Pay	Rs. 37400.00 Per month
(B) Dearness Allowance	Rs. 18700.00 Per month
(C) House - Rent Allowance	Rs. 3740.00 Per month
(D) Transportation Allowance	Rs. 4000.00 Per month
(E) City Compensation Allowance	Rs. 1000.00 Per month
(F) Medical Allowance	Rs. 250.00 Per month
Total	Rs. 65090.00 Per month

2. Other benefits such as Provident Fund and Leave encashment etc. shall be paid as per the service rules of the College.

3. You will be governed by rules and regulations of college as notified from time to time by the orders of competent authority.

4. The college in its sole discretion may review your basic salary and other components of your salary appropriately based on your performance upon completion of twelve months from the date of your joining and on subsequent anniversary date/s or on such other date/s as it may decide for the purpose.

5. Working Days of the college shall be six days a week.

6. Leave shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of the Institution.

7. You will not accept and undertake any other job, full time or part time, from any other organization, without prior approval of the competent authority designated by Governing Body. Such a job would constitute breach of trust and may lead termination of your services. However, you may undertake any assigned by AICTE /affiliated University /State Government with prior approval of the principal of the college in writing.

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

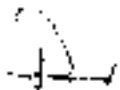
12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

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Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you to.....

We look forward to your joining the college and "Wish you a successful association with the College"

Yours truly,  
For Dronacharya Group of Institutions

  
(Director)



M. Hanumanthappa  
Principal, Greater Noida  
Kings College  
Greater Noida, Uttar Pradesh  
201305

In reference to your application and subsequent interview, you are hereby appointed as Assistant Professor in Electrical & Electronics Engineering Department in our Dronacharya Group of Institutions, 47, Knowledge Park-III, Greater Noida – U.P. You are advised to report for duty on 20/11/2022 on the terms and conditions given hereunder.

1. Your pay & other allowances are given below:

Pay Scale: 25600-39100 (6000 I.A.G.P.)

1. Basic Pay	Rs. 28110.00 Per month
2. Dearness Allowance	Rs. 18340.00 Per month
3. House Rent Allowance	Rs. 1801.00 Per month
4. Transportation Allowance	Rs. 3000.00 Per month
5. City Concomitant Allowance	Rs. 600.00 Per month
6. Medical Allowance	Rs. 250.00 Per month
Total	Rs. 42301.00 Per month

2. Fringe benefits such as Provident Fund and Leave encashment etc. shall be paid as per the service rules of the college.

3. You will be governed by rules and regulations of college as notified from time to time by the orders of competent authority.

4. The college in its sole discretion may review your basic salary and other components of your salary periodically based on your performance upon completion of twelve months from the date of your joining. The college may also require any necessary data or on such other details as it may decide for the purpose.

5. Working days of the college shall be six days a week.

6. Leaves shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of Institution.

7. You will not accept and undertake any other job, full time or part time, from any other employer, in any capacity, without prior approval of the competent authority designated by Governing Body. Such consent will terminate fresh of trust and may lead termination of your services. However, you may undertake duty assigned by AICTE Affiliated University / State Government with prior approval of the Principal of the college in writing.

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.


12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intend to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your service are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to.....

We look forward to your joining the college and "Wish you a successful association with the College"

Yours truly,  
For Dronacharya Group of Institutions



(Director)



R.F.No. DR/GEN-1/18/17  
Date: 25.12.2017



**DRONACHARYA**  
Group of Institutions  
Knowledge is the Power to Transform  
Address: Knowledge Park, Greater Noida, U.P.  
201301, India. Phone: 0522-2292000, 2292001

Mr. Prayendra Yadav  
c/o. Kamapur Bagh, Vishnugarh Road,  
Kazi Sarf, Mansar, Chhitranganj  
Dist. Kanauj, U.P. 209221

With reference to your application and subsequent interview, you are hereby appointed as Instructor in **Civil Engineering Department** in our **Dronacharya Group of Institution, #27, Knowledge Park III, Greater Noida - U.P.** You are advised to report for duty on **01/01/2018** on the terms and conditions given hereunder.

1. Pay: Your pay & other allowances are given below:

Pay Scale: {5600-39100-8000} (AGP)

Basic Pay	Rs. 18562.00 Per month
Dearness Allowance	Rs. 18562.00 Per month
House Rent Allowance	Rs. 9281.00 Per month
Transportation Allowance	Rs. 3000.00 Per month
DA	Rs. 600.00 Per Month
Medical Allowance	Rs. 250.00 Per month
Total	Rs. 50255.00 Per month

2. Other benefits such as Provident Fund and Leave encashment etc. shall be paid as per the service rules of college.

3. You will be governed by rules and regulations of college as notified from time to time by the orders of competent authority.

4. The college in its sole discretion may review your basic salary and other components of your salary periodically based on your performance upon completion of twelve months from the date of your joining and on subsequent anniversary dates or on such other dates as it may decide for the purpose.

5. Working Days of the college shall be six days a week.

6. Leaves shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of the institution.

7. You will not accept and undertake any other job, full time or part time, from any other institution/agency, without prior approval of the competent authority designated by Governing Body. Such a lapse would constitute breach of trust and may lead termination of your services. However, you may undertake duty assigned by AICTE/Affiliated University/State Government with prior approval of the competent authority.

Dr. Anurag Kumar, Head of Institution

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

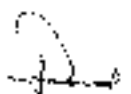
12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intent to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your service are disposed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to: .....

We look forward to your joining the college and "Wish you a successful association with the College".

Yours truly,  
For Dronacharya Group of Institutions

  
(Director)

Dr. Dronacharya Group of Institutions

Greater Noida-2013020



**DRONACHARYA**  
Group of Institutions  
Approved by All India Council for Technical Education  
Affiliated to Dr. A.P.J. Abdul Kalam Technical University, Lucknow

Dr. Manish Kumar Singh  
V.P.O. Khatola, Faizabad  
Pin-224189

With reference to your application and subsequent interview, you are hereby appointed as Assistant Professor in Mechanical Engineering Department in our Dronacharya Group of Institutions, #27, Knowledge Park-III, Greater Noida - U.P. You are advised to report for duty on 04/08/2020 on the terms and conditions given hereunder:

1.8.1 Your pay & other allowances are given below:

Pay Scale- 15600-39100- 6000 ( A.G.P )

Basic Pay	Rs. 17602.40 Per month
Dearness Allowance	Rs. 17602.06 Per month
House Rent Allowance	Rs. 1750.00 Per month
Transportation Allowance	Rs. 3000.00 Per month
Medical Compensation Allowance	Rs. 600.00 Per month
Medical Allowance	Rs. 250.00 Per month
Total	Rs. 40814.00 Per month

1.8.2 The college will be governed by rules and regulations of college as notified from time to time by the orders of competent authority.

1.8.3 The employee will be available for all examination duties as it will be compulsory duty and no exemption will be granted without producing medical certificate from the Competent Medical Authorities

1.8.4 The college in its sole discretion may review your basic salary and other components of your salary periodically based on your performance upon completion of twelve months from the date of your joining the subsequent anniversary date/s or on such other date/s as it may decide for the purpose.

1.8.5 Working Days of the college shall be six days a week

1.8.6 Leave shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of Institution.

1.8.7 The employee will not accept and undertake any other job, full time or part time, from any other organization/agency, without prior approval of the competent authority designated by Governing Body. Such approval would be issued on a branch of trust and may lead termination of your services. However, you may undertake any assignment by AICTE/Affiliated University/State Government with prior approval of the Head of the college in writing.

Dr. Manish Kumar Singh

# 27, Knowledge Park-III, Greater Noida, U.P.

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc. (if required) for curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

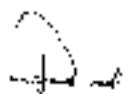
12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

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We look forward to your joining the college and "Wish you a successful association with the College".

Yours truly,  
For Dronacharya Group of Institutions

  
(Director)

Dr. Shafiqul Alam

17/08/2019



**DRONACHARYA**

Group of Institutions  
Greater Noida - U.P.  
201305

Dr. Shafiqul Alam  
B-1134, Phase III  
Vidya Vidhya Colony  
Mathura-281003(U.P.)

With reference to your application and subsequent interview, you are hereby appointed as Associate Professor in Applied Sciences & Humanities Department in our Dronacharya Group of Institutions, #27, Knowledge Park-III, Greater Noida - U.P. You are advised to report for duty on 01/08/2019 on the terms and conditions as mentioned below.

1. Pay: Your pay & other allowances are given below:

Pay Scale 57400 - 67000 - 9000 (AGP)

1. Basic Pay	Rs. 27400.00 Per month
2. Dearness Allowance	Rs. 1480.00 Per month
3. House Rent Allowance	Rs. 1740.00 Per month
4. Transportation Allowance	Rs. 5000.00 Per month
5. City Compensation Allowance	Rs. 1000.00 Per month
6. Medical Allowance	Rs. 250.00 Per month
Total	Rs. 55670.00 Per month

7. Other benefits such as Provident Fund and Leave encashment etc. shall be paid as per the service rules of the college.

8. The college shall be governed by rules and regulations of college as notified from time to time by the orders of competent authority.

9. The college in its sole discretion may review your basic salary and other components of your salary periodically based on your performance upon completion of twelve months from the date of your joining and subsequent anniversary dates or on such other dates as it may decide for the purpose.

10. The working day of the college shall be six days a week.

11. Leaves shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of the Institution.

12. You shall not accept and undertake any other job (full time or part time) from any other institution/agency without prior approval of the competent authority designated by Governing Body. Such a lapse would constitute breach of contract and may lead termination of your services. However, you may undertake duty assigned by AICTE sanctioned projects by State Government with prior approval of the Principal of the college in writing.

Dr. Shafiqul Alam

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

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11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

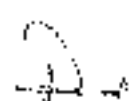
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Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to.....

We look forward to your joining the college and "Wish you a successful association with the College".

Yours truly,  
For Dronacharya Group of Institutions

  
(Director)



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\_\_\_\_\_

\_\_\_\_\_



8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truthfully and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

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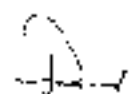
12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

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Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to .....

We look forward to your joining the college and "Wish you a successful association with the College."

Yours truly,  
For Dronacharya Group of Institutions

  
(Director)



M/s. Rakhi Parit  
C/O. Pakri Nagar, Ward-3  
Ghaziabad, U.P.

With reference to your application and subsequent interview, you are hereby appointed as Lecturer in Computer Science & Engineering Department in our Dronacharya Group of Institution, #27, Knowledge Park-III, Greater Noida - U.P. You are advised to report for duty on 24/02/2009 on the terms and conditions given hereunder:

1. Pay: Your pay & other allowances are given below:

Pay Scale: 8000-275-13500

A. Basic Pay	Rs. 11575.00 Per month
B. Dearness Allowance	Rs. 11575.00 Per month
C. House Rent Allowance	Rs. 5788.00 Per month
D. Transportation Allowance	Rs. 3000.00 Per month
E. C.T.A	Rs. 600.00 Per Month
F. Medical Allowance	Rs. 250.00 Per month
Total	Rs. 32788.00 Per month

2. Other benefits such as Provident Fund and Leave encashment etc. shall be paid as per the service rules of College.

3. You will be governed by rules and regulations of college as notified from time to time by the orders of competent authority.

4. The college in its sole discretion may review your basic salary and other components of your salary as & when based on your performance upon completion of twelve months from the date of your joining and on subsequent anniversary dates or on such other dates as it may decide for the purpose.

5. Working Days of the college shall be six days a week.

6. Leaves shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of the Institution.

7. You will not accept and undertake any other job, full time or part time, from any other institution/agency, without prior approval of the competent authority designated by Governing Body. Such course would constitute breach of trust and may lead termination of your services. However, you may undertake any assigned by AKTF affiliated University /State Government with prior approval of the competent college in writing.

Head of Institution, Dronacharya Group of Institutions

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

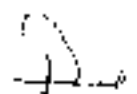
12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

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We look forward to your joining the college and "Wish you a successful association with the College".

Yours truly,  
For Donacharya Group of Institutions

  
(Director)

Ref: DUGS/17719  
04/11/2019



**DRONACHARYA**  
Group of Institutions  
Approved by All India Council for Technical Education  
Affiliated to Uttar Pradesh Technical University Lucknow

M. Pooni Thakar  
Phase - I, Level - 8  
Knowledge Park-III, Greater Noida  
Uttar Pradesh-201309

In view of your application and subsequent interview, you are hereby appointed as Digital Assistant in Administration Department in our Dronacharya Group of Institutions, #27, Knowledge Park-III, Greater Noida – U.P. You are advised to report for duty on 04/11/2019 on the conditions/contracts given hereunder:

1. Post: Your pay & other allowances are given below:

Pay Scale: 8000-275-13500

Basic Pay	Rs.	10475.00 Per month
Dearness Allow	Rs.	10475.00 Per month
Gr. Pay	Rs.	2095.00 Per month
House Allow	Rs.	1500.00 Per month
Con. Allow	Rs.	600.00 Per month
Field Allow	Rs.	250.00 Per month
Total	Rs.	25395.00 Per month

2. Medical facilities such as Provident Fund and Life insurance etc. shall be paid as per the service rules in force.

3. You will be governed by rules and regulations of college as notified from time to time by the orders of the management.

4. The college in its sole discretion may review your basic salary and other components of your salary periodically based on your performance upon completion of twelve months from the date of your joining or on your regular anniversary dates or on such other dates as it may decide for the purpose.

5. Working days of the college shall be six days a week.

6. Leaves shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of the institution.

7. You shall not accept and undertake any other job, full time or part time, from any other institution/agency, without prior approval of the competent authority designated by Governing Body. Such a lapse would constitute breach of trust and may lead termination of your services. However, you may undertake duty assigned by AICTE affiliated University (State Government) with prior approval of the Principal of the college/Institution.

Yours faithfully,

  
Principal, Knowledge Park-III, Greater Noida, U.P.

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.


12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary or lieu thereof in case you intend to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your service are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to: .....

We look forward to your joining the college and "Wish you a successful association with the College"

Yours truly,  
For Dronacharya Group of Institutions

  
(Director)

Dr. S. K. Jindal, Noida-2013015

Dr. S. K. Jindal, Noida



**DRONACHARYA**  
Group of Institutions  
Approved by All India Council for Technical Education -  
Mumbai and Uttar Pradesh Technical University Lucknow

Dr. S. K. Jindal, Noida-2013015  
Dr. S. K. Jindal, Technical Education  
Department, Pradesh-UP-2013015

On receipt of your application and subsequent interview, you are hereby appointed as Assistant Professor in Applied Sciences & Humanities Department in our **Dronacharya Group of Institutions**, 27, Knowledge Park III, Greater Noida – U.P. You are advised to report for duty on 14/07/2015 on the conditions given hereunder:

1. Pay, Your pay & other allowances are given below:

Pay Scale: 15000-39100/6000 (AGP-I)

(a) Basic Pay	Rs. 15000.00 Per month
(b) Dearness Allowance	Rs. 8458.00 Per month
(c) House Rent Allowance	Rs. 1692.00 Per month
(d) Transportation Allowance	Rs. 800.00 Per month
(e) Medical Allowance	Rs. 600.00 Per month
(f) Special Allowance	Rs. 250.00 Per month
Total	Rs. 30915.00 Per month

2. All other benefits such as Provident Fund and Leave encashment etc. shall be paid as per the service rules of the Government.

3. You shall be governed by all regulations of college as notified from time to time by the orders of the competent authority.

4. You shall be eligible for a scale or may receive your basic salary and other components of your salary as per pay scale based on your performance upon completion of twelve months from the date of your joining (or on subsequent review/survey date) or on such other date/s as it may decide for the purpose.

5. You shall be eligible for the college shall be six days a week.

6. You shall be governed by the rules of the college and shall be in the sole discretion of the Head of Institution.

7. You shall not accept and undertake any other job, full time or part time, from any other institution, industry, without prior approval of the competent authority designated by Governing Body. Such approval shall be subject to the condition of first and may lead termination of your services. However you may accept and undertake any job by M. P. Gorham University, State Government with prior approval of the competent authority designated by the Governing Body.

Dr. S. K. Jindal, Noida-2013015

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

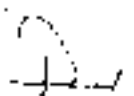
12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intend to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your services are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to .....

We look forward to your joining the college and "Wish you a successful association with the College".

Yours truly,  
For Dronacharya Group of Institutions

  
(Director)





M. K. Kataria  
 Sr. Manager  
 HRD Deptt. 282004

With reference to your application and subsequent interview, you are hereby appointed as Assistant Professor in Computer Science Engineering Department, in our Dronacharya Group of Institutions, 827, Knowledge Park-III, Greater Noida - U.P. You are advised to report for duty on 20/08/2018 on the conditions and terms given hereunder.

1. Pay: Your pay & other allowances are given below:

Pay Scale: 15600-39100-6000 (AGP)	
(A) Basic Pay	Rs. 21361.00 Per month
(B) Dearness Allowance	Rs. 10581.00 Per month
(C) Dearness Relief Allowance	Rs. 2156.00 Per month
(D) House Rent Allowance	Rs. 3000.00 Per month
(E) City Conveyance Allowance	Rs. 500.00 Per month
(F) Medical Allowance	Rs. 250.00 Per month
Total	Rs. 38028.00 Per month

2. Other benefits such as Provident Fund and Leave encashment etc. shall be paid as per the service rules of colleges.

3. You will be governed by rules and regulations of college as notified from time to time by the orders of governing authority.

4. The college in its sole discretion may review your basic salary and other components of your salary periodically based on your performance upon completion of twelve months from the date of your joining and on subsequent anniversary date/s or on such other date/s as it may decide for the purpose.

5. Working Days of the college shall be six days a week.

6. Leaves shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of the Institution.

7. You will not accept and undertake any other job, full time or part time, from any other institution/agency without prior approval of the competent authority designated by Governing Body. Such failure would constitute breach of trust and may lead termination of your services. However, you may accept the job assigned by AICTE-affiliated University (State Government) with prior approval of the Head of the college in writing.

*Rajesh Kumar*

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

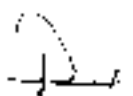
12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intend to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your service are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to.....

We look forward to your joining the college and "Wish you a successful association with the College".

Yours truly,  
For Dronacharya Group of Institutions

  
(Director)

Ref No: DGG/CS/1289/15  
Date: 06/01/2015



**DRONACHARYA**  
Group of Institutions  
Knowledge Park-III, Greater Noida - U.P.  
Affiliated to All India Council of Technical Education

To: Mr. S.K. Bagga  
C-28, Sector-04, D.A. Colony  
Ghaziabad - U.P. - 201012

With reference to your application and subsequent interview, you are hereby appointed as Director in our Dronacharya Group of Institution, #27, Knowledge Park-III, Greater Noida - U.P. You are advised to report to duty on 16/01/2015 on the terms and conditions given hereunder

1) Pay: Your pay & other allowances are given below:

Pay scale:	37400-67000-10000 (AGP)
A. Basic Pay	Rs. 63848.00 Per month
B. Dearness Allowance	Rs. 63848.00 Per month
C. House Rent Allowance	Rs. 31924.00 Per month
D. Transportation Allowance	Rs. 10000.00 Per month
E. C.C.A	Rs. 1000.00 Per Month
F. Medical Allowance	Rs. 1000.00 Per month
Total	Rs. 171620.00 Per month

2) Other benefits such as Provident Fund and Leave encashment etc. shall be paid as per the service rules of the college.

3) You will be governed by rules and regulations of college as notified from time to time by the orders of competent authority.

4) The college in its sole discretion may review your basic salary and other components of your salary periodically based on your performance upon completion of twelve months from the date of your joining and on subsequent anniversary dates or on such other date/s as it may decide for the purpose.

5) Working Days of the college shall be six days a week.

6) Leaves shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of the institution.

7) You will not accept and undertake any other job, full time or part time, from any other institution/agency, without prior approval of the competent authority designated by Governing Body. Such a lapse would constitute gross default and may lead termination of your services. However, you may undertake duty assigned by AICTE affiliated University, State Government with prior approval of the Principal of the college in writing.

Director, Dronacharya Group of Institutions

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

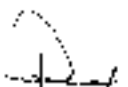
12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intend to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your services are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to .....

We look forward to your joining the college and "Wish you a successful association with the College".

Yours truly,  
For Dieracharya Group of Institutions



(Director)



Dr. S. J. Kulkarni, Naitra  
11/38, Naitra, New Sindhia  
Lucknow-226014, India-8228172

With reference to your application and subsequent interview, you are hereby appointed as Associate Professor in Mechanical Engineering Department in our Dronacharya Group of Institutions, 827, Knowledge Park-II, Greater Noida – U.P. You are advised to report for duty on 20/07/2020 on the terms and conditions given hereunder.

1. Pay: Your pay & other allowances are given below:

Pay Scale: 37400 – 67000 – 9000 ( AGP )	
(a) Basic Pay	Rs. 43224.00 Per month
(b) Dearness Allowance	Rs. 21612.00 Per month
(c) House Rent Allowance	Rs. 4322.00 Per month
(d) Conveyance Allowance	Rs. 5000.00 Per month
(e) City Compensation Allowance	Rs. 1000.00 Per month
(f) Medical Allowance	Rs. 250.00 Per month
Total	Rs. 75408.00 Per month

2. Other benefits such as Provident Fund and Leave encashment etc. shall be paid as per the service rules of Govt. of U.P.

3. You will be governed by rules and regulations of college as notified from time to time by the orders of the governing authority.

4. The college in its sole discretion may review your basic salary and other components of your salary and possibly based on your performance upon completion of twelve months from the date of your joining and on subsequent anniversary date/s or on such other date/s as it may decide for the purpose.

5. Working Days of the college shall be six days a week.

6. Leave shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of Institution.

7. You will not accept and undertake any other job, full time or part time, from any other institution/college etc. without prior approval of the competent authority designated by Governing Body. Such other jobs would constitute breach of trust and may lead termination of your services. However, you may undertake duty assigned by AICTE Affiliated University /State Government with prior approval of the Principals of the college in writing.

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours (Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

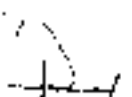
12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intend to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your services are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to .....

We look forward to your joining the college and "Wish you a successful association with the College".

Yours truly,  
For Dronacharya Group of Institutions

  
(Director)



Dr. Anwar  
 Head, Institute  
 Knowledge Park - III,  
 Greater Noida - U.P.

Reference to your application and subsequent interview, you are hereby appointed as Asst. Professor in Science & Engineering Department in our Dronacharya College of Engineering, Knowledge Park - III, Greater Noida - U.P. You are advised to report for duty on 18<sup>th</sup> October 2024. All other matters given herewith.

Your pay & other allowances are given below:

Basic Pay (15400-39100-6000 + 54%)

a) Basic Pay	Rs. 15600.00 Per month
b) Dear Allowance	Rs. 15600.00 Per month
c) HRA Allowance	Rs. 5000.00 Per month
d) Special Allowance	Rs. 3000.00 Per month
e) Conveyance Allowance	Rs. 600.00 Per month
f) Medical Allowance	Rs. 250.00 Per month
<b>g) Total</b>	<b>Rs. 36600.00 Per month</b>

Medical facilities such as Provident fund and Leave encashment etc. shall be paid as per the service rules of Government.

Other service benefits and regulations of college as notified from time to time by the orders of Government.

The college management may review your basic salary and other components of your salary and may be fixed on your performance upon completion of twelve months from the date of your joining on a fixed review date or on such other date as it may decide for the purpose.

10% of gross salary will be retained by the college as security deposit, which will be refunded to you in installments. This security deposit is refundable in case of resignation or retirement from college.

Working hours of the college shall be six days a week.

College rules will govern the rules of the college and shall be in the sole discretion of the Head of Institution.

*(Signature)*  
 \_\_\_\_\_  
 Head, Institute



8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours (Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intend to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your services are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to.....

We look forward to your joining the college and "Wish you a successful association with the College".

Yours truly,  
For Dranacharya Group of Institutions

  
(Director)

Ref: DR/001/1872/00670

Date: 20/07/2024



**DRONACHARYA**  
Group of Institutions  
Approved by All India Council for Technical Education  
Affiliated to Uttar Pradesh Technical University, Lucknow

Mr. Sourabh Ghosh  
Ward No.21, Katapur, Nagla  
Mathurapur, Bihar-852111

In reference to your application and subsequent interview, you are hereby appointed as **Assistant Professor in Electrical & Electronics Engineering Department** in our **Dronacharya Group of Institution, #27, Knowledge Park III, Greater Noida - U.P.** You are advised to report for duty on **01/08/2024** on the terms and conditions given hereunder:

1. **Pay:** Your pay & other allowances are given below:

Pay Scale: 15600-39100-6000 (AGP)

(A) Basic Pay	Rs. 18710.00 Per month
(B) Dearness Allowance	Rs. 9153.00 Per month
(C) House Rent Allowance	Rs. 1871.00 Per month
(D) Transportation Allowance	Rs. 3000.00 Per month
(E) City Compensation Allowance	Rs. 600.00 Per month
(F) Medical Allowance	Rs. 250.00 Per month
Total	Rs. 33146.00 Per month

2. Other benefits such as Provident Fund and Leave encashment etc. shall be paid as per the service rules of the college.

3. You will be governed by rules and regulations of college as notified from time to time by the orders of the college authority.

4. The college in its sole discretion may review your basic salary and other components of your salary periodically based on your performance upon completion of twelve months from the date of your joining and on subsequent anniversary dates or on such other date/s as it may decide for the purpose.

5. Working days of the college shall be six days a week.

6. Leave shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of the Institution.

7. You will not accept and undertake any other job, full time or part time, from any other source, either with or prior approval of the competent authority designated by Governing Body. Such approval shall be in the form of a letter and may lead termination of your services. However, you may continue to work as an employee of any Government or Government owned or controlled by GOVT. affiliated University /State Government with prior approval of the Head of the college in writing.

*Sourabh Ghosh*

Dr. Anil Kumar Singh

# 27, Knowledge Park III, Greater Noida (U.P.)

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc. (if required) for curricular/extracurricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

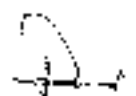
12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intend to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your service are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to.....

We look forward to your joining the college and "Wish you a successful association with the College"

Yours truly,  
For Dronacharya Group of Institutions

  
(Director)

Ref No: GUPN/DB/20  
Date: 14.06.2024



**DRONACHARYA**  
Group of Institutions  
Knowledge Park-III, Greater Noida  
Uttar Pradesh, India

Ms. Srivani and Kashyap  
21A, South Road, Borpukhuri  
Lal Bahadur Shastri, Assam 781001

In reference to your application and subsequent interview, you are hereby appointed as Assistant Professor in Applied Sciences & Humanities (English) Department at our Dronacharya Group of Institutions, 21A, Knowledge Park-III, Greater Noida - U.P. You are advised to report for duty on 16.06.2024 on the terms and conditions given hereunder:

1. Pay: Your pay & other allowances are given below:

Pay Scale (5400-39100-6006) (AGP)

1. Basic Pay	Rs. 17692.00 Per month
2. Dearness Allowance	Rs. 8801.00 Per month
3. House Rent Allowance	Rs. 1760.00 Per month
4. Conveyance Allowance	Rs. 1090.00 Per month
5. Medical Compensation Allowance	Rs. 600.00 Per month
6. Medical Allowance	Rs. 250.00 Per month
Total	Rs. 32013.00 Per month

2. Other benefits such as Provident Fund and Leave encashment etc. shall be paid as per the service rules of the college.

3. The college is governed by rules and regulations of college as notified from time to time by the orders of the competent authority.

4. The college in its discretion may review your basic salary and other components of your salary appropriately based on your performance upon completion of twelve months from the date of your joining and subsequent anniversary dates or on any other date as it may decide for the purpose.

5. Working days of the college shall be six days a week.

6. Leave shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of Institution.

7. You shall not accept and undertake any other job, full time or part time, from any other institution/agency, without prior approval of the competent authority designated by Governing Body. Such a lapse would constitute breach of trust and may lead termination of your services. However, you may undertake duty as an invited faculty of affiliated University/State Government with prior approval of the Principal of the college/Institution.

Principal, GUPN

Dr. Jashwanth Kumar

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

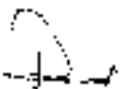
13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intend to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your service are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to.....

We look forward to your joining the college and "Wish you a successful association with the College".

Yours truly,

For Dronacharya Group of Institutions



(Director)

Dr. S. S. GULLAIYAN - 03121  
03121 (03/2021)

oh



**DRONACHARYA**  
Group of Institutions  
Approved by All India Council of Technical Education  
Affiliated to All India Institute of Management, Lucknow

Dr. Suresh Kumar Rao  
03121 Sector-46  
Gurgaon (Haryana) 122001

In reference to your application and subsequent interview, you are hereby appointed as Assistant Professor in Management Studies Department in our Dronacharya Group of Institutions, #27, Knowledge Park III, Greater Noida – U.P. You are advised to report for duty on 01/06/2021 on the terms and conditions given hereunder:

1. Pay: Your pay & other allowances are given below:

Pay Scale (56000-39100-8600 (AGP))	
Basic Pay	Rs. 15600.00 Per month
Dearness Allowance	Rs. 17600.00 Per month
House Rent Allowance	Rs. 1560.00 Per month
Medical Allowance	Rs. 3640.00 Per month
City Compensatory Allowance	Rs. 600.00 Per month
Travel Allowance	Rs. 250.00 Per month
Total	Rs. 36610.00 Per month

2. Other benefits such as Provident Fund and Leave encashment etc. shall be paid as per the provisions of the College.

3. You will be governed by rules and regulations of college as notified from time to time by the competent authority.

4. The college in its sole discretion may review your basic salary and other components of your pay appropriately based on your performance upon completion of twelve months from the date of joining and on subsequent anniversary date/s or on such other date/s as it may decide for the future.

5. Working hours of the college shall be six days a week.

6. Leave shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of the Institutions.

7. You will not accept and undertake any other job, full time or part time, from any other institution, without prior approval of the competent authority designated by Governing Body. Failure to do so would constitute breach of trust and may lead termination of your services.

8. You may undertake duty assigned by AICTE affiliated University / State Government / Deptt. of Govt. of the Principal of the college in writing.

Dr. S. S. GULLAIYAN

#27, Knowledge Park III, Greater Noida, (U.P.)

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intend to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your services are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to.....

We look forward to your joining the college and "Wish you a successful association with the College".

Yours truly,  
For Dronacharya Group of Institutions

  
(Director)

Doc No: 1123/2021  
Date: 27.04.2022



**DRONACHARYA**  
GROUP OF INSTITUTIONS  
Approved by All India Council of Technical Education  
Approved to Use Pattern Textbook & Study Material

Dr. Sangeeta Mishra  
Apna, Sector-1, Vasundhara  
Gurgaon, Haryana - 122001

In reference to your application and subsequent interview, you are hereby appointed as Associate Professor in Applied Sciences & Humanities (English) Department in our Dronacharya Group of Institutions, #27, Knowledge Park-II, Greater Noida - U.P. You are advised to report for duty on 07.05.2022 on the terms and conditions given hereunder:

(i) Your pay & other allowances are given below.

(ii) Pay Scale: 37400 - 67000 - 9000 (AGP)

Basic Pay	Rs. 37400.00 Per month
Dearness Allowance	Rs. 5610.00 Per month
House Rent Allowance	Rs. 3740.00 Per month
Compensation Allowance	Rs. 3000.00 Per month
Medical Allowance	Rs. 2500.00 Per month
GDA	Rs. 5000.00 Per month

(iii) Other benefits such as Provident Fund and Leave encashment etc. shall be paid as per the service rules of the College.

(iv) You will be governed by rules and regulations of college as notified from time to time by the orders of competent authority.

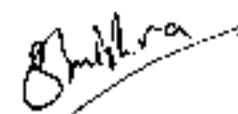
(v) The college in its sole discretion may review your basic salary and other components of your salary periodically based on your performance upon completion of twelve months from the date of your joining and/or subsequent anniversary dates or on such other dates as it may decide for the purpose.

(vi) Working days of the college shall be six days a week.

(vii) Leaves shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of the Institution.

(viii) You will not accept and undertake any other job, full time or part time, from any other institution/agency, without prior approval of the competent authority designated by Governing Body. Such type would constitute breach of trust and may lead termination of your services. However, you may accept jobs assigned by AICTE/Affiliated University/State Government with prior approval of the Head of the college in writing.

Dr. Sangeeta Mishra

  
#27, Knowledge Park-II, Greater Noida, (UP)



8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principals of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

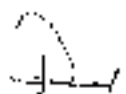
12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intend to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your services are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to.....

We look forward to your joining the college and "Wish you a successful association with the College".

Yours truly,  
For Dronacharya Group of Institutions



(Director)

Ref No: DDC/EN/110716  
Date: 19/08/2016



**DRONACHARYA**  
Group of Institutions  
Knowledge Park III, Greater Noida - U.P.  
Affiliated to the State Government of Uttar Pradesh  
Approved by the Council of Technical Education, U.P.

Dr. Anjay Rani Sood,  
G/S SUDDA Flats,  
Central Apartments, Saket  
New Delhi-110017

With reference to your application and subsequent interview, you are hereby appointed as Assistant Professor in Computer Science & Engineering Department in our Dronacharya Group of Institution, #27, Knowledge Park III, Greater Noida - U.P. You are advised to report for duty on 19/08/2016 on the terms and conditions given below:

1. Pay: Your pay & other allowances are given below:

Pay Scale: 12000-420-18300

(A) Basic Pay	Rs. 14100.00 Per month
(B) Dearness Allowance	Rs. 11200.00 Per month
(C) House Rent Allowance	Rs. 2820.00 Per month
(D) Transportation Allowance	Rs. 2000 Per month
(E) CCA	Rs. 600.00 Per Month
(F) Medical Allowance	Rs. 250.00 Per month
<b>Total</b>	<b>Rs. 31050.00 Per month</b>

2. Other benefits such as Provident Fund and Leave encashment etc. shall be paid as per the service rules of the College.

3. You will be governed by rules and regulations of college as notified from time to time by the orders of competent authority.

4. The college in its sole discretion may review your basic salary and other components of your salary appropriately based on your performance upon completion of twelve months from the date of your joining and on subsequent anniversary date/s or on such other date/s as it may decide for the purpose.

5. Working Days of the college shall be six days a week.

6. Leaves shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of the Institution.

You will not accept and undertake any other job, full time or part time, from any other institution/agency, without prior approval of the competent authority designated by Governing Body. Such a lapse would constitute breach of trust and may lead termination of your services. However, you may undertake duty assigned by AICTE or All India University/State Government with prior approval of the Principal of the college in writing.

Principal, Dronacharya Group of Institutions

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

12. Income tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intend to resign from your job. Similarly, the college may also terminate your services without assigning any reason after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your services are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to.....

We look forward to your joining the college and "Wish you a successful association with the College".

Yours truly,  
For Dronacharya Group of Institutions



(Director)

Dr. V. S. Datta  
09222541



**DRONACHARYA**  
Group of Institutions  
Approved by: AICTE (Center for Technical Education)  
Affiliated to: Uttar Pradesh Technical University, Lucknow

Dr. V. S. Datta  
Room No. 2, Knowledge Tower  
VIT, Ghatloda  
Sector 15, Green Road,  
Zaheerabad Distt-Uttar Dinajpur  
Pin-731111

In response to your application and subsequent interview, you are hereby appointed as Assistant Professor in Electrical & Electronics Engineering Department in our Dronacharya Group of Institutions, Plot 27, Knowledge Park-III, Greater Noida – U.P. You are advised to report for duty on 10.07.2024 on the terms and conditions given hereunder:

1. Your pay & other allowances are given below:

Pay Scale: 15600-39100-60000 (AGP)

Basic Pay	Rs. 15600.00 Per month
Dear Allowance	Rs. 15600.00 Per month
Kit Allowance	Rs. 1500.00 Per month
House Rent Allowance	Rs. 2000.00 Per month
Medical Allowance	Rs. 600.00 Per month
Gratuity Allowance	Rs. 250.00 Per month
<b>Total</b>	<b>Rs. 36610.00 Per month</b>

2. All benefits such as Provident Fund and Leave encashment etc. shall be paid as per the service rules of Government.

3. The college is governed by rules and regulations of college as notified from time to time by the orders of the authority.

4. The college in its sole discretion may review your basic salary and other components of your salary periodically based on your performance upon completion of twelve months from the date of your joining or on subsequent anniversary dates or on such other dates as it may decide for the purpose.

5. The working hours of the college shall be six days a week.

6. The college is not bound to pay as per the rules of the college and shall be in the sole discretion of the Head of Institution.

7. You shall not accept and undertake any other job, full time or part time, from any other source, directly or indirectly, without prior approval of the competent authority designated by Governing Body. Such approval is a condition precedent and its absence amounts to breach of trust and may lead termination of your services. However you may accept any assignment assigned by MCTE affiliated University (State Government) with prior approval of the authority of the college in writing.

*Victor Datta*

dr@dracharya.info

9-27 Knowledge Park-III, Greater Noida, U.P.

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.


12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intend to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your services are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to .....

We look forward to your joining the college and "Wish you a successful association with the College".

Yours truly,  
For Director/Charya/Gurup of Institutions



(Director)



Dr. Anil Kumar Singh

Head of Institute

Dr. Nishu Singh

Asst. Director, East Ram Park

East Ram Park, Delhi-110027

Dear Sir, I am happy to attend subsequent interviews. You are hereby appointed as Assistant Professor in Computer Science & Engineering Department, at our Dronacharya College of Engineering, B-27, Knowledge Park, III, Greater Noida - U.P. You are advised to report for duty on 17.10.2018 for the terms and conditions given hereunder.

1) P.O. Your pay & other allowances are given below:

Pay Scale: A7400/- to 70000/- 90000/- M.P. 5

Basic Pay	Rs. 51400/- Per month.
Dearness Allowance	Rs. 16,000/- Per month
House Rent Allowance	Rs. 17,500/- Per month
Medical Allowance & Welfare	Rs. 3000/- per month
Gratuity Allowance	Rs. 25000/- Per month.
DA	Rs. 50000.00/- Per month

2) The gratuity shall be provided on the basis of service rendered and shall be paid as per the service rules of Government.

3) The college shall be guided by rules and regulations of college as adopted from time to time by the orders of the Government.

4) The college shall conduct annual appraisals to evaluate the work, basic salary and other conditions of your service and shall be based on your performance. After completion of two years from the date of your joining at the college, the university may consider other date as it may decide for the purpose.

5) The college shall retain a sum of Rs. 50000/- as security deposit, which will be refunded to you after one month salary of your regular establishment. This security deposit is to maintain records of your service as per rules of College.

6) Your office at the college shall be six days a week.

7) The college shall be the sole employer of the college and shall be in the sole jurisdiction of the Head of the college.

*Anil Kumar Singh*

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours (Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

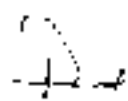
12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intend to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your service are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to.....

We look forward to your joining the college and "Wish you a successful association with the College".

Yours truly,  
For Dronacharya Group of Institutions

  
(Director)



Dr. T. Jayaraman  
Dr. Nagesh Singhania, Executive  
Director, Knowledge Park

In view of your application and subsequent interview, you are hereby appointed as Assistant Professor in Mechanical Engineering Department in our **Dr. B.R. Ambedkar Group of Institutions, #27, Knowledge Park III, Greater Noida - U.P.** You are advised to report for duty on **28/01/2013** on the above date at least even hereunder.

Your pay & other allowances are given below:

(As scale: 18000-39000-60000 ACP)

Basic Pay	Rs. 18039.00 Per month
Dearness Allowance	Rs. 9520.00 Per month
House Rent Allowance	Rs. 1904.00 Per month
Medical Allowance	Rs. 3000.00 Per month
Gratuity Advance	Rs. 600.00 Per month
Travel Allowance	Rs. 250.00 Per month
<b>Total</b>	<b>Rs. 34313.00 Per month</b>

Other benefits such as Provident Fund and Leave Encashment etc. shall be paid as per the service rules.

The college is governed by rules and regulations of colleges as notified from time to time by the orders of the Government.

The Governing Body, in its discretion may review your basic salary and other components of your salary suitably based on your performance upon completion of twelve months from the date of your joining the college on an anniversary date's or on such other date's as it may decide for the purpose.

The working hours of the college shall be six days a week.

Leave shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of the college.

You shall not accept and undertake any other job, full time or part time, from any other organization, without prior approval of the competent authority designated by Governing Body. Such a breach may constitute breach of trust and may lead termination of your services. However you may accept any assignment of Govt. / AICTE affiliated University (State Government) with prior approval of the Governing Body of the college in writing.

*Tarun Agarwal*



8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

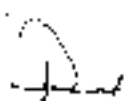
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13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intend to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your service are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to.....

We look forward to your joining the college and "Wish you a successful association with the College".

Yours truly,  
For Dronacharya Group of Institutions

  
(Director)



Ms. Tapasya Dubey  
H-38, Ashok Vihar Extn  
Gurgaon-122001

With reference to your application and subsequent interview, you are hereby appointed as Assistant Professor in **Management Department** in our **Dronacharya Group of Institution, #27, Knowledge Park-III, Sector-16, Gurgaon - U.P**. You are advised to report for duty on **07/01/2016** on the terms and conditions given hereunder.

1. **Pay:** Your pay & other allowances are given below:

Pay Scale: 15600-39100-6000 (ACP)

Basic Pay	Rs. 16248.00 Per month
Dearness Allowance	Rs. 16248.00 Per month
House Rent Allowance	Rs. 1625.00 Per month
Transportation Allowance	Rs. 3000 Per month
DA	Rs. 600.00 Per Month
Medical Allowance	Rs. 750.00 Per month
<b>Total</b>	<b>Rs. 37971.00 Per month</b>

2. Other benefits such as Provident Fund and Leave encashment etc. shall be paid as per the service rules of the college.

3. You will be governed by rules and regulations of college as notified from time to time by the orders of competent authority.

4. The college in its sole discretion may review your basic salary and other components of your salary periodically based on your performance upon completion of twelve months from the date of your joining and on your five anniversary dates or on such other date/s as it may decide for the purpose.

5. Working Days of the college shall be six days a week.

6. Leaves shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of the Institution.

- 7. You will not accept and undertake any other job, full time or part time, from any other institution/agency, without prior approval of the competent authority designated by Governing Body. Such a lapse would constitute cause of first and may lead termination of your services. However, you may undertake duty assigned by AICTE/ Council of University/State Government with prior approval of the Principal of the college in writing.

Principal, Dronacharya Group of Institutions

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

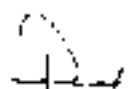
12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intend to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your service are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to.....

We look forward to your joining the college and "Wish you a successful association with the College."

Yours truly,  
For Dharmacharya Group of Institutions

  
(Director)

SLN/001/TK/1/08  
16/10/2008



**DRONACHARYA**  
Group of Institutions  
Knowledge Park III, Greater Noida  
U.P. India

Dr. G. J. N. S.  
C.No. 103 Sector 31  
Greater Noida

With reference to your application and subsequent interview, you are hereby appointed as Lecturer in Electronics & Comm. Engineering Department in our Dronacharya Group of Institution, #27, Knowledge Park III, Greater Noida - U.P. You are advised to report for duty on 16/10/2008 on the terms and conditions as under:-

1. Pay: Your pay & other allowances are given below:

Pay scale: 8000-275-13500

(i) Basic Pay	Rs. 9375.00 Per month
(ii) Dearness Allowance	Rs. 9375.00 Per month
(iii) House Rent Allowance	Rs. 4688.00 Per month
(iv) Transport Allowance	Rs. 3000 Per month
(v) P.F.A.	Rs. 600.00 Per Month
(vi) Medical Allowance	Rs. 250.00 Per month
Total	Rs. 27288.00 Per month

2. Other benefits such as Provident Fund and Leave encashment etc. shall be paid as per the service rules of the college.

3. You will be governed by rules and regulations of college as notified from time to time by the orders of competent authority.

4. The college in its sole discretion may review your basic salary and other components of your salary periodically based on your performance upon completion of twelve months from the date of your joining and on such other anniversary dates or on such other dates as it may decide for the purpose.

5. Working Days of the college shall be six days a week.

6. Leaves shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of the Institution.

7. You will not accept and undertake any other job, full time or part time, from any other institution/agency, without prior approval of the competent authority designated by Governing Body. Such a lapse would constitute breach of trust and may lead termination of your services. However, you may undertake duty assigned by AICTE/Ministry of Higher Education, State Government with prior approval of the Principal of the college in writing.

Principal, Dronacharya Group of Institutions

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours (Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

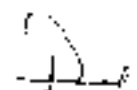
12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intend to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your services are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to.....

We look forward to your joining the college and "Wish you a successful association with the College".

Yours truly,  
For Donacarya Group of Institutions



(Director)



M. S. Vashishth, Mudchadkar  
 Mahesh Apartments, C-304, 3<sup>rd</sup> Floor,  
 Vasantpuri Enclave, New Delhi - 96

With reference to your application and subsequent interview, you are hereby appointed as Asstt. Professor in Computer Science & Engineering Department in our Dronacharya College of Engineering, B-27, Knowledge Park-III, Greater Noida on the terms and conditions given hereunder

**1. Pay: Your pay & other allowances are given below:**

Pay Scale: ₹5600-39100-8000 ( AGP )

(A) Basic Pay	Rs.	18562.00 Per Month
(B) Dearness Allow.	Rs.	18562.00 Per Month
(C) HRA	Rs.	9281.00 Per Month
(D) Travelling Allow.	Rs.	1000.00 Per Month
(E) P.F.A.	Rs.	600.00 Per Month
(F) Medical Allow.	Rs.	250.00 Per Month
<b>Total</b>	<b>Rs.</b>	<b>50255.00 Per Month</b>

**2. Other Benefits.**

Other benefits such as Provident Fund, Leave Encashment etc. shall be paid as per the Service Rules of the College.

**3. Working Days.**

Working Days of the college shall be six days a week.

**4. Leaves**

Leaves shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of the College.

**5. Annual Review of your Salary.**

The college in its sole discretion may review your basic salary and other elements of your salary appropriately based on your performance upon completion of twelve months from the date of your joining and on subsequent anniversary date/s or on such other date/s as it may decide for the purpose.

**6. Other Work.**

Your position is that of whole time employment with the college and you will devote yourself exclusively to the work of the college. You will not take up any other work for salary or for any financial consideration (part time or otherwise) or work in any advisory capacity or be interested directly or indirectly, without permission in writing from the Principal of the College.



8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intend to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your services are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to.....

We look forward to your joining the college and "Wish you a successful association with the College"

Yours truly,  
For Dronacharya Group of Institutions

  
(Director)

Dr. S. K. Mishra, Noida  
20/05/2019



Dr. S. K. Mishra, Noida  
20/05/2019

Dr. S. K. Mishra  
Noida  
20/05/2019

On receipt of your application and subsequent interview, you are hereby appointed as Assistant Professor in Mechanical Engineering Department in our Brahmacharya Group of Institutions, # 27, Knowledge Park III, Greater Noida - U.P. You are advised to report for duty on 15/05/2019 on the conditions mentioned hereunder.

Your pay & other allowances are given below:

Pay Scale: 37000 - 67000 - 9000 (AGP)	Rs 38792.00 Per month
Dear Pay	Rs 11314.00 Per month
Dear Allowance	Rs 1875.00 Per month
Dear Pay Allowance	Rs 6060.00 Per month
Dear Pay Allowance	Rs 4001.00 Per month
Dear Pay Allowance	Rs 750.00 Per month
Dear Pay Allowance	Rs 80955.00 Per month

Dear Pay, Dear Allowance, Dear Pay Allowance and Dear Pay Allowance etc. shall be paid as per the service rules of the institution.

Dear Pay Allowance shall be reviewed by rules and regulations of college as notified from time to time by the orders of the institution.

The institution may review your basic salary and other components of your salary on your performance upon completion of twelve months from the date of your joining or on such other dates as it may decide for the purpose.

The working hours of the college shall be six days a week.

The institution shall be in the sole discretion of the Head of the institution.

You shall not accept nor undertake any other job, full time or part time, from any other institution without prior approval of the competent authority designated by Governing Body. Such approval shall be in the form of a letter and may lead termination of your services. However, you may continue to work for the institution if you are employed by the Government with prior approval of the institution.

*(Signature)*

Dr. S. K. Mishra, Noida



8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

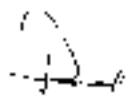
12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intend to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your services are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to.....

We look forward to your joining the college and "Wish you a successful association with the College".

Yours truly,  
For Dronacharya Group of Institutions

  
(Director)

Ref. No. DGI/04/2020/09  
Date: 16/01/2020



**DRONACHARYA**  
**Group of Institutions**  
Approved by: All India Council for Technical Education  
Affiliated to: Uttar Pradesh Technical University, Lucknow

M. Yadav, Name: Yadav  
Village: Patanpur, P.O.-Bhairnagar  
District: Ghazipur, U.P. 233107

In reference to your application and subsequent interview you are hereby appointed as Assistant Lecturer in Mechanical Engineering Department in our Dronacharya Group of Institutions, #27, Knowledge Park III, Greater Noida - U.P. You are advised to report for duty on 16/01/2020 on the following conditions/permissions:-

1. Your pay & other allowances are given below:

Pay Scale - 5800-6900-8100 (A.C.P.)

Basic Pay	Rs. 22795.00 Per month
Dearness Allowance	Rs. 22795.00 Per month
House Rent Allowance	Rs. 13195.00 Per month
Transportation Allowance	Rs. 3100.00 Per month
Medical Allowance	Rs. 600.00 Per month
Gratuity Allowance	Rs. 250.00 Per month
Total	Rs. 66833.00 Per month

2. Other benefits such as Provident Fund and Leave encashment etc. shall be paid as per the service rules of the college.

3. You will be governed by rules and regulations of college as notified from time to time by the orders of the Head of the college.

4. The college in its sole discretion may review your basic salary and other components of your salary and may increase or decrease your performance upon completion of twelve months from the date of your joining on the basis of your performance. The review may be done on special occasions as it may decide for the purpose.

5. The working hours of the college shall be six days a week.

6. You shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of the college.

7. You shall not accept and undertake any other job, full time or part time, from any other organization without prior approval of the competent authority designated by Governing Body. Such approval shall constitute breach of trust and may lead to termination of your services. However, you may accept any job assigned by AICTE affiliated University / State Government with prior approval of the Head of the college in writing.

*Direct*

#27, Knowledge Park-III, Greater Noida (U.P.)

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

12. Income tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intend to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your service are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to.....

We look forward to your joining the college and "Wish you a successful association with the College".

Yours truly,  
For Dronacharya Group of Institutions

  
(Director)

Ref No: 18016N/10216  
Date: 08/08/2016



**DRONACHARYA**  
Group of Institutions  
Knowledge Park - III, Greater Noida - U.P.  
Affiliated to U.P. State Government

Mr. Vinod Vasthi  
15 West Pratyap Nagar  
Vishal Resid  
Mathura (U.P) 281001

With reference to your application and subsequent interview, you are hereby appointed as Assistant Professor in **Mechanical Engineering Department** in our **Dronacharya Group of Institutions, #27, Knowledge Park -III, Greater Noida - U.P.** You are advised to report for duty on **08/08/2016** on the terms and conditions given hereunder.

1. Pay: Your pay & other allowances are given below:

Pay Scale: 15000-39100-7000 (AGP)

(A) Basic Pay	Rs. 16278.00 Per month
(B) Dearness Allowance	Rs. 16278.00 Per month
(C) House Rent Allowance	Rs. 1628.00 Per month
(D) Transportation Allowance	Rs. 3000 Per month
(E) L.T.A.	Rs. 600.00 Per Month
(F) Vision Allowance	Rs. 250.00 Per month
Total	Rs. 38034.00 Per month

2. Other benefits such as Provident Fund and Leave encashment etc. shall be paid as per the service rules of the college.

3. You will be governed by rules and regulations of college as notified from time to time by the orders of competent authority.

4. The college in its sole discretion may review your basic salary and other components of your salary periodically based on your performance upon completion of twelve months from the date of your joining and on subsequent anniversary dates or on such other dates as it may decide for the purpose.

5. Working Days of the college shall be six days a week.

6. Leaves shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of the Institution.

7. You will not accept and undertake any other job, full time or part time, from any other institution/agency, without prior approval of the competent authority designated by Governing Body. Such a lapse would constitute breach of trust and may lead termination of your services. However, you may undertake duty assigned by AICTE, Council of Higher Education, State Government with prior approval of the Principal of the college in writing.

Principal, Dronacharya Group of Institutions

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, [1961], modifications and amendments thereof.

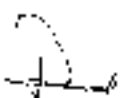
13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intend to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your service are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to .....

We look forward to your joining the college and "Wish you a successful association with the College"

Yours truly,

For Brahmacharya Group of Institutions



(Director)

Dr. V. S. Kumar  
11/11/2018



**DRONACHARYA**  
Group of Institutions  
Approved by All India Council for Technical Education  
Address: Knowledge Park, Greater Noida, U.P.

Dr. V. S. Kumar  
11/11/2018

With reference to your application and subsequent interview, you are hereby appointed as Assistant Professor in Mechanical Engineering Department in our Dronacharya Group of Institutions, #27, Knowledge Park-III, Greater Noida, U.P. You are advised to report for duty on 16/01/2019 on the conditions of service also forwarded.

1. Your pay & other allowances are given below:

Pay Scale 15600.00-19100-6000 (AGP)	
1. Basic Pay	Rs. 15600.00 Per month
2. Dearness Allowance	Rs. 15600.00 Per month
3. House Rent Allowance	Rs. 1560.00 Per month
4. Conveyance Allowance	Rs. 3000.00 Per month
5. City Compensation Allowance	Rs. 600.00 Per month
6. Medical Allowance	Rs. 250.00 Per month
7. DA	Rs. 5660.00 Per month

8. Other benefits such as Provident Fund and Leave encashment etc shall be paid as per the service rules of the college.

9. The college is governed by rules and regulations of college as notified from time to time by the orders of the management.

10. The management in its sole discretion may review your basic salary and other components of your salary and may vary on your performance upon completion of the probation period and on subsequent anniversary dates or on such other conditions as may be for the purpose.

11. Working days of the college shall be six days a week.

12. Leave shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of Institution.

13. You shall not undertake any other job, full time or part time, from any other institution without the approval of the competent authority designated by Governing Body. Such approval shall be in writing and may lead termination of your services. However, you may undertake any other job, full time or part time, from any other institution with the prior approval of the Head of Institution in writing.

Dr. V. S. Kumar

#27 Knowledge Park-III Greater Noida (U.P.)

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc. (if required) for curricular/ex-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.


12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

13. You shall be required to give minimum one month notice in writing to deposit one month Gross Salary in lieu thereof in case you intend to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your service are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to.....

We look forward to you joining the college and "Wish you a successful association with the College".

Yours truly,  
For Dronacharya Group of Institutions

  
Director

Sr.No. DGI/IN/1189/17  
Date: 21/07/2017



**DRONACHARYA**  
Group of Institutions  
Knowledge Park-III, Greater Noida - U.P.  
Affiliated to U.P. State Government

Mrs. Lata Mahajan  
Sector 9, House No 656  
Gurgaon - 122001

With reference to your application and subsequent interview, you are hereby appointed as Assistant Professor in **Information Technology Department** in our **Dronacharya Group of Institution, #27, Knowledge Park-III, Greater Noida – U.P**. You are advised to report for duty on **31/07/2017** on the terms and conditions given hereunder.

1. **Pay: Your pay & other allowances are given below:**

**Pay Scale 15600--39100 – 6000(AGP)**

(A) Basic Pay	Rs. 15600.00 Per month
(B) Dearness Allowance	Rs. 15600.00 Per month
(C) House Rent Allowance	Rs. 1560.00 Per month
(D) Transportation Allowance	Rs. 3000.00 Per month
(E) D.C.A	Rs. 600.00 Per Month
(F) Medical Allowance	Rs. 250.00 Per month
<b>Total</b>	<b>Rs. 36610.00 Per month</b>

2. Other benefits such as **Provident Fund** and **Leave encashment** etc shall be paid as per the service rules of the college.

3. You will be governed by rules and regulations of college as notified from time to time by the orders of competent authority.

4. The college in its sole discretion may review your basic salary and other components of your salary approximately based on your performance upon completion of twelve months from the date of your joining and on subsequent anniversary date/s or on such other date/s as it may decide for the purpose.

5. Working Days of the college shall be six days a week.

6. Leaves shall be allowed as per the rules of the college and shall be in the sole discretion of the **Head of the Institution**.

7. You will not accept and undertake any other job, full time or part time, from any other institution/agency, without prior approval of the competent authority designated by Governing Body. Such a lapse would constitute breach of trust and may lead termination of your services. However, you may undertake duty assigned by AICTE, Affiliated University /State Government with prior approval of the Principal of the college in writing.

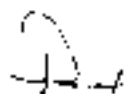


8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.
9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.
10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.
11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.
12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.
13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intend to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your service are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to.....

We look forward to your joining the college and "Wish you a successful association with the College"

Yours truly,  
For Dhanacharya Group of Institutions

  
(Director)



Ref.No :DGVGN/T184/14

Date : 16/07/2014

Ms.Shweta Gupta  
H.No.17, Colonels Colony  
Talab Tillo, Canal Road,  
Jammu-180001

With reference to your application and subsequent interview, you are hereby appointed as Assistant Professor in **Electrical & Electronics Engineering Department** in our **Dronacharya Group of Institutions, # 27, Knowledge Park-III, Greater Noida – U.P.** You are advised to report for duty on **01/08/2014** on the terms and conditions given hereunder:

1. Pay: Your pay & other allowances are given below:

Pay Scale 15600-39100- 6000 ( AGP )	
(A) Basic Pay	Rs. 15600.00 Per month
(B) Dearness Allowance	Rs. 15600.00 Per month
(C) House Rent Allowance	Rs. 1560.00 Per month
(D) Transportation Allowance	Rs. 3000.00 Per month
(E) City Compensation Allowance	Rs. 600.00 Per month
(F) Medical Allowance	Rs. 250.00 Per month
<b>Total</b>	<b>Rs. 36610.00 Per month</b>

2. Others benefits such as Provident Fund and Leave encashment etc. shall be paid as per the service rules of the College.

3. You will be governed by rules and regulations of college as notified from time to time by the orders of competent authority.

4. The college in its sole discretion may review your basic salary and other components of your salary appropriately based on your performance upon completion of twelve months from the date of your joining and on subsequent anniversary date/s or on such other date/s as it may decide for the purpose.

5. Working Days of the college shall be six days a week.

6. Leaves shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of the Institutions.

7. You will not accept and undertake any other job, full time or part time, from any other institution/agency, without prior approval of the competent authority designated by Governing Body. Such a lapse would constitute breach of trust and may lead termination of your services. However you may undertake duty assigned by AICTE affiliated University (State Government with prior approval of the Principal of the college in writing

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours (Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

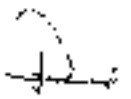
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Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to.....

We look forward to your joining the college and "Wish you a successful association with the College".

Yours truly,  
For Dronacharya Group of Institutions

  
(Director)

Ref.No : DGI/GN/1172A/14  
Date : 25/01/2014



**DRONACHARYA**  
Group of Institutions  
Approved by All India Council for Technical Education  
Affiliated to Uttar Pradesh Technical University, Lucknow

Mr. Tejinder Paul Singh Saundh  
Urban Estate, Dugri  
Ludhiana (Punjab)-141013

With reference to your application and subsequent interview, you are hereby appointed as Assistant Professor in Applied Sciences & Humanities Department in our Dronacharya Group of Institutions, #27, Knowledge Park-III, Greater Noida - U.P. You are advised to report for duty on 27/01/2014 on the terms and conditions given hereunder:

1. Pay: Your pay & other allowances are given below:

Pay Scale 15600-39100- 6000 ( AGP )

(A) Basic Pay	Rs. 17602.00 Per month
(B) Dearness Allowance	Rs. 8801.00 Per month
(C) House Rent Allowance	Rs. 1760.00 Per month
(D) Transportation Allowance	Rs. 3000.00 Per month
(E) City Compensation Allowance	Rs. 600.00 Per month
(F) Medical Allowance	Rs. 250.00 Per month
<b>Total</b>	<b>Rs. 32013.00 Per month</b>

2. Others benefits such as Provident Fund and Leave encashment etc. shall be paid as per the service rules of the College.

3. You will be governed by rules and regulations of college as notified from time to time by the orders of competent authority.

4. The college in its sole discretion may review your basic salary and other components of your salary appropriately based on your performance upon completion of twelve months from the date of your joining and on subsequent anniversary date/s or on such other date/s as it may decide for the purpose.

5. Working Days of the college shall be six days a week.

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8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

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Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to .....

We look forward to your joining the college and "Wish you a successful association with the College".

Yours truly,  
For Drenacharya Group of Institutions

  
(Director)



Ref.No : DGI/GN/179/14  
Date : 24/06/2014

Mr. Premnarayan Dhurve  
109, Kora Road  
Jabera, Damoh  
Madhya Pradesh-470881

With reference to your application and subsequent interview, you are hereby appointed as Assistant Professor in **Electronics & Communication Engineering Department** in our **Dronacharya Group of Institutions, #27, Knowledge Park-III, Greater Noida - U.P.** You are advised to report for duty on **17/07/2014** on the terms and conditions given hereunder.

**1. Pay: Your pay & other allowances are given below:**

**Pay Scale 15600-39100- 6000 ( AGP )**

(A) Basic Pay	Rs. 17602.00 Per month
(B) Dearness Allowance	Rs. 3801.00 Per month
(C) House Rent Allowance	Rs. 1760.00 Per month
(D) Transportation Allowance	Rs. 3000.00 Per month
(E) City Compensation Allowance	Rs. 600.00 Per month
(F) Medical Allowance	Rs. 250.00 Per month
<b>Total</b>	<b>Rs. 32013.00 Per month</b>

**2.** Other benefits such as Provident Fund and Leave encashment etc. shall be paid as per the service rules of the College.

**3.** You will be governed by rules and regulations of college as notified from time to time by the orders of competent authority.

**4.** The college in its sole discretion may review your basic salary and other components of your salary appropriately based on your performance upon completion of twelve months from the date of your joining and on subsequent anniversary date/s or on such other date/s as it may decide for the purpose.

**5.** Working Days of the college shall be six days a week.

**6.** Leaves shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of the Institutions.

**7.** You will not accept and undertake any other job, full time or part time, from any other institution/agency, without prior approval of the competent authority designated by Governing Body. Such a lapse would constitute breach of trust and may lead termination of your services. However you may undertake duty assigned by AICTE /affiliated University /State Government with prior approval of the Principal of the college in writing.

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

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Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to .....

We look forward to your joining the college and "Wish you a successful association with the College"

Yours truly,

For Oronacharya Group of Institutions



(Director)



Ref.No.:DGI/GN/T333/18

Date : 14/05/18

Ms.Preeti Beniwal  
V.P.O-Khera Gadai  
Shanli, U.P-247777

With reference to your application and subsequent interview, you are hereby appointed as **Assistant Professor** in Applied Sciences & Humanities Department in our **Dronacharya Group of Institutions, #27, Knowledge Park -III, Greater Noida - U.P.** You are advised to report for duty on **15/05/2018** on the terms and conditions given hereunder:

1. Pay: Your pay & other allowances are given below:  
Pay Scale: 8000-275-13500

(A) Basic Pay	Rs.	11300.00 Per month
(B) Dearness Allow.	Rs.	11300.00 Per month
(C) HRA	Rs.	2260.00 Per month
(D) Trans. Allow.	Rs.	3000.00 Per month
(E) C.C.A.	Rs.	600.00 Per month
(F) Med. Allow.	Rs.	250.00 Per month
Total	Rs.	28710.00 Per month

2. Others benefits such as Provident Fund and Leave encashment etc. shall be paid as per the service rules of the College.

3. You will be governed by rules and regulations of college as notified from time to time by the orders of competent authority.

4. The college in its sole discretion may review your basic salary and other components of your salary appropriately based on your performance upon completion of twelve months from the date of your joining and on subsequent anniversary date/s or on such other date/s as it may decide for the purpose

5. Working Days of the college shall be six days a week.

6. Leaves shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of the Institutions.

7. You will not accept and undertake any other job, full time or part time, from any other institution/agency, without prior approval of the competent authority designated by Governing Body. Such a lapse would constitute breach of trust and may lead termination of your services. However, you may undertake duty assigned by AICTE Affiliated University /State Government with prior approval of the Principal of the college in writing

*Preeti Beniwal*



8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

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11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.


12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

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Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to.....

We look forward to your joining the college and "Wish you a successful association with the College"

Yours truly,  
For Dronacharya Group of Institutions

  
(Director)

Ref No: DGT/GN/1501/16  
Date: 10/8/2016



**DRONACHARYA**  
Group of Institutions  
Knowledge Park - III, Greater Noida - U.P.  
201305

Mrs. Iva Aggarwal  
3376 Sector 45, Faridabad  
Haryana

With reference to your application and subsequent interview, you are hereby appointed as Asst. Professor in **Information & Technology** Department in our **Dronacharya Group of Institution, #27, Knowledge Park-III, Greater Noida - U.P.** You are advised to report for duty on **2/08/2016** on the terms and conditions given hereunder:

1. Pay: Your pay & other allowances are given below:

Pay Scale **15600 - 39100 - 6000(AGP)**

(A) Basic Pay	Rs. 15600.00 Per month
(B) Dearness Allowance	Rs. 15600.00 Per month
(C) House Rent Allowance	Rs. 1560.00 Per month
(D) Transportation Allowance	Rs. 3000.00 Per month
(E) C.A	Rs. 600.00 Per Month
(F) Medical Allowance	Rs. 250.00 Per month
<b>Total</b>	<b>Rs. 36610.00 Per month</b>

2. Other benefits such as Provident Fund and Leave encashment etc. shall be paid as per the service rules of the College.

3. You will be governed by rules and regulations of college as notified from time to time by the orders of competent authority.

4. The college in its sole discretion may review your basic salary and other components of your salary appropriately based on your performance upon completion of twelve months from the date of your joining and on subsequent anniversary dates or on such other date/s as it may decide for the purpose.

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7. You will not accept and undertake any other job, full time or part time, from any other institution/agency, without prior approval of the competent authority designated by Governing Body. Such a lapse would constitute breach of trust and may lead termination of your services. However, you may undertake duty assigned by AICTE affiliated University /State Government with prior approval of the Head of the college in writing.

*[Handwritten Signature]*

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

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11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

12. Income tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

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Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to.....

We look forward to your joining the college and "Wish you a successful association with the College".

Yours truly,  
For: Dronacharya Group of Institutions

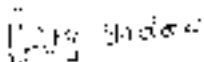
  
(Director)

The Director  
Pragatiya Group of Institutions  
575, Knowledge Park III  
Gurgaon, India

Sir,

I thank you for appointing me as Assistant Professor in your institution. I have accepted the terms and conditions contained in the appointment letter. I assure you that I will abide by all terms and conditions regarding my appointment with sincerity and diligence.

Yours faithfully,



(Signature)

Date : 2 / 10 / 2016

Address : 1/14 Ashoka Road

Shri. S. S. Yadav

(Chhajimbad (VI))

Kr. C.No. DGLGN-F360/19  
Date: 09/03/2019



**DRONACHARYA**  
Group of Institutions  
Knowledge Park III, Greater Noida - U.P.  
201305

Ms. Nishu Kathwari  
Nataraj Road, Zarab Khanna  
Zamkadal, S.R. Gunj, Srinagar  
Jammu and Kashmir-190002

With reference to your application and subsequent interview, you are hereby appointed as Asst. Professor in **Civil Engineering** Department in our **Dronacharya Group of Institution, #27, Knowledge Park III, Greater Noida – U.P.** You are advised to report for duty on **16/01/2019** on the terms and conditions given hereunder

1. Pay: Your pay & other allowances are given below:

Pay Scale **15600 - 39100 – 60000(AGP)**

(A) Basic Pay	Rs. 15600.00 Per month
(B) Dearness Allowance	Rs. 7800.00 Per month
(C) House Rent Allowance	Rs. 1560.00 Per month
(D) Transportation Allowance	Rs. 3000.00 Per month
(E) C.C.A	Rs. 600.00 Per Month
(F) Medical Allowance	Rs. 250.00 Per month
Total	Rs. 28810.00 Per month

2. Officers benefits such as Provident Fund and Leave encashment etc. shall be paid as per the service rules of the College.

3. You will be governed by rules and regulations of college as notified from time to time by the orders of competent authority.

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DRONACHARYA GROUP OF INSTITUTIONS

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

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12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

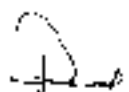
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We look forward to your joining the college and "Wish you a successful association with the College"

Yours truly,

For Dronacharya Group of Institutions



(Director)



Ref No: DGI/GN/NT/13  
Date: 07/10/2013

Mr. Manoj Kumar  
A.P.O. Maroli  
Aligarh-U.P.

With reference to your application and subsequent interview, you are hereby appointed as Assistant Professor in Mechanical Engineering Department in our Dronacharya Group of Institution, #27, Knowledge Park III, Greater Noida - U.P. You are advised to report for duty on 09/10/2013 on the terms and conditions given hereunder:

1. Pay: Your pay & other allowances are given below:

Pay Scale: 15600-39100-6000 (AGP)

(A) Basic Pay	Rs. 16915.00 Per month
(B) Dearness Allowance	Rs. 8458.00 Per month
(C) House Rent Allowance	Rs. 1692.00 Per month
(D) Transportation Allowance	Rs. 3000.00 Per month
(E) L.A.	Rs. 600.00 Per Month
(F) Medical Allowance	Rs. 250.00 Per month
Total	Rs. 30915.00 Per month

2. Officers benefits such as Provident Fund and Leave encashment etc. shall be paid as per the service rules of the College.

3. You will be governed by rules and regulations of college as notified from time to time by the orders of competent authority.

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*Manoj*

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

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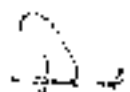
13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intend to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your services are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to.....

We look forward to your joining the college and "Wish you a successful association with the College".

Yours truly,

For Dronacharya Group of Institutions



(Director)



Ref No: DR/UGN/1400/17  
Date: 17/07/2017



**DRONACHARYA**  
Group of Institutions  
Knowledge Park-III, Greater Noida - U.P.  
Affiliated to U.P. State University, Lucknow  
Approved by U.P. Board of Technical Education, Lucknow

Ms. Mansi Goel  
A-207, Swagat Stetus  
Vaandkheedi, Ahmedabad  
Contact: 388005

With reference to your application and subsequent interview, you are hereby appointed as Asstt. Professor in Computer Science & Engineering Department in our Dronacharya Group of Institution, A-27, Knowledge Park-III, Greater Noida - U.P. You are advised to report for duty on 24/07/2017 on the terms and conditions given heretunder

1. Pay: Your pay & other allowances are given below:

Pay Scale 15600 -39100 - 6000(AGP)

(A) Basic Pay	Rs. 15600.00 Per month
(B) Dearness Allowance	Rs. 15600.00 Per month
(C) House Rent Allowance	Rs. 1560.00 Per month
(D) Transportation Allowance	Rs. 3000.00 Per month
(E) C.A. A	Rs. 600.00 Per Month
(F) Medical Allowance	Rs. 250.00 Per month
Total	Rs. 36610.00 Per month

2. Others benefits such as Provident Fund and Leave encashment etc. shall be paid as per the service rules of the College.

3. You will be governed by rules and regulations of college as notified from time to time by the orders of competent authority.

4. The college in its sole discretion may review your basic salary and other components of your salary appropriately based on your performance upon completion of twelve months from the date of your joining and on subsequent anniversary dates or on such other dates as it may decide for the purpose.

5. Working Days of the college shall be six days a week.

6. Leaves shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of the Institutions.

7. You will not accept and undertake any other job, full time or part time, from any other institution/agency, without prior approval of the competent authority designated by Governing Body. Such a lapse would constitute breach of trust and may lead termination of your services. However, you may undertake duty assigned by AICTE affiliated University /State Government with prior approval of the

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

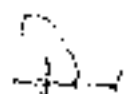
12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

13. You shall be required to give minimum one month notice in writing or Deposit one month Gross Salary in lieu thereof in case you intent to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your service are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to.....

We look forward to your joining the college and "Wish you a successful association with the College"

Yours truly,  
For Directorate Group of Institutions

  
(Director)

Ref.No. DGI/GN/F-189/09  
Date: 29/06/09



**DRONACHARYA**  
GROUP OF INSTITUTIONS  
WISDOM BEGETS KNOWLEDGE  
KNOWLEDGE BEGETS SKILL  
SKILL BEGETS EMPLOYMENT

Mrs. Neelam Bhardwaj  
J-74, Alpha-I  
Greater Noida-201308

With reference to your application and subsequent interview, you are hereby appointed as Asstt. Professor at **Management Department** in our **Dronacharya Group of Institution, #27, Knowledge Park III, Greater Noida – U.P.** You are advised to report for duty on **30/06/09** on the terms and conditions given hereunder:

**1. Pay: Your pay & other allowances are given below:**

**Pay Scale 15600 –39100 – 6000(AGP)**

(A) Basic Pay	Rs. 15600.00 Per month
(B) Dearness Allowance	Rs. 15600.00 Per month
(C) House Rent Allowance	Rs. 1560.00 Per month
(D) Transportation Allowance	Rs. 3000.00 Per month
(E) C.A.A	Rs. 600.00 Per Month
(F) Medical Allowance	Rs. 250.00 Per month
<b>Total</b>	<b>Rs. 36610.00 Per month</b>

2. Others benefits such as Provident Fund and Leave encashment etc. shall be paid as per the service rules of the College.

3. You will be governed by rules and regulations of college as notified from time to time by the orders of competent authority.

4. The college in its sole discretion may review your basic salary and other components of your salary appropriately based on your performance upon completion of twelve months from the date of your joining and on subsequent anniversary date's or on such other date's as it may decide for the purpose.

5. Working Days of the college shall be six days a week.

6. Leaves shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of the Institution.

7. You will not accept and undertake any other job, full time or part time, from any other institution/agency, without prior approval of the competent authority designated by Governing Body. Such course would constitute breach of trust and may lead termination of your services. However, you may undertake duty assigned by AICTE /affiliated University /State Government with prior approval of the Principal of the college in writing.

*Neelam*

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

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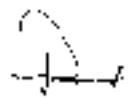
12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

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We look forward to your joining the college and "Wish you a successful association with the College".

Yours truly,  
For Dronacharya Group of Institutions

  
(Director)

1. The first part of the document discusses the importance of maintaining accurate records of all transactions. It emphasizes that this is crucial for ensuring the integrity of the financial statements and for providing a clear audit trail. The text notes that any discrepancies or errors in the records can lead to significant complications during an audit and may result in the disallowance of certain expenses.

2. The second part of the document addresses the issue of proper documentation. It states that all receipts and invoices must be properly filed and indexed. This not only facilitates the audit process but also helps in the identification of potential tax deductions and credits. The document stresses that the documentation should be maintained in a secure and accessible manner throughout the entire period of the audit.

3. The third part of the document discusses the role of the auditor in verifying the accuracy of the records. It explains that the auditor will conduct a thorough review of the books and records to ensure that they are complete and correct. The auditor will also perform various tests and procedures to identify any potential areas of concern. The document notes that the auditor's findings will be reported to the appropriate authorities, and any necessary adjustments will be made to the financial statements.

4. The fourth part of the document discusses the consequences of non-compliance with the audit requirements. It states that failure to maintain accurate records and proper documentation can result in the imposition of penalties and the disallowance of certain tax benefits. The document also notes that non-compliance can lead to the suspension of the organization's tax-exempt status, which would have significant financial implications.

5. The fifth part of the document discusses the importance of transparency and communication during the audit process. It states that the organization should be open and forthcoming in providing all requested information and documentation. The document notes that any attempts to conceal information or provide false data can lead to a loss of trust and may result in the termination of the audit. The document also emphasizes the importance of maintaining clear communication channels with the auditor throughout the process.

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Ms. Priya Paboju  
 516/11, Subhash Nagar,  
 Gurgaon-122001

With reference to your application and subsequent interview, you are hereby appointed as Assistant Professor in Computer Science Department in our **Dronacharya Group of Institution, #27, Knowledge Park-III, Greater Noida - U.P**. You are advised to report for duty on **20/01/2016** on the terms and conditions given hereunder:

**1. Pay: Your pay & other allowances are given below:**

**Pay Scale: 15600-39100-6000 (AGP)**

(i) Basic Pay	Rs. 16915.00 Per month
(ii) Dearness Allowance	Rs. 8458.00 Per month
(iii) House Rent Allowance	Rs. 1692.00 Per month
(iv) Transportation Allowance	Rs. 3000.00 Per month
(v) C.C.A	Rs. 600.00 Per Month
(vi) Medical Allowance	Rs. 250.00 Per month
<b>Total</b>	<b>Rs. 30915.00 Per month</b>

2. Others benefits such as Provident Fund and Leave encashment etc shall be paid as per the service rules of the College.

3. You will be governed by rules and regulations of college as notified from time to time by the orders of competent authority.

4. The college in its sole discretion may review your basic salary and other components of your salary appropriately based on your performance upon completion of twelve months from the date of your joining and on subsequent anniversary dates or on such other dates as it may decide for the purpose.

5. Working Days of the college shall be six days a week.

6. Leaves shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of the Institutions.

7. You will not accept and undertake any other job, full time or part time, from any other institution/agency, without prior approval of the competent authority designated by Governing Body. Such a lapse would constitute breach of trust and may lead termination of your services. However, you may undertake duty assigned by AICTE/ Affiliated University/ State Government with prior approval of the Principal of the college in writing.

*[Handwritten Signature]*

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

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11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

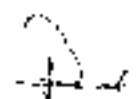
12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intend to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your services are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to.....

We look forward to your joining the college and "Wish you a successful association with the College"

Yours truly,  
For Directorate Group of Institutions

  
(Director)



Ref.No: DG/3/NT/33/17  
Date: 04/01/2016

Mr. Ravindra Kumar Ravi  
Plot-379, Block No-011  
Khandas Road, Gurgaon  
Haryana-122001

With reference to your application and subsequent interview, you are hereby appointed as Assistant Professor in Management Department in our Dronacharya Group of Institution, #27, Knowledge Park-III, Greater Noida - U.P. You are advised to report for duty on **07/01/2016** on the terms and conditions given hereunder.

**1. Pay: Your pay & other allowances are given below:**

**Pay Scale: 15600-39100-6000 (AGP)**

(A) Basic Pay	Rs. 16915.00 Per month
(B) Dearness Allowance	Rs. 8158.00 Per month
(C) House Rent Allowance	Rs. 1692.00 Per month
(D) Transportation Allowance	Rs. 3000.00 Per month
(E) D. C. A.	Rs. 600.00 Per Month
(F) Medical Allowance	Rs. 250.00 Per month
<b>Total</b>	<b>Rs. 30915.00 Per month</b>

2. Others benefits such as Provident Fund and Leave encashment etc. shall be paid as per the service rules of the College.

3. You will be governed by rules and regulations of college as notified from time to time by the orders of competent authority.

4. The college in its sole discretion may review your basic salary and other components of your salary appropriately based on your performance upon completion of twelve months from the date of your joining and on subsequent anniversary dates or on such other dates as it may decide for the purpose.

5. Working Days of the college shall be six days a week.

6. Leaves shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of the Institutions.

7. You will not accept and undertake any other job, full time or part time, from any other institution, agency, without prior approval of the competent authority designated by Governing Body. Such a lapse would constitute breach of trust and may lead termination of your services. However, you may undertake duty assigned by AICTE affiliated University /State Government with prior approval of the Principal of the college in writing.

Principal, Dronacharya Group of Institutions



8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc. (if required) for curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

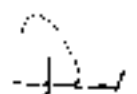
12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you want to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your services are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to.....

We look forward to your joining the college and "Wish you a successful association with the College"

Yours truly,  
For Dronacharya Group of Institutions

  
(Director)



Ref No. DGI/GN/N/16  
Date: 01/01/2016

Mrs. Pooja Ranjan  
C-284, Beta-1  
Greater Noida-201308

With reference to your application and subsequent interview, you are hereby appointed as Assistant Professor in **Information Technology** Department in our **Dronacharya Group of Institution, #27, Knowledge Park III, Greater Noida – U.P**. You are advised to report for duty on **07/01/2016** on the terms and conditions given hereunder:

1. **Pay: Your pay & other allowances are given below:**

Pay Scale: 15600-39100-6000 (AGP)

(A) Basic Pay	Rs. 16915.00 Per month
(B) Dearness Allowance	Rs. 8158.00 Per month
(C) House Rent Allowance	Rs. 1692.00 Per month
(D) Transportation Allowance	Rs. 3000.00 Per month
(E) L.C.A	Rs. 600.00 Per Month
(F) Medical Allowance	Rs. 250.00 Per month
<b>Total</b>	<b>Rs. 30915.00 Per month</b>

2. Other benefits such as Provident Fund and Leave encashment etc. shall be paid as per the service rules of the College.

3. You will be governed by rules and regulations of college as notified from time to time by the orders of competent authority.

4. The college in its sole discretion may review your basic salary and other components of your salary inappropriately based on your performance upon completion of twelve months from the date of your joining and on subsequent anniversary date's or on such other date's as it may decide for the purpose.

5. Working Days of the college shall be six days a week.

6. Leaves shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of the Institution.

7. You will not accept and undertake any other job, full time or part time, from any other institution/agency, without prior approval of the competent authority designated by Governing Body. Such a lapse would constitute breach of trust and may lead termination of your services. However, you may undertake duty assigned by AICTE affiliated University /State Government with prior approval of the Principal of the college in writing.

Principal, Dronacharya Group of Institutions

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

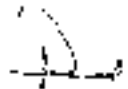
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Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to.....

We look forward to your joining the college and "Wish you a successful association with the College"

Yours truly,  
For Director/arya Group of Institutions

  
(Director)



Ref No: DUGIN/1380/17

Date: 31/07/2017

Ms. Ritu Sharma  
B-16 I.D.P.L. Township  
Near Sector 22, Gurgaon-122001

With reference to your application and subsequent interview, you are hereby appointed as Asstt Professor in **Electronics & Communication Engineering** Department in our **Dronacharya Group of Institution, #27, Knowledge Park-III, Greater Noida - U.P.** You are advised to report for duty on **31/07/2017** on the terms and conditions given hereunder

1. **Pay: Your pay & other allowances are given below:**

**Pay Scale 15600 - 39100 - 6000(AGP)**

(A) Basic Pay	Rs. 15600.00 Per month
(B) Dearness Allowance	Rs. 15600.00 Per month
(C) House Rent Allowance	Rs. 1560.00 Per month
(D) Transportation Allowance	Rs. 3000.00 Per month
(E) C.C.A	Rs. 600.00 Per Month
(F) Medical Allowance	Rs. 250.00 Per month
<b>Total</b>	<b>Rs. 36610.00 Per month</b>

2. Others benefits such as **Provident Fund** and **Leave encashment** etc. shall be paid as per the service rules of the College.

3. You will be governed by rules and regulations of college as notified from time to time by the orders of competent authority.

4. The college in its sole discretion may review your basic salary and other components of your salary appropriately based on your performance upon completion of twelve months from the date of your joining and on subsequent anniversary date/s or on such other date/s as it may decide for the purpose.

5. Working days of the college shall be six days a week.

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7. You will not accept and undertake any other job, full time or part time, from any other institution/agency, without prior approval of the competent authority designated by Governing Body. Such a lapse would constitute breach of trust and may lead termination of your services. However, you may undertake any assigned by AICTE /affiliated University /State Government with prior approval of the Principal of the college in writing.

Yours truly,

Head of Institution, Dronacharya Group of Institutions

Ref No: DCE/GN/1290/16

Date: 05/08/2016



**DRONACHARYA**  
Group of Institutions  
Knowledge Park-III, Greater Noida  
U.P. 201305

Mrs. Rakhi Khedikar  
G-1 Nand Apartments near Poonam Vihar-I  
Indraprastha Layout swayambh Nagar  
Noida-201302

With reference to your application and subsequent interview, you are hereby appointed as Associate Professor in **Electronics & Communication Engineering** Department in our **Dronacharya Group of Institution, #27, Knowledge Park-III, Greater Noida - U.P.** You are advised to report for duty on **08/08/2016** on the terms and conditions given hereunder.

1. **Pay: Your pay & other allowances are given below:**

Pay Scale: 37400-67000-9000 (AGP)

(A) Basic Pay	Rs. 37400.00 Per month
(B) Dearness Allowance	Rs. 5610.00 Per month
(C) House Rent Allowance	Rs. 3740.00 Per month
(D) Transportation Allowance	Rs. 3000.00 Per month
(E) C.C.A	Rs. 1000.00 Per Month
(F) Medical Allowance	Rs. 250.00 Per month
<b>Total</b>	<b>Rs. 51000.00 Per month</b>

2. Others benefits such as Provident Fund and Leave encashment etc. shall be paid as per the service rules of the College.

3. You will be governed by rules and regulations of college as notified from time to time by the orders of competent authority.

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8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

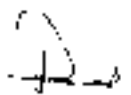
12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intend to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your service are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to.....

We look forward to your joining the college and "Wish you a successful association with the College"

Yours truly,  
For Dronacharya Group of Institutions

  
(Director)

Ref No: DUG/GEN/1761/19  
Date: 16/02/2019



**DRONACHARYA**  
GROUP OF INSTITUTIONS  
WISDOM BEGETS KNOWLEDGE  
KNOWLEDGE BEGETS SKILL  
SKILL BEGETS EMPLOYMENT

Mr. Rajdhari Kumar Singh  
Villi-Chhaprailli P.O. Ukhai,  
D.P. Sami, Siwan, Bihar-841227

With reference to your application and subsequent interview, you are hereby appointed as Assistant Professor in Management Department in our Dronacharya Group of Institution, #27, Knowledge Park-II, Greater Noida - U.P. You are advised to report for duty on 18/02/2019 on the terms and conditions given hereunder:-

1. Pay: Your pay & other allowances are given below:

Pay Scale: 15600-39100-6000 (AGP)

(A) Basic Pay	Rs. 16915.00 Per month
(B) Dearness Allowance	Rs. 8458.00 Per month
(C) House Rent Allowance	Rs. 1692.00 Per month
(D) Transportation Allowance	Rs. 3000.00 Per month
(E) C.A	Rs. 600.00 Per Month
(F) Medical Allowance	Rs. 250.00 Per month
<b>Total</b>	<b>Rs. 30915.00 Per month</b>

2. Others benefits such as Provident Fund and Leave encashment etc. shall be paid as per the service rules of the college.

3. You will be governed by rules and regulations of college as notified from time to time by the orders of competent authority.

4. The college in its sole discretion may review your basic salary and other components of your salary appropriately based on your performance upon completion of twelve months from the date of your joining and on subsequent anniversary date/s or on such other date/s as it may decide for the purpose.

5. Working Days of the college shall be six days a week.

6. Leaves shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of the Institution.

7. You will not accept and undertake any other job, full time or part time, from any other institution/agency, without prior approval of the competent authority designated by Governing Body. Such a lapse would constitute breach of trust and may lead termination of your services. However, you may undertake duty assigned by AICTE and U.P. State Government with prior approval of the Principal of the college in writing.

*Rajdhari Kumar Singh*

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

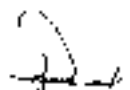
12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intend to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your service are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to . . . . .

We look forward to your joining the college and "Wish you a successful association with the College."

Yours truly,  
For Dronacharya Group of Institutions

  
(Director)





Mr. Rakesh Kr. Sharma  
A-1, Mansarovar Colony  
Road, Aligarh, U.P.

With reference to your application and subsequent interview, you are hereby appointed as Assistant Professor in Civil Engineering Department in our Dronacharya Group of Institution, #27, Knowledge Park III, Greater Noida - U.P. You are advised to report for duty on 16/07/2013 on the terms and conditions given hereunder.

1. Pay: Your pay & other allowances are given below:

Pay Scale: 15600-39100-6000 (AGP)

(I) Basic Pay	Rs. 16915.00 Per month
(II) Dearness Allowance	Rs. 8458.00 Per month
(III) House Rent Allowance	Rs. 1692.00 Per month
(IV) Transportation Allowance	Rs. 3000.00 Per month
(V) D.C.A.	Rs. 600.00 Per Month
(VI) Medical Allowance	Rs. 250.00 Per month
<b>Total</b>	<b>Rs. 30915.00 Per month</b>

2. Others benefits such as Provident Fund and Leave encashment etc. shall be paid as per the service rules of the College.
3. You will be governed by rules and regulations of college as notified from time to time by the orders of competent authority.
4. The college in its sole discretion may review your basic salary and other components of your salary appropriately based on your performance upon completion of twelve months from the date of your joining and on subsequent anniversary dates or on such other date/s as it may decide for the purpose.
5. Working Days of the college shall be six days a week.
6. Leaves shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of the Institutions.
7. You will not accept and undertake any other job, full time or part time, from any other institution/agency, without prior approval of the competent authority designated by Governing Body. Such lapse would constitute breach of trust and may lead termination of your services. However, you may undertake duty assigned by AICTE affiliated University /State Government with prior approval of the principal of the college in writing.

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours (Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

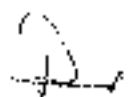
12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intend to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your service are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to.....

We look forward to your joining the college and "Wish you a successful association with the College".

Yours truly,  
For Directorate Group of Institutions

  
(Director)

Dr. N. G. S. N. I. 207/2019

02/04/2019



**Dronacharya Group of Institutions**  
Approved by the Director for Technical Education,  
Andhra Pradesh, Hyderabad

Dr. Ravi Kumar Singh  
Principal  
Dronacharya Group of Institutions

With reference to your application and subsequent interview, you are hereby appointed as Assistant Lecturer in Computer Science & Engineering Department in our **Dronacharya Group of Institutions**, 27, Knowledge Park-III, Greater Noida - U.P. You are advised to report for duty on **02/04/2019** on the conditions of service given hereunder.

1. Part A: Your pay & other allowances are given below:

Pay Scale: 5 <sup>th</sup> 100 - 6 <sup>th</sup> 1000 - 9000 (AGP)	
a) Basic Pay	Rs. 13224.00 Per month
b) Dearness Allowance	Rs. 21812.00 Per month
c) House Rent Allowance	Rs. 4322.00 Per month
d) Transport Allowance	Rs. 5000.00 Per month
e) Medical Allowance	Rs. 1000.00 Per month
f) Special Allowance	Rs. 2500.00 Per month
Total	Rs. 75408.00 Per month

2. All other benefits such as Provident Fund and Leave encashment etc. shall be paid as per the service rules in force.

3. You will be governed by rules and regulations of college as notified from time to time by the orders of the Government of U.P.

4. You will be given a probationary period. You may review your basic salary and other components of your salary after the completion of your probationary period. After the completion of twelve months from the date of your joining, you may raise any query/objection on such other data as may be decided for the purpose.

5. Working hours of the college shall be six days a week.

6. Leaves shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of Institution.

7. You will not accept and undertake any other job (full time or part time) from any other organization without prior approval of the competent authority designated by Governing Body. Such approval shall be given on trust and may lead termination of your services. However you may accept any assignment by MCTE (affiliated) University / State Government with prior approval of the Head of the college in writing.

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intend to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your services are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to .....

We look forward to your joining the college and "Wish you a successful association with the College".

Yours truly,  
For Dr. Acharya Group of Institutions

  
(Director)



8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

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12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

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Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to.....

We look forward to your joining the college and "Wish you a successful association with the College".

Yours truly,  
For Dronacharya Group of Institutions

  
(Director)

Ref.No: DGI/GN/139/07  
Date: 07.12.2007



**DRONACHARYA**  
Group of Institutions  
Knowledge Park-III, Greater Noida  
U.P.

Ms. Snehalini Yadav  
C-166, Khandriya Vihar  
Sector-51, Noida

With reference to your application and subsequent interview, you are hereby appointed as Lecturer in Management Department in our Dronacharya Group of Institution, #27, Knowledge Park-III, Greater Noida - U.P. You are advised to report for duty on 06/12/2007 on the terms and conditions given hereunder

**1. Pay: Your pay & other allowances are given below:**

Pay Scale 15600 - 39100 6000(AGP)

(A) Basic Pay	Rs. 15600.00 Per month
(B) Dearness Allowance	Rs. 15600.00 Per month
(C) House Rent Allowance	Rs. 1560.00 Per month
(D) Transportation Allowance	Rs. 3000.00 Per month
(E) C.C.A	Rs. 600.00 Per Month
(F) Medical Allowance	Rs. 250.00 Per month
<b>Total</b>	<b>Rs. 36610.00 Per month</b>

2. Others benefits such as Provident Fund and Leave encashment etc. shall be paid as per the service rules of the College.

3. You will be governed by rules and regulations of college as notified from time to time by the orders of competent authority.

4. The college in its sole discretion may review your basic salary and other components of your salary (appropriately) based on your performance upon completion of twelve months from the date of your joining and on subsequent anniversary date/s or on such other date/s as it may decide for the purpose.

5. Working Days of the college shall be six days a week.

6. Leaves shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of the Institution.

7. You will not accept and undertake any other job, full time or part time, from any other institution/agency, without prior approval of the competent authority designated by Governing Body. Such a lapse would constitute breach of trust and may lead termination of your services. However, you may undertake duty assigned by AICTE affiliated University /State Government with prior approval of the Principal of the college in writing.

*Snehalini Yadav*

Principal, Dronacharya Group of Institutions

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours (Sunday /Holiday etc. (if required)) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

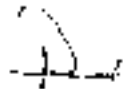
12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

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Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to.....

We look forward to your joining the college and "Wish you a successful association with the College"

Yours truly,  
For Director/Group of Institutions

  
(Director)



Ref. No. DGI/Un. 1303/16  
Date: 08/08/2016



**DRONACHARYA**

Group of Institutions  
Knowledge Park III, Greater Noida - U.P.  
www.dronacharya.edu.in

Dr. Sheetal Yadav  
112, Nai Basti,  
Rewari - 133401

With reference to your application and subsequent interview, you are hereby appointed as Lecturer in Mechanical Engineering Department in our **Dronacharya Group of Institution, #27, Knowledge Park III, Greater Noida - U.P.** You are advised to report for duty on **12/08/2016** on the terms and conditions given hereunder:

1. Pay: Your pay & other allowances are given below:

Pay Scale 8000 - 275 - 13500

(A) Basic Pay	Rs. 15600.00 Per month
(B) Dearness Allowance	Rs. 15600.00 Per month
(C) House Rent Allowance	Rs. 1560.00 Per month
(D) Transportation Allowance	Rs. 3000.00 Per month
<b>Total</b>	<b>Rs. 35760.00 Per month</b>

2. Other benefits such as Provident Fund and Leave encashment etc. shall be paid as per the service rules of the College.

3. You will be governed by rules and regulations of college as notified from time to time by the orders of competent authority.

4. The college in its sole discretion may review your basic salary and other components of your salary appropriately based on your performance upon completion of twelve months from the date of your joining and on subsequent anniversary date's or on such other dates as it may decide for the purpose.

5. Working Days of the college shall be six days a week.

6. Leaves shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of the institutions.

7. You will not accept and undertake any other job, full time or part time, from any other institution/agency, without prior approval of the competent authority designated by Governing Body. Such compliance would constitute breach of trust and may lead termination of your services. However, you may undertake duty assigned by AICTE affiliated University (State Government with prior approval of the Principal of the college in writing).

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours (Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

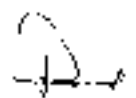
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Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to.....

We look forward to your joining the college and "Wish you a successful association with the College"

Yours truly,  
For Dronacharya Group of Institutions

  
(Director)



Ref No: DRIGN/1180/15  
Date: 28/12/2015

Mrs. Shilpa Sen  
H.No - 109/6  
Lower Sakhatari, Mundi  
Dist. Pali - 221002

With reference to your application and subsequent interview, you are hereby appointed as Lecturer in **Clerical & Electronics Engineering** Department in our **Dronacharya Group of Institution, #27, Knowledge Park III, Greater Noida - U.P.** You are advised to report for duty on **07/01/2016** on the terms and conditions given hereunder.

1. Pay: Your pay & other allowances are given below:

Pay Scale - 15600 - 39100 - 6000 (AGP)

(A) Basic Pay	Rs. 15600.00 Per month
(B) Dearness Allowance	Rs. 15600.00 Per month
(C) House Rent Allowance	Rs. 1560.00 Per month
(D) Transport Allowance	Rs. 3000.00 Per month
(E) C.C.A	Rs. 600.00 Per Month
(F) Medical Allowance	Rs. 250.00 Per month
<b>Total</b>	<b>Rs. 36610.00 Per month</b>

2. Other benefits such as Provident Fund and Leave encashment etc. shall be paid as per the service rules of the College.

3. You will be governed by rules and regulations of college as notified from time to time by the orders of competent authority.

4. The college in its sole discretion may review your basic salary and other components of your salary appropriately based on your performance upon completion of twelve months from the date of your joining and on subsequent anniversary dates or on such other date's as it may decide for the purpose.

5. Working Days of the college shall be six days a week.

6. Leaves shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of the Institutions.

7. You will not accept and undertake any other job, full time or part time, from any other institution/agency, without prior approval of the competent authority designated by Governing Body. Such a lapse would constitute breach of trust and may lead termination of your services. However, you may undertake duty assigned by AICTE Affiliated University / State Government with prior approval of the Principal of the college in writing.

Shilpa Sen

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

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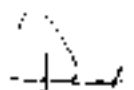
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Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to.....

We look forward to your joining the college and "Wish you a successful association with the College"

Yours truly,  
For Dronacharya Group of Institutions

  
(Director)

Ref No: DGI/IGN/T/199/14  
Date: 06/09/2014



**DRONACHARYA**  
Group of Institutions  
Knowledge Park - III, Greater Noida - U.P.  
www.dronacharya.edu.in

Ms. Angana Chatterjee  
72, Farahimpur Road,  
Jadavpur, Kolkata-700032

With reference to your application and subsequent interview, you are hereby appointed as Asstt. Professor in Management Study Department in our **Dronacharya Group of Institution, #27, Knowledge Park -III, Greater Noida – U.P.** You are advised to report for duty on **08/09/2014** on the terms and conditions given hereunder.

1. Pay: Your pay & other allowances are given below:

Pay Scale 15600 –39100 – 6000(AGP)

(A) Basic Pay	Rs. 15600.00 Per month
(B) Dearness Allowance	Rs. 15600.00 Per month
(C) House Rent Allowance	Rs. 1560.00 Per month
(D) Transportation Allowance	Rs. 7000.00 Per month
(E) C.C.A	Rs. 600.00 Per Month
(F) Medical Allowance	Rs. 250.00 Per month
Total	Rs. 36610.00 Per month

2. Other benefits such as Provident Fund and Leave encashment etc, shall be paid as per the service rules of the College.

3. You will be governed by rules and regulations of college as notified from time to time by the orders of competent authority.

4. The college in its sole discretion may review your basic salary and other components of your salary appropriately based on your performance upon completion of twelve months from the date of your joining and re-assessment anniversary date's or on such other date's as it may decide for the purpose.

5. Working Days of the college shall be six days a week.

6. Leaves shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of the Institution.

7. You will not accept and undertake any other job, full time or part time, from any other institution/agency, without prior approval of the competent authority designated by Governing Body. Such a lapse would constitute breach of trust and may lead termination of your services. However, you may undertake duty assigned by AICTE affiliated University (State Government) with prior approval of the Principal of the college in writing.

Angana Chatterjee

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intend to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your services are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to.....

We look forward to your joining the college and "Wish you a successful association with the College".

Yours truly,  
For Directorate Group of Institutions

  
(Director)

Re.No.:DGI/GN/T/252/14  
Date : 19/04/2014



**DRONACHARYA**  
Group of Institutions  
Approved by All India Council for Technical Education  
Affiliated to Uttar Pradesh Technical University Lucknow

Ms. Tannu Arora  
#62, Prem Nagar Phase-2,  
Najafgarh, New Delhi-110043

With reference to your application and subsequent interview, you are hereby appointed as Assistant Professor in Applied Sciences & Humanities Department in our Dronacharya Group of Institutions, #27, Knowledge Park-III, Greater Noida - U.P. You are advised to report for duty on 01/07/2014 on the terms and conditions given hereunder:

**1. Pay: Your pay & other allowances are given below:**  
**Pay Scale: 8000-275-13500**

(A) Basic Pay	Rs. 10475.00 Per month
(B) Dearness Allow.	Rs. 10475.00 Per month
(C) HRA	Rs. 2095.00 Per month
(D) Trans. Allow.	Rs. 1500.00 Per month
(E) C.C.A.	Rs. 600.00 Per month
(F) Med. Allow.	Rs. 250.00 Per month
Total	Rs. 25395.00 Per month

2. Other benefits such as Provident Fund, Medical Facilities, and Leave Encashment etc. shall be paid as per the Service Rules of the college.

3. You will be governed by the rules and regulations of the college as notified from time to time by the orders of competent authority.

4. Working Days of the college shall be six days a week.

5. Leaves shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of the College.

6. The college in its sole discretion may review your basic salary and other elements of your salary appropriately based on your performance upon completion of twelve months from the date of your joining and on subsequent anniversary dates or on such other dates as it may decide for the purpose.

7. Your position is that of whole time employment with the college and you will devote yourself exclusively to the work of the college. You will not take up any other work for salary or for any financial consideration (part time or otherwise) or work in any advisory capacity or be interested directly or indirectly, without permission in writing from the Principal of the college.

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc. (if required) for curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

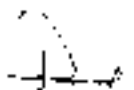
12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intend to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your services are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to.....

We look forward to your joining the college and "Wish you a successful association with the College"

Yours truly,  
For Dronacharya Group of Institutions

  
(Director)



Ref No: DGR/IN/1205/15  
Date: 14.01.2015



**DRONACHARYA**  
Group of Institutions  
Knowledge Park-III, Greater Noida  
U.P. 201305

Mrs. Astha Malhotra  
119-A Bhera Enclave Paschim Vihar  
New Delhi-110087

With reference to your application and subsequent interview, you are hereby appointed as Asst. Professor in Applied Science & Humanities Department in our Dronacharya Group of Institution, #27, Knowledge Park-III, Greater Noida - U.P. You are advised to report for duty on 02/02/2015 on the terms and conditions given hereunder

1. Pay: Your pay & other allowances are given below:

Pay Scale: 15600 -39100 - 6000(AGP)

(A) Basic Pay	Rs. 15600.00 Per month
(B) Dearness Allowance	Rs. 15600.00 Per month
(C) House Rent Allowance	Rs. 1560.00 Per month
(D) Transportation Allowance	Rs. 3000.00 Per month
(E) C.A	Rs. 600.00 Per Month
(F) Medical Allowance	Rs. 250.00 Per month
Total	Rs. 36610.00 Per month

2. Others benefits such as Provident Fund and Leave encashment etc shall be paid as per the service rules of the College.

3. You will be governed by rules and regulations of college as notified from time to time by the orders of competent authority.

4. The college in its sole discretion may review your basic salary and other components of your salary appropriately based on your performance upon completion of twelve months from the date of your joining and on subsequent anniversary date's or on such other date's as it may decide for the purpose

5. Working Days of the college shall be six days a week.

6. Leaves shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of the Institutions.

7. You will not accept and undertake any other job, full time or part time, from any other institution/agency, without prior approval of the competent authority designated by Governing Body. Such a lapse would constitute breach of trust and may lead termination of your services. However, you may undertake duty assigned by AICTE, affiliated University /State Government with prior approval of the Principal of the college in writing.

*Astha*

Principal, Dronacharya Group of Institutions

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

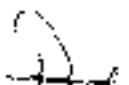
12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intend to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your services are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by retaining duplicate copy duly signed by you up to.....

We look forward to your joining the college and "Wish you a successful association with the College".

Yours truly,  
For Dronacharya Group of Institutions

  
(Director)



Ref.No.:DGI/GN/T/368/19  
Date : 31/07/2019

Ms. Anita Satyendra Mudgal  
A-713, Savi Villa Dey  
Raj Nagar Extension  
Ghaziabad, U.P

With reference to your application and subsequent interview, you are hereby appointed as Assistant Professor in **Electronics & Communication Engineering Department** in our **Dronacharya Group of Institutions, #27, Knowledge Park-III, Greater Noida - U.P.** You are advised to report for duty on **01/08/2019** on the terms and conditions given hereunder:

**1. Pay: Your pay & other allowances are given below:**

**Pay Scale 15600-39100- 6000 ( AGP )**

(A) Basic Pay	Rs. 20564.00 Per month
(B) Dearness Allowance	Rs. 20564.00 Per month
(C) House Rent Allowance	Rs. 2056.00 Per month
(D) Transportation Allowance	Rs. 3000.00 Per month
(E) City Compensation Allowance	Rs. 600.00 Per month
(F) Medical Allowance	Rs. 250.00 Per month
<b>Total</b>	<b>Rs. 47034.00 Per month</b>

2. Others benefits such as Provident Fund and Leave encashment etc. shall be paid as per the service rules of the College.

3. You will be governed by rules and regulations of college as notified from time to time by the orders of competent authority.

4. The college in its sole discretion may review your basic salary and other components of your salary appropriately based on your performance upon completion of twelve months from the date of your joining and on subsequent anniversary date/s or on such other date/s as it may decide for the purpose.

5. Working Days of the college shall be six days a week.

6. Leaves shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of the Institutions.

7. You will not accept and undertake any other job, full time or part time, from any other institution/agency, without prior approval of the competent authority designated by Governing Body. Such a lapse would constitute breach of trust and may lead termination of your services. However, you may undertake duty assigned by AICTE affiliated University (State Government) with prior approval of the Principal of the college in writing.

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc. (if required) for co-curricular/extra-curricular activities for which no additional compensation will be admissible

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier

12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intend to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your service are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to.....

We look forward to you joining the college and "Wish you a successful association with the College"

Yours truly,  
For Directorate Group of Institutions

  
(Director)



Ref.No.:DGI/GN/T/218/13

Date : 12/10/2013

Ms. Ambika Beniwal  
68-A(G.F) D.D.A Flats PH-2  
Katwaria Sarai, New Delhi-110016

With reference to your application and subsequent interview, you are hereby appointed as Assistant Professor Department in Electrical & Electronics in our **Dronacharya Group of Institutions, #27, Knowledge Park-III, Greater Noida - U.P.** You are advised to report for duty on **21/10/2013** on the terms and conditions given hereunder:

**1. Pay: Your pay & other allowances are given below:**

**Pay Scale 15600-39100- 6000 ( AGP )**

(A) Basic Pay	Rs. 16915.00 Per month
(B) Dearness Allowance	Rs. 8458.00 Per month
(C) House Rent Allowance	Rs. 1692.00 Per month
(D) Transportation Allowance	Rs. 3000.00 Per month
(E) City Compensation Allowance	Rs. 600.00 Per month
(F) Medical Allowance	Rs. 250.00 Per month
<b>Total</b>	<b>Rs. 30915.00 Per month</b>

2. Others benefits such as Provident Fund and Leave encashment etc. shall be paid as per the service rules of the College.

3. You will be governed by rules and regulations of college as notified from time to time by the orders of competent authority.

4. The college in its sole discretion may review your basic salary and other components of your salary appropriately based on your performance upon completion of twelve months from the date of your joining and on subsequent anniversary dates or on such other date/s as it may decide for the purpose.

5. Working Days of the college shall be six days a week.

6. Leaves shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of the Institutions.

7. You will not accept and undertake any other job, full time or part time, from any other institution/agency, without prior approval of the competent authority designated by Governing Body. Such a lapse would constitute breach of trust and may lead termination of your services. However, you may undertake duty assigned by AICTE affiliated University /State Government with prior approval of the Principal of the college in writing.

*Ambika*

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intend to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your services are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to.....

We look forward to your joining the college and "Wish you a successful association with the College".

Yours truly,  
For Dronacharya Group of Institutions

  
(Director)



Ref.No.:DCI/GN/T/366/19

Date : 27/07/2019

Mr. Pradeep Singh Chauhan  
C-68, Gali No 13, Shivram Park  
Nangloi, West Delhi-110041

With reference to your application and subsequent interview, you are hereby appointed as Assistant Professor in **Computer Science Engineering Department** in our **Dronacharya Group of Institutions, #27, Knowledge Park-III, Greater Noida – U.P.** You are advised to report for duty on **29/07/2019** on the terms and conditions given hereunder:

**1. Pay: Your pay & other allowances are given below:**

**Pay Scale 15600-39100- 6000 (AGP)**

(A) Basic Pay	Rs. 17602.00 Per month
(B) Dearness Allowance	Rs. 8801.00 Per month
(C) House Rent Allowance	Rs. 1760.00 Per month
(D) Transportation Allowance	Rs. 3000.00 Per month
(E) City Compensation Allowance	Rs. 600.00 Per month
(F) Medical Allowance	Rs. 250.00 Per month
<b>Total</b>	<b>Rs. 32013.00 Per month</b>

2. Others benefits such as Provident Fund and Leave encashment etc. shall be paid as per the service rules of the College.

3. You will be governed by rules and regulations of college as notified from time to time by the orders of competent authority.

4. The college in its sole discretion may review your basic salary and other components of your salary appropriately based on your performance upon completion of twelve months from the date of your joining and on subsequent anniversary date/s or on such other date/s as it may decide for the purpose.

5. Working Days of the college shall be six days a week.

6. Leaves shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of the Institutions.

7. You will not accept and undertake any other job, full time or part time, from any other institution/agency, without prior approval of the competent authority designated by Governing Body. Such a lapse would constitute breach of trust and may lead termination of your services. However, you may undertake duty assigned by AICTE Affiliated University /State Government with prior approval of the Principal of the college in writing.

*Pradeep*

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications, and amendments thereof.

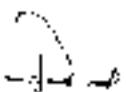
13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intend to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your service are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to .....

We look forward to your joining the college and "Wish you a successful association with the College".

Yours truly,

For Dronacharya Group of Institutions



(Director)





Ref.No.:DGI/GN/T/344/18

Date: 31/07/2018

Ms. Anchal  
Near C-19 Vikas Nagar  
Shimla Urban(I)  
Kasumpti Shimla,  
Himachal Pradesh-171009

With reference to your application and subsequent interview, you are hereby appointed as Assistant Professor in **Management Studies Department** in our **Dronacharya Group of Institutions, #27, Knowledge Park-III, Greater Noida – U.P.** You are advised to report for duty on **01/08/2018** on the terms and conditions given hereunder:

**1. Pay: Your pay & other allowances are given below:**

**Pay Scale 15600-39100- 6000 ( ACP )**

(A) Basic Pay	Rs. 16915.00 Per month
(B) Dearness Allowance	Rs. 8458.00 Per month
(C) House Rent Allowance	Rs. 1692.00 Per month
(D) Transportation Allowance	Rs. 3000.00 Per month
(E) City Compensation Allowance	Rs. 600.00 Per month
(F) Medical Allowance	Rs. 250.00 Per month
<b>Total</b>	<b>Rs. 30915.00 Per month</b>

- Others benefits such as Provident Fund and Leave encashment etc. shall be paid as per the service rules of the College.
- You will be governed by rules and regulations of college as notified from time to time by the orders of competent authority.
- The college in its sole discretion may review your basic salary and other components of your salary appropriately based on your performance upon completion of twelve months from the date of your joining and on subsequent anniversary date/s or on such other date/s as it may decide for the purpose.
- Working Days of the college shall be six days a week.
- Leaves shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of the Institutions.
- You will not accept and undertake any other job, full time or part time, from any other institution/agency, without prior approval of the competent authority designated by Governing Body. Such a lapse would constitute breach of trust and may lead termination of your services. However, you may undertake duty assigned by AICTE /affiliated University /State Government with prior approval of the Principal of the college in writing.

Anchal

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

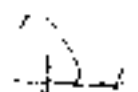
12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intend to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your service are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to.....

We look forward to your joining the college and "Wish you a successful association with the College"

Yours truly,  
For Director/Group of Institutions

  
(Director)



Ref.No :DGI/IGN/T418/21

Date : 13/01/2021

Ms. Shivangi Tiwari  
S H-159-A, Shastri Nagar,  
Ghaziabad, Kavi Nagar  
Uttar Pradesh-201002

With reference to your application and subsequent interview, you are hereby appointed as Assistant Professor in **Applied Sciences & Humanities Department** in our **Dronacharya Group of Institutions, #27, Knowledge Park-III, Greater Noida - II, P.** You are advised to report for duty on **01/02/2021** on the terms and conditions given hereunder:

1. **Pay: Your pay & other allowances are given below:**

**Pay Scale 15600-39100- 6000 ( AGP )**

(A) Basic Pay	Rs. 19790.00 Per month
(B) Dearness Allowance	Rs. 9895.00 Per month
(C) House Rent Allowance	Rs. 1979.00 Per month
(D) Transportation Allowance	Rs. 3000.00 Per month
(E) City Compensation Allowance	Rs. 600.00 Per month
(F) Medical Allowance	Rs. 250.00 Per month
<b>Total</b>	<b>Rs. 35514.00 Per month</b>

2. Others benefits such as Provident Fund and Leave encashment etc shall be paid as per the service rules of the College.

3. You will be governed by rules and regulations of college as notified from time to time by the orders of competent authority.

4. The college in its sole discretion may review your basic salary and other components of your salary appropriately based on your performance upon completion of twelve months from the date of your joining and on subsequent anniversary date/s or on such other date/s as it may decide for the purpose.

5. Working Days of the college shall be six days a week.

6. Leaves shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of the Institutions.

7. You will not accept and undertake any other job, full time or part time, from any other institution/agency, without prior approval of the competent authority designated by Governing Body. Such a lapse would constitute breach of trust and may lead termination of your services. However, you may undertake duty assigned by AICTE /affiliated University /State Government with prior approval of the Principal of the college in writing.

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intend to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your service are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to .....

We look forward to your joining the college and "Wish you a successful association with the College".

Yours truly,  
For Drenscharya Group of Institutions

  
(Director)



Ref.No : DGI/GN/T/410/20

Date : 22/10/2020

Mr. Shubham  
#489A/20, Roop Nagar Colony  
Hansi, Hisar, Haryana-125033

With reference to your application and subsequent interview, you are hereby appointed as Assistant Professor in **Civil Engineering Department** in our **Dronacharya Group of Institutions, #27, Knowledge Park-III, Greater Noida – U.P.** You are advised to report for duty on **26/10/2020** on the terms and conditions given hereunder:

**1. Pay: Your pay & other allowances are given below:**

**Pay Scale 15600-39100- 6000 ( AGP )**

(A) Basic Pay	Rs. 17602.00 Per month
(B) Dearness Allowance	Rs. 17602.00 Per month
(C) House Rent Allowance	Rs. 1760.00 Per month
(D) Transportation Allowance	Rs. 3000.00 Per month
(E) City Compensation Allowance	Rs. 600.00 Per month
(F) Medical Allowance	Rs. 250.00 Per month
<b>Total</b>	<b>Rs. 40814.00 Per month</b>

**2. Others benefits such as Provident Fund and Leave encashment etc. shall be paid as per the service rules of the College.**

**3. You will be governed by rules and regulations of college as notified from time to time by the orders of competent authority.**

**4. The college in its sole discretion may review your basic salary and other components of your salary appropriately based on your performance upon completion of twelve months from the date of your joining and on subsequent anniversary dates or on such other date/s as it may decide for the purpose.**

**5. Working Days of the college shall be six days a week.**

**6. Leaves shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of the Institutions.**

**7. You will not accept and undertake any other job, full time or part time, from any other institution/agency, without prior approval of the competent authority designated by Governing Body. Such a lapse would constitute breach of trust and may lead termination of your services. However, you may undertake duty assigned by AICTE /affiliated University /State Government with prior approval of the Principal of the college in writing.**

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principals of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours (Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.


12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intend to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your services are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to .....

We look forward to your joining the college and "Wish you a successful association with the College".

Yours truly,  
For Dronacharya Group of Institutions

  
(Director)



Ref No: DGI/GN/1-28576  
Date: 15.01.2016

Ms. Sumbha Saru Ravindran  
Sector-20, Noida  
Uttar Pradesh

With reference to your application and subsequent interview, you are hereby appointed as Lecturer in our Dronacharya Group of Institution, #27, Knowledge Park-III, Greater Noida - U.P. You are advised to report for duty on 20/01/2016 on the terms and conditions given hereunder

1. Pay: Your pay & other allowances are given below:

Pay Scale: 15600-39100-6000 (AGP)

(A) Basic Pay	Rs. 16915.00 Per month
(B) Dearness Allowance	Rs. 8458.00 Per month
(C) House Rent Allowance	Rs. 1692.00 Per month
(D) Transportation Allowance	Rs. 2000.00 Per month
(E) UCA	Rs. 600.00 Per Month
(F) Medical Allowance	Rs. 250.00 Per month
<b>Total</b>	<b>Rs. 30915.00 Per month</b>

2. Other's benefits such as Provident Fund and Leave encashment etc. shall be paid as per the service rules of the College.

3. You will be governed by rules and regulations of college as notified from time to time by the orders of competent authority.

4. The college in its sole discretion may review your basic salary and other components of your salary appropriately based on your performance upon completion of twelve months from the date of your joining and on subsequent anniversary dates or on such other date's as it may decide for the purpose.

5. Working Days of the college shall be six days a week.

6. Leaves shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of the Institutions.

7. You will not accept and undertake any other job, full time or part time, from any other institution/agency, without prior approval of the competent authority designated by Governing Body. Such a lapse would constitute breach of trust and may lead termination of your services. However, you may undertake duty assigned by AICTE (Affiliated University) State Government with prior approval of the Principal of the college in writing.

Principal, Dronacharya Group of Institutions

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

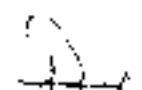
12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intend to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your services are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to.....

We look forward to your joining the college and "Wish you a successful association with the College"

Yours truly,  
For Dronacharya Group of Institutions

  
(Director)



Ref No: DRG/IN-1430/18  
Date: 26/07/2018



**DRONACHARYA**  
Group of Institutions  
Knowledge Park - III, Greater Noida - U.P.  
Phone: 0120-271-1234, 0120-271-1235  
Website: www.dronacharya.edu.in

Ms. Shipta Kataria  
H.No-190, F, Lane-9  
Kirti Colony, Gurgaon  
Haryana-122001

With reference to your application and subsequent interview, you are hereby appointed as Asstt. Professor in **Computer Science & Engineering** Department in our **Dronacharya Group of Institution, 027, Knowledge Park-III, Greater Noida - U.P.** You are advised to report for duty on **01/08/2018** on the terms and conditions given hereunder

1. **Pay: Your pay & other allowances are given below:**

**Pay Scale 15600 -39100 - 6000(AGP)**

(A) Basic Pay	Rs. 15600.00 Per month
(B) Dearness Allowance	Rs. 15600.00 Per month
(C) House Rent Allowance	Rs. 1560.00 Per month
(D) Transportation Allowance	Rs. 3000.00 Per month
(E) U.C.A	Rs. 600.00 Per Month
(F) Medical Allowance	Rs. 250.00 Per month
<b>Total</b>	<b>Rs. 36610.00 Per month</b>

2. Grievance benefits such as Provident Fund and Leave encashment etc. shall be paid as per the service rules of the College

3. You will be governed by rules and regulations of college as notified from time to time by the orders of competent authority.

4. The college in its sole discretion may review your basic salary and other components of your salary appropriately based on your performance upon completion of twelve months from the date of your joining and on subsequent anniversary date's or on such other date's as it may decide for the purpose.

5. Working Days of the college shall be six days a week.

6. Leaves shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of the institutions.

7. You will not accept and undertake any other job, full time or part time, from any other institution/agency, without prior approval of the competent authority designated by Governing Body. Such a lapse would constitute breach of trust and may lead termination of your services. However, you may undertake duty assigned by AICTE affiliated University /State Government with prior approval of the

DRONACHARYA GROUP OF INSTITUTIONS

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

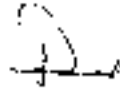
12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intend to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your services are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to.....

We look forward to your joining the college and "Wish you a successful association with the College".

Yours truly,  
For Droracharya Group of Institutions

  
(Director)



Ref.No.:DGI/GIN/173/2/15  
Date : 27/01/2015

Ms.Kuntala Mukherjee  
C-317, Himsagar Apartments,  
Pocket-4, Building Area  
Greater Noida- 201306

With reference to your application and subsequent interview, you are hereby appointed as Assistant Professor Department in Computer Science & Engineering in our **Dronacharya Group of Institutions, #27, Knowledge Park-III, Greater Noida U.P.** You are advised to report for duty on **02/02/2015** on the terms and conditions given hereunder:

**1. Pay: Your pay & other allowances are given below:**

**Pay Scale 15600-39100- 6800 ( AGP )**

(A) Basic Pay	Rs. 16915.00 Per month
(B) Dearness Allowance	Rs. 8458.00 Per month
(C) House Rent Allowance	Rs. 1692.00 Per month
(D) Transportation Allowance	Rs. 3000.00 Per month
(E) City Compensation Allowance	Rs. 600.00 Per month
(F) Medical Allowance	Rs. 250.00 Per month
<b>Total</b>	<b>Rs. 30915.00 Per month</b>

**2. Others benefits such as Provident Fund and Leave encashment etc. shall be paid as per the service rules of the College.**

**3. You will be governed by rules and regulations of college as notified from time to time by the orders of competent authority.**

**4. The college in its sole discretion may review your basic salary and other components of your salary appropriately based on your performance upon completion of twelve months from the date of your joining and on subsequent anniversary date/s or on such other date/s as it may decide for the purpose.**

**5. Working Days of the college shall be six days a week.**

**6. Leaves shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of the Institutions.**

**7. You will not accept and undertake any other job, full time or part time, from any other institution/agency, without prior approval of the competent authority designated by Governing Body. Such a lapse would constitute breach of trust and may lead termination of your services. However, you may undertake duty assigned by AICTE /affiliated University /State Government with prior approval of the Principal of the college in writing.**

8. You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

9. You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

10. You will be present in the college during the college working hours. You may also be required to devote time during off-college hours /Sunday /Holiday etc. (if required) for curricular/co-curricular/extra-curricular activities for which no additional compensation will be admissible.

11. You will be on probation for a period of one year extendable up to another six months. Thereafter, you will be confirmed only after successful completion of probation period. The age for retirement/superannuation shall be 65 years or as notified by the Government, whichever is earlier.

12. Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

13. You shall be required to give minimum one month notice in writing or deposit one month Gross Salary in lieu thereof in case you intend to resign from your job. Similarly, the college may also terminate your services without assigning any reason, after giving you one month notice or one month Gross Salary in lieu thereof. In addition, you shall not be relieved from your services during the pendency of the academic term, even if your notice expires prior to the last teaching day of the relevant semester. However, this condition shall not be applicable, if your service are dispensed with due to misconduct and/or an act of moral turpitude by giving you due opportunity to explain your position.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you up to.....

We look forward to your joining the college and "Wish you a successful association with the College".

Yours truly,  
For Dronacharya Group of Institutions

  
(Director)





# Smt. Anguri Devi Charitable Trust (Regd.)

H.O.: Plot No. 76P, Part-III, Sector-5, Gurgaon-122001 (Hr.) INDIA  
Phone : 2251274, 2253144 Telefax : 2251602

Ref. No. DCE/GN/T/01

Date 27/04/06

Dr. R.N. Sharma  
H.No. 618, Sector- 29  
Faridabad - Haryana

With reference to your application and subsequent interview, you are hereby appointed as Principal in our **Dronacharya College of Engineering, B- 27, Knowledge Park- III, Greater Noida** on the terms and conditions given hereunder :

**1. Pay: Your pay & other allowances are given below:**

**Pay Scale: 18400-500-22400**

(A) Basic Pay	Rs. 22400.00 Per Month
(B) Dearness Allowance	Rs. 17920.00 Per Month
(C) H.R.A.	Rs. 11200.00 Per Month
(D) Conveyance	Rs. 5000.00 Per Month
(E) C.C.A.	Rs. 2000.00 Per Month
(F) Medical Allowance	Rs. 1000.00 Per Month
(G) Perks etc.	Rs. 5000.00 Per Month
<b>Total</b>	<b>Rs. 64520.00 Per Month</b>

**2. Other Benefits.**

Other benefits such as Provident Fund, Leave Encashment etc. shall be paid as per the Service Rules of the College.

**3. Working Days.**

Working Days of the college shall be six days a week.

**4. Leaves.**

Leaves shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of the College.

**5. Annual Review of your Salary.**

The college in its sole discretion may review your basic salary and other elements of your salary appropriately based on your performance upon completion of twelve months from the date of your joining and on subsequent anniversary date/s or on such other date/s as it may decide for the purpose.

**6. Other Work.**

Your position is that of whole time employment with the college and you will devote yourself exclusively to the work of the college. You will not take up any other work for salary or for any financial consideration (part time or otherwise) or work in any advisory capacity or be interested directly or indirectly, without permission in writing from the Principal of the College.



## 7. Confidentiality.

You shall keep all information relating to the affairs of the college and its subsidiaries confidential and secret in any and all respects and shall not disclose or divulge or make public any part of such information to anybody or any entity without the prior permission from the Principal of the college.

## 8. Declarations/Disclosures to the College.

You are expected to truly and fully declare/disclose to the college, any information in regard to you that you consider may have any material bearing, directly or indirectly on your employment with the college in the context of any potential conflict of interest with the college.

## 9. Retirement/Superannuation.

The age for retirement/superannuation shall be 62 years or as notified by the Government, whichever is earlier.

## 10. Duties and Responsibilities.

You will discharge such responsibilities and duties as will be assigned to you by the college to the best of your knowledge and abilities in the best interests of the college.

## 11. Deduction of Income Tax at Source.

Income Tax at source shall be deducted from salary payable to you for the services rendered to the college in accordance with the provisions of the Income Tax Act, 1961, modifications and amendments thereof.

## 12. Termination.

This contract of employment can be terminated by either side by giving one month notice in writing or on payment of one month Basic Salary in lieu thereof.

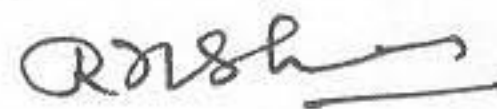
Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by returning duplicate copy duly signed by you within three days from the date of issue.

We look forward to your joining the college and "Wish you a successful association with the college".

Yours truly,  
For Dronacharya College of Engineering – Greater Noida  
Managed by: Smt. Anguri Devi Charitable Trust (Regd.)



(General Secretary)





Dr. Sahab Singh  
H.No.110-A, Phase-III  
Ashok Vihar, Gurgaon  
Haryana-122001

With reference to your application and subsequent interview, you are hereby appointed as Sr. Associate Professor in Applied Sciences & Humanities Department in our Dronacharya College of Engineering, Khentawas, Farrukhnagar, Gurgaon – Haryana. You are advised to report for duty on 21/08/2015 on the terms and conditions given hereunder:

**1. Pay: Your pay & other allowances are given below:**

**Pay Scale 37400 – 67000 – 9000 ( AGP )**

(A) Basic Pay	Rs. 43224.00 Per month
(B) Dearness Allowance	Rs. 21612.00 Per month
(C) House Rent Allowance	Rs. 4414.00 Per month
(D) Transportation Allowance	Rs. 5000.00 Per month
(E) City Compensation Allowance	Rs. 500.00 Per month
(F) Medical Allowance	Rs. 250.00 Per month
<b>Total</b>	<b>Rs. 75000.00 Per month</b>

2. Others benefits such as Provident Fund and Leave encashment etc. shall be paid as per the service rules of the College.

3. You will be governed by rules and regulations of college as notified from time to time by the orders of competent authority.

4. The college in its sole discretion may review your basic salary and other components of your salary appropriately based on your performance upon completion of twelve months from the date of your joining and on subsequent anniversary date/s or on such other date/s as it may decide for the purpose.

5. Working Days of the college shall be six days a week.

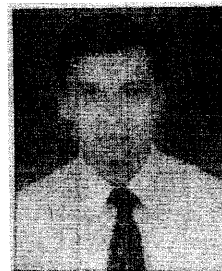
6. Leaves shall be allowed as per the rules of the college and shall be in the sole discretion of the Head of the Institutions.

7. You will not accept and undertake any other job, full time or part time, from any other institution/agency, without prior approval of the competent authority designated by Governing Body. Such a lapse would constitute breach of trust and may lead termination of your services. However you may undertake duty assigned by AICTE /affiliated University /State Government with prior approval of the Principal of the college in writing.

# Resume

## **Sahab Singh**

H.No. 110-A, Phase - III  
Ashok Vihar, Gurgaon  
Haryana ( India )  
Contact No. +91-9654380108  
email: sahabsingh\_rajput@rediffmail.com



### **Career Objective:**

Seeking a position where my skill, experience and personable disposition can be utilize for the betterment of students and would be an asset to an institution.

### **Career Qualification:**

Assistant Manager approximately 9½ years experience in the private and multinational banking retail assets management division.

As an Assistant Professor 2½ years experience in an Engineering & Management College, Gurgaon.

### **Teaching & Professional Experience:**

**B M College of Tech. & Mgmt., Farrukh Nagar, Gurgaon**

**Aug.' 2008 - Present**

**Lecturer, Finance, Financial Accounting, Economics, Business Practice and Management**

- Named employee of the year in 2009 based on performance evaluations and professional achievements.
- Best result among the entire faculty of the present college in the odd Semester Exam of Dec.'2008, M.D.University, Rohtak.
- Promoted to the position in Jan.'2009 selected as a senior one of three employees to take care of Training & Placement Division.
- Best result among the entire faculty of the present college in the End Semester Exam of June'2009 and June'2010, M.D.University, Rohtak.

**ABN Amro Bank, New Delhi**

**Sept.'2002 - April'2008**

**Assistant Manager, Retail Assets Division**

- Responsible for manage all the financial secured and unsecured assets.
- Assets recall notice in case of bad intensions to bank defaulters.
- Responsible for training to make all the required employees understand how to get things done in a proficient and professional way.

**HDFC Bank Ltd., New Delhi**

**Feb.'1999 - Aug.'2002**

**Sr. Officer, Retail Assets**

- Responsible for diminish the risk in either short or long term assets.
- Follow up of management and factoring agencies in NCR.
- Responsible for provide the guidelines and motivate the factoring & verification agencies.
- Meeting with top level defaulters to resolve the matters (if necessary).

### **Education:**

- Pursuing **Ph. D. in Finance** under supervision of **Prof. P.C. Gupta (Ex. Head of Department-Commerce)** from **Dr. Bhim Rao Ambedkar University, Agra** formerly **Agra University, Agra**.
- Research topic is **"Impact of new economic reforms on the empowerment of rural women in India (with special reference to Aligarh District of U.P.)"**



- . MBA (Finance) from IASE University, Rajasthan with 68.22% 2008
- . M. Com (Master Degree in Commerce) from Agra University, Agra with 58.33% 1997
- . B. Com Honors (Bachelor Degree in Commerce) from Agra University, Agra with 60.95% 1995

**Major Achievements:**

- . Major contribution in attaining more than 99% result in the 3<sup>rd</sup> Semester Exam of Dec.2008 and more than 96% result in 4<sup>th</sup> Semester Exam of Jun.2009, in B.M. College of Technology & Management, Farrukh Nagar, Gurgaon.
- . I have acquired a solid reputation for effective teaching in the present college.
- . I have been participated in a seminar over faculty development program at Noida which was organized by the joint efforts of Shri Balwant Institute of Technology, Sonipat and HCL Infosystems Ltd. on 5<sup>th</sup> Feb. '2010.
- . Also I have been awarded with the best teacher of the year 2009 on Annual Festival 25<sup>th</sup> March'2010 by the Chairman (Sh. Babulal Sharma) & Director (Prof. C M Bhatia, Ex Founder Director of Manav Rachana International University, Faridabad) of the BM College of Technology & Management, Gurgaon.

**Personal Strength:**

Some of my key strengths include-

- . As a result, I've the ability to enter new environment and produce immediate result through the use of my own positive & professional skills.
- . Possess initiative and a positive attitude.
- . Good managerial and communication skills etc.

**Subjects can be taught proficiently:**

I can deliver my lectures fluently over some of given subjects-

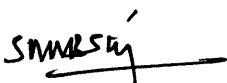
- . Financial Management
- . Financial Accounting
- . Cost Management
- . Managerial Economics
- . Corporate Tax
- . Human Resource Management (HRM)
- . Production & Operations Management
- . Marketing Management
- . Principles and Practice of Management

**Personal Details:**

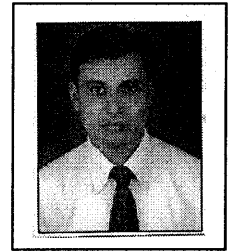
Name : Sahab Singh  
 Father's Name : Late. Sh. Bhawani Shanker  
 Date of Birth : 15-May-1974  
 Sex : Male  
 Nationality : Indian  
 Marital Status : Married  
 Linguistic Proficiency is in English and Hindi.  
 Permanent Address: Village-Basai, Post-Kazimabad, Teh.-Atrauli, Distt.-Aligarh,(U.P)-202282  
 Contact No. : +91-9654380108

Place : Gurgaon

Date :

  
 (Signature)

## AICTE PERFORMA



Name of Teaching Staff: Mr.Sahab Singh

Designation: Asstt.Prof.

Department: M.B.A

Date of Joining the Institution:17/01/2011

Qualification:	UG	PG	Ph.D	Others
Year passed:	1995	1997		2008
University:	Agra University	Agra University		IASE University
Institute:				

CGPA %:	61%	58%		68%
---------	-----	-----	--	-----

Regular/Distance:	Regular	Regular		Regular
-------------------	---------	---------	--	---------

Specialisation:	Management	Management		Management
-----------------	------------	------------	--	------------

Total Experience in years:	Teaching: 2.5	Industry: 9.5	Research:	
----------------------------	---------------	---------------	-----------	--

Papers published:	National:	International:		
-------------------	-----------	----------------	--	--

Papers presented in Conferences	National:	International:		
---------------------------------	-----------	----------------	--	--

PhD Guide? Give field & Univ	Field :	University:		
------------------------------	---------	-------------	--	--

PhDs / Projects Guided	PhDs: Nil	Projects at Masters level:		
------------------------	-----------	----------------------------	--	--

Books Published/IPRs/ Patents:

Professional Memberships:

Consultancy Activities:

Awards:

Grants fetched:

Interaction with professional Institutions:

**Dr. Bhimrao Ambedkar University, Agra**  
(Formerly : Agra University, Agra)



**PROVISIONAL CERTIFICATE**

From,

Asstt. Registrar (Research)  
(Confidential Unit of Research)  
Dr. B.R. Ambedkar University,  
AGRA-282004 (UP)

To,

**Mr. Sahab Singh,**  
Plot No. 76 P, Sector 5  
Part III,  
Gurgaon, (Haryana) 122001

No. Res./ 8127/2275

Dated..19/10/12.....

Enrolments No. 9224145

Dear Sir/Madam,

I am directed to inform you that the Vice-Chancellor vide his orders dated 30/09/2012 has approved the award of Ph.D. Degree to you in Applied Business Economics (Commerce) on the topic entitled Impact of New Economic Reforms on Empowerment of Rural Women in India (with special reference to Aligarh District of U.P.)

The Viva-voce test of the Candidate was conducted on 29/09/2012

The Ph.D. Degree would be formally conferred upon you in the ensuing University Convocation

Yours faithfully,

09/10/12  
Asstt. Registrar (Research)  
Asstt. Registrar (Research)

DR. BHIMRAO AMBEDKER UNIVERSITY, AGRA  
(Formerly : AGRA UNIVERSITY)



(Confidential Unit of Research)

From.

Asstt. Registrar (Research)  
Dr. B. R. Ambedker University,  
Paliwal Park, Agra (UP)

Subject: Applied Business Economics (C)

No. Re-25441/2405

Date: 24/09/2010

To. Mr. Sahab Singh,  
S/o Late Mr. Banwari Shanker,  
C/o Mr. Fateh Singh,  
Village Nagla Tikona Chandania  
Post Vishnu Puri, Aligarh (UP)

Dear Sir / Madam,

With reference to your application received in this office on 25/03/09 for permission to supplicate for the Ph.D. Degree of the University, I am to inform you that you have been permitted to work on the topic entitled

Impact of New Economic Reforms on Empowerment of Rural Women in India (with special reference to Aligarh District of U.P.)

by the Research Degree Committee in Applied Business Economics (Commerce) at its meeting held on 12/05/10 at S.V. College, Aligarh

under the supervision of Dr. P. C. Gupta, Aligarh

and

will act as Co-supervisor.

**N.B. :- Please see instructions overleaf.**

Topic approved as above.

Yours faithfully,

Asstt. Registrar (Research)

31.08.10

Date.....

Attested

Principal  
S.V. College, Aligarh

14/10/10

Res. No. ....

Copy forwarded to :-

(1) The Supervisor

Dr. P. C. Gupta,  
Deptt. of Accounts & Law  
S. V. College,  
Aligarh

(3) The Principal / Director

S.V. College,  
Aligarh



**iase**  
deemed  
university

Institute of Advanced Studies in Education Deemed University\*  
Gandhi Vidya Mandir, Sardarshahr - 331 401, Rajasthan, India.

№ 027273

## PROVISIONAL CERTIFICATE

**Enrol. No.** IASE/2/08/J/05953

**Roll No.** 8241051

**This is to certify that** SAHAB SINGH

**son / daughter / wife of** BHAVANI SHANKER

**appeared in** MASTER OF BUSINESS ADMINISTRATION (FINANCE)

**Examination held in** DECEMBER '08

**from this University and has been declared** PASS

**He / She has secured** 614 **marks out of** 900 **marks**

**and is placed in** FIRST **Division.**

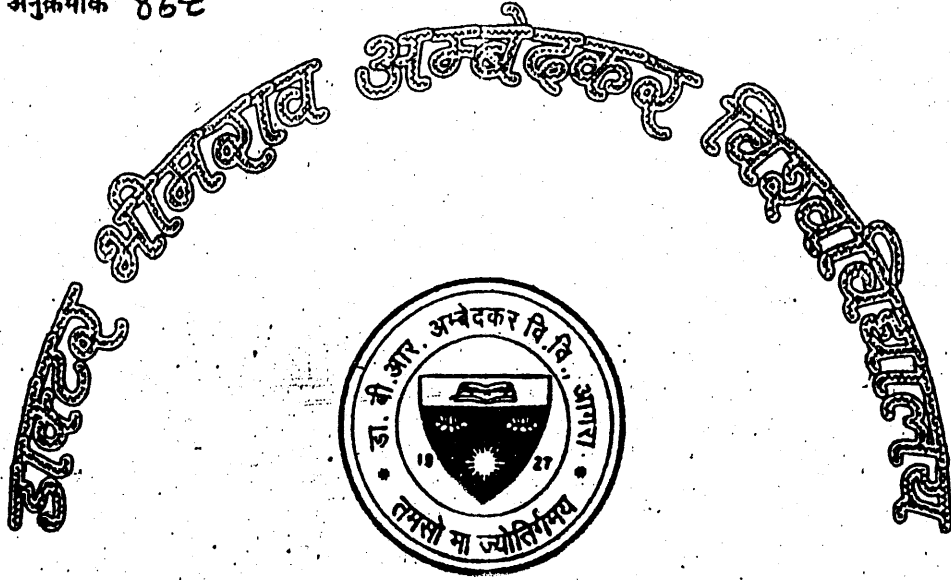
**Prepared by**

**Checked by**

**Controller of Examination**

**Dated :-** 20/08/2010

अनुक्रमांक ४६-ए



[ पूर्ववर्ती - आगरा विश्वविद्यालय ]

## मास्टर ऑफ कॉमर्स

प्रमाणित किया जाता है कि साहब सिंह  
(वार्कोय कॉलेज, अलीगढ़)  
ने इस विश्वविद्यालय की १९९७ की परीक्षा द्वितीय श्रेणी  
में उत्तीर्ण की तथा मास्टर ऑफ कॉमर्स की  
उपाधि लेखा तथा विधि  
(Accounts and Law) में  
प्राप्त की ।

डॉ० भीमराव अम्बेदकर विश्वविद्यालय, आगरा  
३१ दिसम्बर, १९९७

शैलेंद्र नारायण शर्मा

कुलसचिव

769

मैत्रु अहमद

कुलपति

अनुक्रमाङ्क २२४५

# आगरा विश्वविद्यालय



## बैचलर ऑफ कॉमर्स (त्रिवर्षीय पाठ्यक्रम)

प्रमाणित किया जाता है कि साहब सिंह  
(आर्य समाज कालेज, अलीगढ़)  
ने इस विश्वविद्यालय से १९९५ की परीक्षा प्रथम श्रेणी  
में उत्तीर्ण की तथा बैचलर ऑफ कॉमर्स की उपाधि प्राप्त की।

परीक्षा के विषय :

(i) आधार पाठ्यक्रम (Foundation Course)

(ii) कोर पाठ्यक्रम (Core Course) :

व्यवसाय प्रशासन वर्ग (Business Administration Group) : व्यावसायिक संगठन (Business Organisation), सामग्री प्रबन्ध एवं भण्डार नियन्त्रण (Materials Management and Stores Control), औद्योगिक संगठन एवं सेविगर्गीय प्रबन्ध (Industrial Organisation and Personnel Management), वाणिज्यिक नियन्त्रण गणित (Commercial Arithmetic), वित्तीय नियोजन एवं नियन्त्रण (Financial Planning and Control), विक्रय प्रबन्ध (Sales Management) ।

लेखा एवं विधि वर्ग (Accounts and Law Group) : वित्तीय लेखांकन (Financial Accounting), वाणिज्यिक विधि (Mercantile Law), कम्पनी लेखे (Company Accounts) (a) कम्पनी विधि (Company Law) अथवा or (b) अंकेक्षण (Auditing) आयकर (Income Tax) लागत लेखांकन (Cost Accounting) ।

व्यावहारिक व्यावसायिक अर्थशास्त्र वर्ग (Applied Business Economics Group) : सांख्यिकीय विधियाँ (Statistical Methods) व्यावसायिक अर्थशास्त्र (Business Economics) भारत में आर्थिक विकास एवं नियोजन (Economic Development and Planning in India) व्यावसायिक वित्त (Business Finance) सांख्यिकीय विश्लेषण (Statistical Analysis) (a) अधिकोषण विधि एवं व्यवहार (Banking Law and Practice) अथवा or (b) राजस्व (Public Finance) ।

आगरा विश्वविद्यालय

लेखक	
चेकर	

क्रम संख्या 1342

कुलपति

0040869

अनुक्रमांक

050442

HSIBUP-91



## इण्टरमीडिएट परीक्षा, १९९१

प्रमाणित किया जाता है कि परिषद् के अभिलेखानुसार

SAHAB SINGH

आत्मज श्री BHAWANI SHANKER

ने अप्रैल/मई १९९१ की

इण्टरमीडिएट परीक्षा निम्नलिखित विवरण के अनुसार उत्तीर्ण की है -

1 GENERAL HINDI

2 BIOLOGY

3 PHYSICS

4 CHEMISTRY

5 ENGLISH

उत्तीर्ण श्रेणी

THIRD

विद्यालय/केन्द्र

H B INTER COLLEGE ALIGARH

प्रमाण पत्र क्रमांक

इलाहाबाद

दिनांक

CU9785

REGULAR

24TH JULY 1991

06/052/10723

(पवनेश कुमार)

सचिव

'D' का अर्थ सम्बन्धित विषय में "विशेष योग्यता" है।

'HONOURS' का अर्थ "सम्मान सहित उत्तीर्ण" है।

टीप - विषय का पूर्ण विवरण पृष्ठ भाग पर अंकित है।





# हाई स्कूल परीक्षा, १९८९

प्रमाणित किया जाता है कि परिषद् के अभिलेखानुसार

SAHAB SINGH

आत्मज श्री

BHAVANI SHANKER

ने जिनकी जन्मतिथि

15TH MAY NINETEEN HUNDRED & SEVENTY FOUR (15/05/74)

है, मार्च/अप्रैल, १९८९ की हाईस्कूल परीक्षा निम्नलिखित विवरण के अनुसार उत्तीर्ण की है:-

विषय :-

1. HINDI

2. ENGLISH

3. MATHEMATICS TWO

4. SCIENCE TWO

5. SOCIAL SCIENCE

6. BIOLOGY

CATEGORY OF MORAL EDUCATION - B

उत्तीर्ण श्रेणी THIRD

विद्यालय/केन्द्र S M B INTER COLLEGE ALIGARH

प्रमाण पत्र क्रमांक

इलाहाबाद

दिनांक

0400020

REGULAR

15/06/89

महानन्द मिश्र

( महानन्द मिश्र )  
सचिव

'D' का अर्थ सम्बन्धित विषय में 'विशेष योग्यता' है ।

'HONOURS' का अर्थ 'सम्मान सहित उत्तीर्ण' है ।

टीप :- विषय का पूर्ण विवरण पृष्ठ भाग पर अंकित है ।

Sr. No.: 272294


**iase**  
university

**Institute of Advanced Studies in Education University**  
Gandhi Vidya Mandir, Sardarshahr - 331 401, Rajasthan, India.

**Mark Card**
**Examination : MASTER OF BUSINESS ADMINISTRATION (FINANCE)**
**Semester / Year : 4th (Jul'08- Dec'08)**
**Candidate's Name : SAHAB SINGH**

**Father's / Husband's Name : BHAVANI SHANKER**
**Enrolment No. : IASE/2/08/J/05953**
**Roll No. : 8241051**

PAPER CODE : SUBJECT(S) OFFERED	MAXIMUM MARKS					MARKS OBTAINED					REMARKS
	Theory		Practical		TOTAL	Theory		Practical		TOTAL	
	Internal	External	Internal	External		Internal	External	Internal	External		
MBA410 : PROJECT	--	--	30	70	100	--	--	25	58	83	SC
MBA420 F1 : CORPORATE TAX PLANNING	30	70	--	--	100	24	39	--	--	63	SC
MBA420 F3 : CAPITAL MARKETS SECURITY ANALYSIS AND PORTFOLIO MANAGEMENT	30	70	--	--	100	25	43	--	--	68	SC
MBA420 F4 : INTERNATIONAL, FINANCIAL MANAGEMENT	30	70	--	--	100	25	40	--	--	65	SC
MBA420 F5 : PROJECT MANAGEMENT	30	70	--	--	100	24	38	--	--	62	SC
SEMESTER / YEAR	FIRST	SECOND	THIRD	FOURTH	FIFTH	SIXTH	SEVENTH	EIGHTH	GRAND TOTAL	RESULT	DIVISION
MAXIMUM MARKS			400	500					900	PASS	FIRST
TOTAL MARKS OBTAINED			273	341					614		

(See Notes Overleaf)


 PREPARED BY *[Signature]*

 CHECKED BY *[Signature]*

 CONTROLLER OF EXAMINATIONS *[Signature]*

DATE OF ISSUE : 21-Jul-2009

Sr. No.: 314140


**iase**  
 university

**Institute of Advanced Studies in Education University**  
 Gandhi Vidya Mandir, Sardarshahr - 331 401, Rajasthan, India.

Mark Card

**DUPLICATE COPY**

Examination : MASTER IN BUSINESS ADMINISTRATION

Semester / Year : 3rd (Jan '08- Jul '08)

Candidate's Name : SAHAB SINGH

Father's / Husband's Name : BHAVANI SHANKER

Enrolment No. : IASE/2/08/J/05953

Roll No. : 8133067

PAPER CODE : SUBJECT(S) OFFERED	MAXIMUM MARKS					MARKS OBTAINED					REMARKS
	Theory		Practical		TOTAL	Theory		Practical		TOTAL	
	Internal	External	Internal	External		Internal	External	Internal	External		
MBA310 : MANAGERIAL ECONOMICS	30	70	--	--	100	24	43	--	--	67	SC
MBA320 : CORPORATE LAWS	30	70	--	--	100	25	42	--	--	67	SC
MBA330 : BUSINESS POLICY AND STRATEGIC MANAGEMENT	30	70	--	--	100	25	43	--	--	68	SC
MBA340 : INDIAN BUSINESS ENVIRONMENT	30	70	--	--	100	26	45	--	--	71	SC
SEMESTER / YEAR	FIRST	SECOND	THIRD	FOURTH	FIFTH	SIXTH	SEVENTH	EIGHTH	GRAND TOTAL	RESULT	DIVISION
MAXIMUM MARKS			400							PASS	
TOTAL MARKS OBTAINED			273								

(See Notes Overleaf)



*Randev*  
 PREPARED BY  
*M. S. S.*  
 CHECKED BY

CONTROLLER OF EXAMINATIONS

DATE OF ISSUE : 04-Jan-10

Book No. 9

Serial No. 45

**DR. B. R. AMBEDKAR UNIVERSITY, AGRA**

(Formerly – AGRA UNIVERSITY)

DUPLICATE STATEMENT OF MARKS – M. Com. (Final) Examination, 1997

Roll No. 479

Name Sahab Singh

College S.V. College, Aligarh

Papers	Maximum Marks	Minimum Pass Marks	Marks Obtained	Result
Group <u>Third A/c &amp; hall</u>				
Paper <u>I</u>	100		51	<u>Third</u> Division
Paper <u>II</u>	100	*36 per cent marks in Viva Voce	51	
Paper <u>III</u>	100		46	
Paper <u>IV</u>	100	36 per cent in the aggregate	59	
Paper	100		207	
✓ Viva Voce	100		85	
Total	500	180	292	
Marks obtained in the M. Com. (Previous) Exam.	400	144	233	
Grand Total	900	324	525	

First Division – 60 per cent; Second Division – 48 per cent; Third Division – 36 per cent of the aggregate marks provided candidate obtains at least 30 per cent marks in the Viva Voce.

\* Candidates are required to obtain at least 30% marks in the Viva Voce.

SENATE HOUSE  
AGRA

Dated 19/11/1998

Writer Writer

Deputy Registrar (Exam.)  
Dr. B. R. Ambedkar University, Agra  
Dy. Registrar (Exam.)

Book No. 6

Serial No. 12

**DR. B. R. AMBEDKAR UNIVERSITY, AGRA**

(Formerly – AGRA UNIVERSITY)

DUPLICATE STATEMENT OF MARKS – B. Com. (Part III) Three Years Degree Course, Examination, 1999

Name Sahab Singh Roll No. 1145College S.V. College Aligarh

Group/Papers etc.	Maximum Marks	Minimum Pass Marks	Marks Obtained	Result
(A) Foundation Course (If not cleared in Pt. I & Pt. II)	50	12		
(B) Core Course (Three Subjects) –				
1. Business Administration :				
Paper I – Govt. & Business ...	50		17	
Paper II – Sales Management ...	50		23	
Total	100	33	40	
2. Accounts & Law :				
Paper I – Income Tax ...	50		30	
Paper II – Cost Accounting ...	50		36	
Total	100	33	66	
3. Applied Business Economics :				
Paper I – Statistical Analysis ...	50		36	
Paper II – Banking Law and Practice or Public Finance ...	50		30	
Total	100	33	66	
Total	300	99	172	
Marks obtained in B. Com. Pt. I T.D.C. Exam.	350	111	218	
Marks obtained in B. Com. Pt. I & II Exam.	300	99	189	
Grand Total	950	309	579	

Tsd & Jon  
Division

## EXTRA OPTIONAL SUBJECT

Hindi Language or Gen. English (Any one) .....	Max. Marks : 50 Min. Pass Marks : 17	Paper I	Paper II	Total	Passed / Failed

SENATE HOUSE  
AGRADated 31.12.1999.....  
Writer  
Sanjay

Dr. B. R. Ambedkar (38)  
Dy. Registrar (Exam.)  
Deputy Registrar (Exams.)  
Dr. B. R. Ambedkar University, Agra

## इन्टरमीडिएट परीक्षा—अंक पत्र 000051153

माध्यमिक शिक्षा परिषद्, उत्तर प्रदेश, द्वारा संचालित १९९१ की इन्टरमीडिएट परीक्षा में निम्नलिखित परीक्षार्थी द्वारा प्राप्त अंकों का विवरण:

अनुक्रमांक	परीक्षार्थी का नाम	वर्ग	क्रमांक		
050442	SAFAR SINGH	BI	C15044		
विद्यालय/केन्द्र का नाम		परीक्षा प्रवर्ग,	संस्था/व्यक्ति		
H B INTER COLLEGE ALIGARH		FULL EXAM	REGULAR		
विषय	अधिकतम अंक	न्यूनतम अंक	प्रश्न-पत्रवार प्राप्तांक	योग	सम्पूर्ण योग एवं परीक्षा फल
GENERAL HINDI	100	33	1/14 2/11 3/17	42	204/500
BIOLOGY	100	33	1/11 2/16 027 P/22	49	PASSED
PHYSICS	100	33	1/16 2/14 030 P/17	47	THIRD DV
CHEMISTRY	100	33	1/08 2/07 015 P/17	32	WITHGRACE
ENGLISH	100	33	1/17 2/17	34	

जांचकर्ता के हस्ताक्षर

दिनांक

नोट-आवश्यक सूचना पीछे मुद्रित है।

प्रधानाचार्य

के हस्ताक्षर

मुहर

प्रधानाचार्य

हीरालाल बाबू सैनी इन्टर काश्मिर

अलागढ़

हाई स्कूल परीक्षा - अंक पत्र  
 माध्यमिक शिक्षा परिषद्, उत्तर प्रदेश, द्वारा संचालित १९८९ की हाईस्कूल परीक्षा में  
 निम्नलिखित परीक्षार्थी द्वारा प्राप्त अंकों का विवरण :-

अनुक्रमांक परीक्षार्थी का नाम

जन्मतिथि वर्ग क्रमांक

088785 SAHAB SINGH

15/05/74 B 0406938

विद्यालय/केन्द्र का नाम

परीक्षा प्रवर्ग, संस्था/व्यक्ति

S. M. B. INTER COLLEGE ALIGARH

FULL EXAM REGULAR

विषय	अधिकतम अंक	न्यूनतम अंक	विषयानुसार प्राप्तांक								सम्पूर्ण योग एवं परीक्षाफल
			प्रथम प्र. प.	द्वितीय प्र. प.	तृतीय प्र. प./प्रयोग	आणुलिपि/प्रयोग	ट. हिन्दी	ट. अंग्रेजी	योग	परिणाम	
HINDI	100	33	14	13	21					48	262
ENGLISH	100	33	15	19						34	PASSED
MATHEMATICS TWO	100	33	21	23						44	THIRD DIV
SCIENCE TWO	100	33	13	19	18					50	
SOCIAL SCIENCE	100	33	21	20						41	CAT NE+B
BIOLOGY	100	33	19	10	16					45	

जांचकर्ता के हस्ताक्षर  
दिनांक

नोट-आवश्यक सूचना पीछे मुद्रित है।

प्रधानाचार्य  
के हस्ताक्षर  
मुहर

प्रधानाचार्य  
श्री मद् ब्रह्मानन्द इन्टर कावेय  
अलीगढ़।



**ABN-AMRO Bank**

Ref: ABN/expcer/2008-09/1021

Date: 9<sup>th</sup> Oct. 2008

Subject : Work Experience Certificate

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that Mr. Sahab Singh S/O Shri Bhawani Shanker has worked with us from Sept. 2002 to April 2008 as an Assistant Manager in the Retail Assets division.

During his tenure, we found him to be diligent, sincere, hardworking and His performance has been above expectation. He was an asset to the organization.

We wish him all success in his future professional life.

For ABN Amro Bank

(Regional Head, Retail Assets Division)

**Bank by Phone:**

<b>Delhi</b> : 95124-411 1111	<b>Gurgaon</b> : 411 1111	<b>Noida</b> : 95124-411 1111	<b>Panipat</b> : 95124-411 1111	<b>Mumbai</b> : 2491 4001
<b>Kolkata</b> : 4434 1111	<b>Chennai</b> : 2821 5151	<b>Bangalore</b> : 4124 5555	<b>Hyderabad</b> : 6666 1234	<b>Pune</b> : 6642 1111
<b>Baroda</b> : 551 9999	<b>Surat</b> : 982490 2224	<b>Lucknow</b> : 398 2500	<b>Tirupur</b> : 92820 21111	<b>Mangalore</b> : 300 1500
<b>Moradabad</b> : 92355 21111	<b>Nasik</b> : 92233 21111			

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**HDFC Bank Ltd.,**  
**Collections**  
1107-1110, 11th Floor,  
Ambadeep Bldg., 14, K. G. Marg,  
New Delhi - 110 001.  
Tel. : 23321158, 23753671  
Fax : 23321154  
email : delhicollections@hdfcbank.com

Ref: HDFC /109/EC-0610

Date: Sept. 5, 2002

TO WHOMSOEVER IT MAY CONCERN

It is our pleasure to write on behalf of Mr. Sahab Singh S/O Shri Bhawani Shanker who has worked with us from Feb. 1999 to Aug. 2002 in capacity of Sr. Officer Retail Assets.

During his work period he remained involved in his work dedicatedly. He is a confident, professionally sound, hard-working and devoted person. He has the motivation to take initiative also has a pleasant nature and can efficiently work in a team. We are gratified that he had been helpful in advancement of our organization.

We wish him all the best in all his future endeavors.

For HDFC Bank Ltd.

  
(AVP-Collections)



# Certificate



This is to certify the Mr. / Ms. ....*Sayab Singh*..... has attended the  
Faculty Development Program organized by HCL Infosystems Limited  
in association with Shri Balwant Institute of Technology, Sonapat.

Date: 5th February 2010, Venue: HCL Auditorium, Noida.

Authorized Signatory

**HCL**